



PARMITA EDUCATION SOCIETY

# MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

Reg. No. F-11895/"A'bad"

## Women's Redressal Cell

The Women's Redressal Cell, often known as the Women's Grievance Cell or Women's Cell, in Modern College of Computer Science and Information Technology, Aurangabad, India, was established to address gender-related concerns, create a safe and supportive environment for women, and promote gender equality. The cell played a vital role in ensuring the welfare and protection of female students, faculty, and staff. While the specific authorities and responsibilities varied based on the Modern College of Computer Science and Information Technology, Aurangabad's policies and guidelines, here are some common areas of focus for a Women's Redressal Cell:

### Addressing Complaints:

- Received and addressed complaints related to gender-based discrimination, harassment, and misconduct.
- Ensured that complaints were handled confidentially, sensitively, and promptly.

### Creating Awareness:

- Conducted awareness programs, workshops, and seminars on gender sensitization, prevention of harassment, and women's rights.

### Counselling and Support:

- Provided psychological and emotional support to individuals who had experienced gender-based issues.
- Offered guidance on available options and resources for redressal.



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## Policy Implementation:

- Implemented and enforced gender-related policies including prevention of sexual harassment policies as per the Vishakha guidance.

## Advocacy for Gender Equality:

- Promoted gender equality empowerment and the elimination of gender-based stereotypes within the institution.

## Training Programs:

- Organized training sessions for faculty staff and students on gender sensitivity by standard intervention and creating an inclusive environment.

## Educational Initiatives:

- Conducted workshops and seminars on women's rights consent and healthy relationships.

## Resource Centre:

- Established a resource centre with information related to gender issues legal provisions and support services.

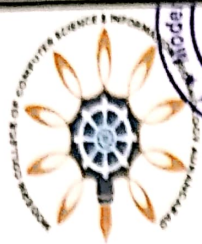
## Awareness Campaigns:

- Organized campaigns during important events like International Women's Day and Sexual Harassment Day and others to raise awareness about gender-related matters.

## Preventive Measures:

- Promoted preventive measures to create a safe and respectful campus environment including setting up gender-sensitive infrastructure.

## Sensitization Programs:



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- Collaborated with other committees and departments to integrate gender sensitization into the curriculum and activities.

#### **Liaison with Authorities:**

- Collaborated with authorities' police legal bodies and NGOs to provide necessary support in case of serious complaints.

#### **Regular Meetings:**

- Held regular meetings to review the functioning of the cell discuss ongoing issues and plan its initiatives.

#### **Grievance Redressal Mechanism:**

- Established an effective mechanism for addressing and resolving grievances related to gender issues.

#### **Reporting:**

- Prepared reports detailing the activities complaints and actions taken by the cell for submission to higher authorities.

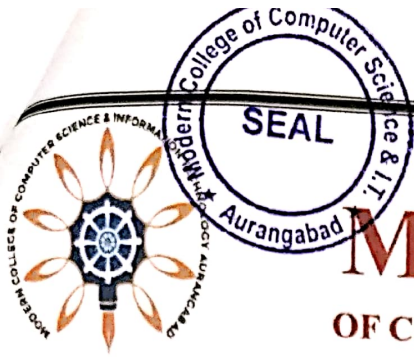
#### **Confidentiality:**

- Ensured that complaints were treated with utmost confidentiality respecting the privacy of all parties involved.

#### **Collaboration:**

- Collaborated with student organizations women's groups and external agencies to enhance awareness and support mechanisms.

#### **Feedback Mechanism:**



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- Collected feedback from students' faculty and staff to assess the effectiveness of the cell's initiatives.

The Women's Redressal Cell played a crucial role in creating a gender-inclusive and safe educational environment. Its responsibilities and compass both immediate support for individuals facing gender-related issues and broader initiatives at fostering gender equality and awareness.

*S. Subale*

Co-ordinator  
Modern College of Computer Science & I.T.,  
Aurangabad.

*A. Sahve*

Principal  
Modern College of Computer Science & I.T.,  
Aurangabad.

*J. Snore*

IQAC Co-ordinator  
Modern College of Computer Science & I.T.,  
Aurangabad.

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2019-20

PARMITA EDUCATION SOCIETY



# MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F-11895/"A'bad"(Affiliated to Dr. B.A.M.U. University, Aurangabad)



## WOMEN REDRESSAL CELL(WRC) 2019-20

Sr No	Name of Faculty	Designation
1	Mr.Pradeep Laxman Rode	Chairperson
2	Prof Kajol Dilip Sable	Women Representative
3	Dr Sonal Ashok Ubale	Member
4	Prof Rajendra Yogiraj Bhagat	Member
5	Prof Harshad Nishikant Waghmare	Member
6	Prof Pradnya Shashank Sonwane	Member

*Koaghmare*  
I/C Principal  
Modern College of Computer Science & IT,  
Aurangabad.

Academic Year 2019-20

classmate

Date \_\_\_\_\_

Page \_\_\_\_\_



NOTICE

DATE : → 17<sup>th</sup> August 2019

This is to inform all the staff members that a meeting of women redressal cell will be held on 19<sup>th</sup> August 2019 at 3:00 pm, to address the issues women student facing.

~~Aditya~~  
Women-Redressal cell

~~K. Raghavare~~  
Principal.

I/C Principal  
Modern College of Computer Science & IT.,  
Aurangabad.

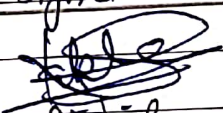

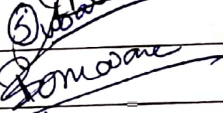
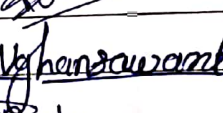
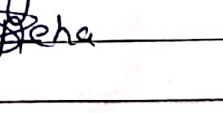
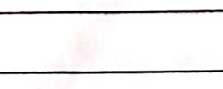
Agenda

- opening remarks by the women representative
- Discussion on issues faced by female students.
- Discussion on how the ~~the~~ issues can be addressed.

## Minutes of Meeting.

Sr. no.	Task	Time.
01	Felicitation of women representative.	3:00pm to 3:05pm
02.	Remarks given by women representative.	3:05pm to 3:15pm
03.	Discussion on issues face by women students.	3:15pm to 3:45pm
04.	Discussion on how those issues can be address	3:45pm to 4:20pm
05.	Vote of thanks	4:20pm to 4:35pm.

Following Members were present for the meeting.

Sr. No.	Name	Signature	Designation
1.	Prof. Kajal Sable (women representative)		
2.	Dr. Asmita Salve		Asst. Prof.
3.	Dr. Sonal Ushale		Asst. Prof.
4.	Prof. Pradnya Sonawane		Asst. Prof.
5.	Prof. Namrata G.		Asst. Prof.
6.	Prof. Neha Sonawane.		Asst. Prof.



Following points were discussed: -

The meeting of the women redressal cell began at 3:00pm with opening remarks by the women representative prof. Kajal Sable; the women representative welcomed all members and outlined the agenda. In attendance were Dr. Asmita Salve; Dr. Sonal Ubale, Prof. Pradnya Mam, Prof. Namrata and Prof. Neha Sonawane.

The topic of discussion was regarding the issue of washroom faced by fernal students. Dr. Sonal mam led the discussion by putting forth demands of the students, the demand from students was the washroom should be separate from boys washroom and located away and distance from general washroom.

Namrata G noted that the cleanliness of the washrooms needs to be improvement, particularly during busy times between classes.

Prof. Pradnya Mam initiated the discussion on how we can address the issue, After discussing various options, it was agreed that constructing a washroom on the upper floor would be the most effective solution.

A preliminary plan for the new washroom including layout and facilities was discussed.

Dr. Asmita S Salve mam concluded the meeting with closing remarks, summarizing the key points and solutions and expressed gratitude for the active participation of all members.

### Action taken points.

- Felicitated the women representatives.
- Discussed on the solutions to the issues.
- Decided to construct new washroom on upper floor of college.



## Notice

Date: → 12<sup>th</sup> March 2020

This is to inform all the Staff members, that a meeting of Women redressal cell will be held on 14<sup>th</sup> March 2020 at 4:00 pm to address the issues Women Students facing regarding in computer lab.

A Zoom link will be shared to all members.

~~\_\_\_\_\_~~  
Women Redressal cell

K. Waghmare,  
Principal.

VC Principal  
Modern College of Computer Science & IT,  
Aurangabad


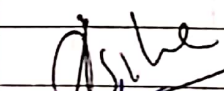
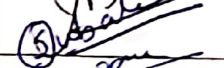
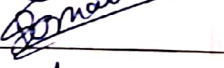
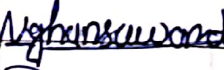
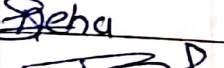

## Agenda :-

- Opening remarks by the Women representative
- Discussing on changing seating arrangement in computer lab.
- Discussion on what can be done on the issue and how it can be implemented.

## Minutes of Meeting.

Sr. NO	TASK	TIME
01	Felicitation of Women representative	4:00pm to 4:05pm
02	Remarks Given by Women representative	4:05pm to 4:10pm
03	Previous meeting points reviewed	4:10pm to 4:20pm
04	Discussion on Computer lab arrangement.	4:20pm to 4:45pm
05	Discussion on what can be done & how to implemented	4:45pm to 5:10pm
06	Vote of thanks	5:10pm to 5:15pm

Following members were present for the meeting.

Sr.No	NAME OF STAFF	SIGNATURE	DESIGNATION
01	Prof. Kajal Sable (women Representative)		Asst. Prof.
02	Dr. Asmita Salve		Asst. Prof.
03	Dr. Sonal Ubele		Asst. Prof.
04	Prof. Pradnya Sonawane		Asst. Prof.
05	Prof. Namrata G		Asst. Prof.
06	Prof. Neha Sonawane		Asst. Prof.
07	Prof. Rajendra Bhagat.		Asst. Prof.

Following points were discussed:

The meeting of the women redressal cell began at 4:00 pm with opening remarks by the women representative prof. Kajal Sable, the women representative welcomed all members and outlined the agenda, In attendance were Dr Asmita Salve, Dr. Sonal Ubale, Prof. Pradnya mam, Prof. Namrata G, Prof. Neha Sonawane and Prof. Rajendra Bhagat.

Meeting started with reviewing the last meeting points and updates and status of making new washrooms was taken into discussion.

The topic of discussion was regarding the seating arrangement in computer lab, Namrata mam led the discussion by saying that girls & boys seats in computer lab anywhere without any separate seating arrangement for girls and boys, girls seating next to boys found themselves in feeling uncomfortable.

On further discussion it was observed that the current setup does not fully address concerns and utilization issues.

After discussing various options and solutions Prof. Neha Sonawane put forth a solution to make girls boys computer lab different.

Members discussed the potential benefits of having separate computer labs for boys and girls, including improved focus and a more comfortable environment.

Dr. Asmita Mam highlighted feedback from students and staff about the desire for

Separate facilities.

The need to address concerns related to privacy and personal space was emphasized. All members were agreed to make separate boys girls computer lab and to allocate existing computer lab spaces to be converted into separate boys and girls labs.

Prof. Neha Senawane mam concluded the meeting with closing remarks summarizing the key points and solutions and expressed gratitude for the active participation of all members.

Action taken points:

- Felicitated the women representative.
- Discussed on the seating arrangement in computer lab.
- Decided to make boy girls computer separate ones.

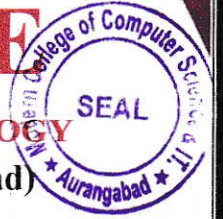


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Reg. No. F-11895/"A'bad"(Affiliated to Dr. B.A.M.U. University, Aurangabad)



## Annual Report of Women redressal Cell (2019 -20)

**Name: Women Redressal Cell**

**Formation:**

Sr No	Name of Faculty	Designation
1	Mr.Pradeep Laxman Rode	Chairperson
2	Prof Kajol Dilip Sable	Women Representative
3	Dr Sonal Ashok Ubale	Member
4	Prof Rajendra Yogiraj Bhagat	Member
5	Prof Harshad Nishikant Waghmare	Member
6	Prof Pradnya Shashank Sonwane	Member

### Introduction:

In the academic year 2019-20 as per the government rule an Women Redressal cell has been formed in the college. In Coming academic years committee will work for the women and address all the issue faced by women staffs and female students.

### List of the Activities:

1. In this academic year, a first meeting was organized on 19<sup>th</sup> August 2019, various issues faced by female students was discussed by the members and demands by students was also taken into consideration. It was decided to construct a new washroom for female student on upper floor of the college.
2. The Second Meeting was held on 14<sup>th</sup> March 2020 to address the issues of female students. Meeting was mainly held point of seating arrangement in computer lab. After considering various points, it was decided to make separate labs for boys and girls.

### Major Outcomes:

1. A separate washrooms on upper floor of college was constructed.
2. Separate Computer Labs for girls was made.

*K. Waghmare*  
I/C Principal  
Modern College of Computer Science & IT,  
Aurangabad.

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2020-21



PARMITA EDUCATION SOCIETY



# MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY



Reg. No. F-11895/"A'bad"(Affiliated to Dr. B.A.M.U. University, Aurangabad)

## WOMEN REDRESSAL CELL(WRC) 2020-21

Sr No	Name of Faculty	Designation
1	Mr.Pradeep Laxman Rode	Chairperson
2	Prof Pradnya Shashank Sonwane	Women Representative
3	Dr Sonal Ashok Ubale	Member
4	Prof Rajendra Yogiraj Bhagat	Member
5	Prof Harshad Nishikant Waghmare	Member
6	Prof Namrata G	Member

*K. Waghmare*  
I/C Principal  
Modern College of Computer Science & IT,  
Aurangabad.



## NOTICE

Date :- → 17<sup>th</sup> August 2020

This is to inform all the staff members that a meeting of women redressal cell will be held on 18<sup>th</sup> August 2020 at 3:30 pm in online mode to address the problems female students facing in reading rooms.

A Zoom link will shared to all members.

~~Pomona~~

Women Redressal Cell

~~K. V. Kulkarni~~  
Principal.

I/C Principal

Modern College of Computer Science & IT,  
Aurangabad.

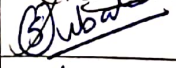
## Agenda:-

- opening remarks by the women representative
- Discussion on current reading room arrangement
- Discussion on the how the arrangement can be done to address problems faced by female students.

## Minutes of Meeting.

Sl. No	TASK	TIME
01.	Felicitation of women representative	3:30pm to 3:35pm
02.	Remarks given by women representative	3:35pm to 3:45pm
03.	Review the previous meeting points.	3:55pm to 4:10pm
04.	Discussion on current seating arrangement in reading room.	4:10pm to 4:30pm
05.	Discussion on how the arrangement can be changed to address problems faced by female students.	4:30pm to 4:50pm
06.	Vote of thanks.	4:50pm to 5:00pm.

Following members were present for the meeting.

Sl. No	NAME OF STAFF	SIGNATURE	DESIGNATION
01.	Prof. Pradnya Sonawane (women representative)		ASS. PROF.
02.	Dr. Asmita Salve		Asst. Professor
03.	Dr. Sonal Wale		ASS - PROF.
04.	Prof. Namarata G		Asst. Prof.
05.	Prof. Neha Sonawane		ASS. PROF.
06.	Prof. Rajendra Bhagat		ASS. PROF.
07.	Prof. Shradha Pradhan		Asst. prof

Following points were discussed:

The meeting of the women addressal cell began at 3:30pm with opening remarks by the women representative prof. Pradnya Senawane the women representative welcomed all members and outlined the agenda, In attendance were Dr. Asmita Salve, Dr. Sonal ubale, Prof Pradnya mam, Prof Namrata and prof Shradha Pradhan.

Members reviewed previous meeting points and separate labs for girls and boys has been created and are in use now.

The Topic of discussion was regarding the seating arrangement in reading room, Shradha Pradhan led the discussion by saying that girls boys seats in reading room anywhere without any separate seating arrangement for girls & boys girls seating next to boys found themselves in feeling uncomfortable and were not able to focus and female students demanded the separate arrangement for girls.

It was noted that the current layout does not accommodate the preference for gender specific seating, leading to some concerns among users regarding privacy and comfort.

Members discussed the feedback received from students and staff regarding the desire for separate rows.

Namrata mam emphasized that separating seating by gender could enhance focus and create a more comfortable environment for all users.

Concerns about ensuring inclusively and equal access were addressed, with discussions on how to implement the changes while accommodating diverse needs.

After reviewing the feedback and discussing the potential benefits, it was agreed to designate separate rows for boys and girls in the reading room.

All members were agreed to make separate seating rows boys girls in reading rooms.

Rajendra Bhagat Sir concluded the meeting with closing remarks, summarizing the key points and solutions and expressed gratitude for the active participation of all members.

Action taken points:

- Felicitated the women representative.
- Discussed on the seating arrangement in reading rooms.
- Decided to make separate seating rows for girls and boys in reading rooms.



## NOTICE

DATE: → 11<sup>th</sup> March 2021

This is to inform all the staff members, that a meeting of Women redressal cell will be held on 12<sup>th</sup> March 2021 at 4:00 pm in online mode to address the concerns and demands by female students.

A Zoom link will be shared to all members.

Genious

Women Redressal Cell

Kwaghmare

Principal.

I/C Principal

Modern College of Computer Science & IT,  
Aurangabad.

## Agenda:-

- Opening remarks by the Women representative.
- Discussion on facilities to female students.
- Discussion on what new facilities can be provided to students.

## Minutes of Meeting.

Sr No	TASK	TIME
01.	Felicitation of women representative	4:00pm to 4:05pm
02.	Remarks given by women representative	4:05pm to 4:15pm
03.	Review the previous meeting point	4:15pm to 4:25pm
04.	Discussion on current facilities provided to female students	4:25pm to 4:55pm
05.	Discussion on what new facilities can be provided	4:55pm to 5:25pm
06.	Vote of Thanks.	5:25pm to 5:30pm

Following members were present for the meeting.

Sr No	NAME OF STAFF	SIGNATURE	DESIGNATION
01.	Prof. Pradnya Sonawane (Women Representative)		Ass. Prof.
02.	Dr. Asmita Salve		
03.	Prof. Namrata G		Asst. Prof.
04.	Prof. Neha Sonawane		Asst. Prof.
05.	Prof. Rajendra Bhagat		Ass. Prof.
06.	Prof. Supriya Deshpande		Asst. Prof.

Following points were discussed: 1

The meeting of the women redressal cell began at 4:00 pm with opening remarks by the women representative Prof. Pradnya Sonawane, the women representative welcomed all members and outlined the agenda, In attendance were Dr. Asmita Salve, Prof. Pradnya mam, Prof. Namarata and Prof. Rajendra Bhagat, Prof. Supriya Deshpande.

Meeting began with the members reviewing previous meeting points and made sure separate seating rows for girls and boys are created.

The Topic of discussion was regarding current facilities provided to female students.

Supriya Deshpande presented an overview of the current facilities available to female students, including washrooms, rest areas and other amenities.

It was noted that while several facilities are in place, there have been ongoing concerns regarding their adequacy and accessibility. Next discussion was on the need for a separate Tiffin corner.

Members discussed the request from female students for a separate tiffin corner, citing concerns about comfort and privacy.

Dr. Asmita mam shared feedback from the students in informal discussions highlighting the need for a dedicated space where female students can comfortably have their meals.



After reviewing the feedback and discussing the implications, it was agreed to allocate space for a separate tiffin corner for female students and it was decided to identify a suitable location within the campus for the new tiffin corner and to equip the tiffin corner with necessary facilities such as seating, tables and waste disposal.

Prof. Neha Sonawane mam concluded the meeting with closing remarks, summarizing the key points and solutions and expressed gratitude for the active participation of all members.

### Action Taken Points.

- Felicitated the women representative.
- Discussed on the current facilities provided to female students.
- Decided to make a tiffin corner for female students.



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Reg. No. F-11895/"A'bad"(Affiliated to Dr. B.A.M.U. University, Aurangabad)



## Annual Report of Women redressal Cell (2020 -21)

**Name: Women Redressal Cell**

**Formation:**

Sr No	Name of Faculty	Designation
1	Mr.Pradeep Laxman Rode	Chairperson
2	Prof Pradnya Shashank Sonwane	Women Representative
3	Dr Sonal Ashok Ubale	Member
4	Prof Rajendra Yogiraj Bhagat	Member
5	Prof Harshad Nishikant Waghmare	Member
6	Prof Namrata G	Member

### Introduction:

In the academic year 2020-21 as per the government rule a Women Redressal cell has been reformed in the college which working in the college from 2019. Every academic year the cell is updated as per the act & regulations. The aim of cell is to understand issues related to women and to make the college campus a safe place.

### List of the Activities:

1. In this academic year, a first meeting was organized on 14<sup>th</sup> August 2020, Various issues faced by female students was discussed by the members and feedback by students was also taken into consideration. It was decided make a separate seating rows for girls in reading rooms.
2. The Second Meeting was held on 12<sup>th</sup> March 2021 to address the issues of female students. Meeting was mainly held point of facilities provided in college campus for women. After considering various facilities, it was decided to make separate Tiffin corner for female students

*Kwaghmare*  
I/C Principal  
Modern College of Computer Science & IT.,  
Aurangabad.

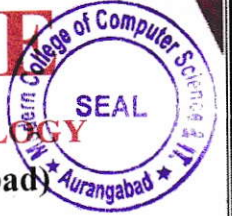
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## Major Outcomes:

1. A separate seating rows arrangement was made for girls in reading rooms.
2. Separate Tiffin corner was made for girls.

*Kwaghmare*  
I/C Principal  
Modern College of Computer Science & IT.,  
Aurangabad.

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**2021-22**

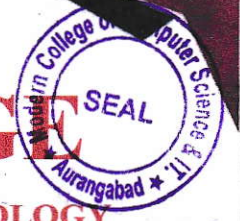


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## WOMEN REDRESSAL CELL(WRC) 2021-22

Sr No	Name of Faculty	Designation
1	Mr.Pradeep Laxman Rode	Chairperson
2	Prof Pradnya Shashank Sonwane	Women Representative
3	Dr Sonal Ashok Ubale	Member
4	Prof Rajendra Yogiraj Bhagat	Member
5	Prof Harshad Nishikant Waghmare	Member
6	Prof Shraddha Pradhan	Member

*Waghmare*  
I/C Principal  
Modern College of Computer Science & IT,  
Aurangabad.



## NOTICE

DATE:- 10<sup>th</sup> July 2021

This is to inform all staff members, that a meeting of women redressal cell will be held on 12<sup>th</sup> July 2021 at 3:00 pm in online mode to address the concern of female students.

A Zoom link will shared to all members.

Ponzone

Women redressal cell

Kaaghmare

Principal

I/C Principal

Modern College of Computer Science & IT,  
Aurangabad.

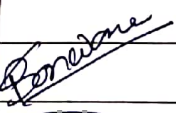
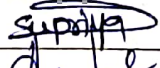

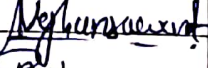


## Agenda :-

- Opening remarks by the women representative
- Discussion on current canteen facilities
- Discussion on what can be done in current canteen facilities.

## Minutes of Meeting.

Sr. No.	TASK	TIME.
01	Felicitation of women representative	4:00pm to 4:05pm
02.	Remarks given by women representative	4:05pm to 4:15pm
03.	Discussion on current facilities provided to female students	4:15pm to 4:45pm
04.	Discussion on what new facilities can be provided	4:45pm to 5:15pm
05.	Vote of thanks	5:15pm to 5:20pm

Following members were present for the meeting

Sr. No	NAME OF STAFF	SIGNATURE	DESIGNATION
01.	Prof. Pradnya Sonawane (women Representative)		Ass. Prof.
02.	Prof. Supriya Deshpande		Asst. Prof.
03.	Dr. Asmita Salve		Asst. Prof.
04.	Prof. Namrata G		Asst. Prof.
05.	Prof. Neha Sonawane		Asst. Prof.
06.	Prof. Rajendra Bhagat		Asst. Prof.

Following points were discussed:

The meeting of the Women redressal Cell began at 4:00 pm with opening remarks by the Women representative Prof. Pradnya Sonawane mam, the Women representative welcomed all members and outlined the agenda, In attendance were Dr. Asmita Salve, Dr. Sonal ubale, Prof. Harshad Waghmare, Prof. Rajendra Bhagat.

The topic of discussion was regarding current canteen facilities provided to female students.

Rajendra Bhagat provided an overview of the current canteen <sup>facilities</sup> available to female students, including the layout, seating capacity, and menu options. A separate tiffin corner for female students as decided in last meeting is created.

It was noted that while the canteen serves both male and female students, there have been concerns raised about the adequacy of space, comfort and the overall environment.

Next topic of discussion was Need for a separate canteen for girls.

Neha Sonawane highlighted issues such as overcrowding, privacy, and a need for a more comfortable and secure environment as reasons for considering a separate facility.

The potential benefits of a dedicated canteen for girls, including enhanced comfort and a more tailored menu were discussed.

After reviewing the concerns and potential benefits, All members agreed establish separate canteen for girls.

Supriya Deshpande mam concluded the



meeting with closing remarks, summarizing the key points and solutions and expressed gratitude for the active participation of all members.

Action taken points:

- Felicitated the women representative.
- Discussed on the current canteen facilities provided to female students.
- Decided to make a different canteen setup for female students.



## Notice

DATE :-> 9th February 2022

This is to inform all staff members, that a meeting of Women redressal cell will be held on 10th February 2022 at 3:30pm in online mode to address the concerns raise by women staff and female students.

A Zoom link will shared to all members.

Bubale

Women Redressal cell

K. S. Aggarwal  
Principal

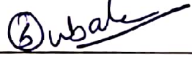
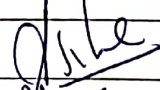

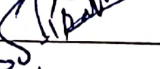
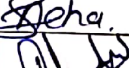

### Agenda:-

- Opening remarks by the women representative
- Discussion on current parking arrangement.
- Discussion on how parking space can be changed for female students.

## Minutes of Meeting

Sr. No.	TASK	TIME
01.	felicitation of women representative	3:30 pm to 3:35pm
02.	Remarks given by women representative	3:35pm to 3:45pm
03.	Discussion on current facilities provided to female students.	3:45pm to 4:15pm
04.	Discussion on what new facilities can be provided	4:15pm to 4:35pm
05.	Vote of thanks.	4:35pm to 4:40pm

Following members were present for the meeting.

Sr. No.	NAME OF STAFF	SIGNATURE	DESIGNATION
01.	Dr. Sonal Ubale (women representative)		Asst. Prof.
02.	Dr. Asmita Salve		Asst. Prof.
03.	Manisha Ujire		Asst. Prof.
04.	Prof. Shradha Pradhan		Asst. Prof.
05.	Prof. Neha Sonawane		Asst. Prof.
06.	Prof. Harshad Waghmare		Asst. Prof.

Following points were discussed:-

The meeting of Women redressal cell began at 3:30 pm with opening remarks by the Women representative Dr Sonal ubale, the Women representative welcomed all members and outlined the agenda, In attendance were Dr Amrita ~~Sonaw~~ Salve, Dr Sonal ubale, Prof. Shradha Pradhan, Manisha Ujire, Prof. Harshad Waghmare.

The topic of discussion was regarding parking space.

Prof. Shradha Pradhan mam provided an overview of the existing parking arrangements and current issues faced by users, including overcrowding and insufficient dedicated spaces.

It was noted that the current parking layout does not specifically address the needs of females, leading to concerns about safety and convenience.

Next topic of discussion was on the need for separate parking spaces for females. Members discussed the request from female students for dedicated parking spaces, citing reasons such as enhanced safety and convenience.

Manisha Ujire highlighted feedback from female students and staff emphasizing the need for designated spaces closer to building entrances and better-lit areas.

The potential benefits of separate parking spaces, including improved safety and accessibility were reviewed.

After considering the feedback and potential benefits, it was agreed to allocate a separate parking space for females and also implement clear signage and markings to identify the newly designated spaces.

Prof. Harshad Waghmare concluded the meeting with closing remarks, summarizing the key points and solutions and expressed gratitude for the active participation of all members.

Action taken points:-

- felicitated the women representative.
- Discussed on the current canteen facilities provided to female students.
- Decided to make a different canteen setup for female students.



PARMITA EDUCATION SOCIETY

# MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F-11895/"A'bad"(Affiliated to Dr. B.A.M.U. University, Aurangabad)



## Annual Report of Women redressal Cell (2021 -22)

**Name: Women Redressal Cell**

**Formation:**

Sr No	Name of Faculty	Designation
1	Mr.Pradeep Laxman Rode	Chairperson
2	Prof Pradnya Shashank Sonwane	Women Representative
3	Dr Sonal Ashok Ubale	Member
4	Prof Rajendra Yogiraj Bhagat	Member
5	Prof Harshad Nishikant Waghmare	Member
6	Prof Shraddha Pradhan	Member

### Introduction:

In the academic year 2021-22 as per the government rule a Women Redressal cell has been reformed in the college which working in the college from 2019. Every academic year the cell is updated as per the act & regulations. The aim of cell is to understand issues related to women and to make the college campus a safe place.

### List of the Activities:

1. In this academic year, a first meeting was organized on 12<sup>th</sup> July 2021, Various issues faced by female students was discussed by the members and feedback by students was also taken into consideration. It was decided make a separate canteen arrangement for girl students
2. The Second Meeting was held on 10<sup>th</sup> February 2022 to address the issues of female students. Meeting was mainly held on point of parking space. After considering various points, it was decided to allot a separate parking space for ladies with clear signages'.

### Major Outcomes:

1. Special Canteen for female students was made
2. Separate parking space with clear signages for ladies was allotted.

*Koaghmare*  
IIC Principal  
Modern College of Computer Science & IT,  
Aurangabad



PARMITA EDUCATION SOCIETY



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2022-23

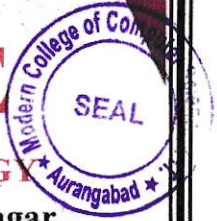


PARMITA EDUCATION SOCIETY

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## WOMEN REDRESSAL CELL(WRC) 2022-23

Sr No	Name of Faculty	Designation
1	Mr.Pradeep Laxman Rode	Chairperson
2	Prof Kajol Dilip Sable	Women Representative
3	Dr Sonal Ashok Ubale	Member
4	Prof Rajendra Yogiraj Bhagat	Member
5	Prof Harshad Nishikant Waghmare	Member
6	Prof Pradnya Shashank Sonwane	Member

*Kwaghmare*

I/C Principal

Modern College of Computer Science & IT.,  
Aurangabad.



NOTICE

DATE: → 24<sup>th</sup> August 2022

This is to inform all staff members, that a meeting of Women Redressal Cell will be held on 25<sup>th</sup> August 2022 at 4:30pm to address the issues faced by women staff and female students.

~~Principal~~  
Women Redressal Cell

Kwaghmare  
Principal  
I/C Principal  
Modern College of Computer Science & IT,  
Aurangabad.

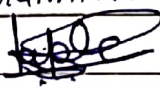
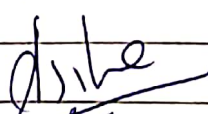

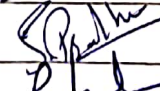
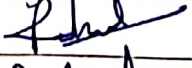
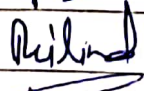

Agenda:-

- Opening remarks by the Women representative
- Discussion on what hygiene facilities can be provided to females in college.

## Minutes of Meeting.

Sr.No	TASK	TIME
01	felicitation of women representative	4:30 pm to 4:35pm
02.	Remarks given by women representative	4:35pm to 4:45pm
03.	Review of previous meeting points	4:45pm to 4:55pm
04	Discussion on current facilities provided to female students.	4:55pm to 5:25pm
05	Discussion on what new facilities can be provided	5:25pm to 5:55pm
06.	Vote of thanks.	5:55pm to 6:00pm

Following members were present for the meeting.

Sr.No	NAME OF STAFF	SIGNATURE	DESIGNATION
01.	Prof. Kajal Sable (women representative)		Asst. Prof
02.	Dr. Asmita Salve		Asst. Prof
03.	Prof. Pradnya mam		ASS. PROF.
04.	Prof. Shradha Pradhan		Asst. Prof
05.	Prof. Rahul Dhembre		Asst. Prof
06.	Prof. Milind Wahule		Asst. Prof
07.	Prof. Rajendra Bhagat		Asst. Prof

Following points were discussed:-

The meeting of the women redressal cell began at 13:30 pm with opening remarks by the Women representative Kajal Sable, the Women representative welcomed all members and outlined the agenda, In attendance were Dr. Asmita Salve, Dr. Sonal Ubale, Prof. Pradnya mam, Prof. Rahul Dhembe, Prof. Milind Wahule, Prof. Rajendra Bhagat.

In beginning the members reviewed points of last meeting and a separate canteen for girls is created and is in use.

The Topic of discussion was regarding hygiene facilities in the college.

Prof. Shradha Pradhan presented an overview of the existing hygiene facilities available to female students, including washrooms and other related amenities.

It was noted that while basic hygiene facilities are in place, there are concerns about their adequacy and accessibility, particularly regarding the availability of sanitary products.

Next topic of discussion on the need for Additional Hygiene facilities.

Members discussed the feedback from female students regarding the need for improved hygiene facilities.

Pradnya mam highlighted concerns about the availability of sanitary napkins and the lack of privacy and convenience in the current facilities.

The importance of providing accessible and adequate hygiene products to support female

Students was emphasized.

Dr. Asmita mam proposed the installation of Sanitary products vending machine on college.

After Reviewing the proposal and discussing the benefits, it was decided to install Sanitary Products Vending machines in the college.

Milind wahale concluded the meeting with closing remarks, Summarizing the key points and solutions and expressed gratitude for the active participation of all members.

### Action Taken Points:-

- Felicitated the Women representative.
- Discussed on the current hygiene facilities present in college for females.
- Decided to install Sanitary napkin vending machines in the college.

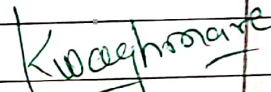


## NOTICE

DATE: - 20<sup>th</sup> January 2023

This is to inform all staff members, that a meeting of women redressal cell will be held on 21<sup>st</sup> January 2023 at 3:00 pm to address the issues faced by women staff and female students.

  
Women Redressal cell

  
Principal

I/C Principal

Modern College of Computer Science & IT,

### Agenda :-


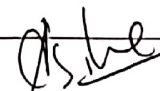
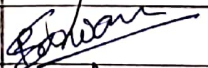
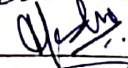
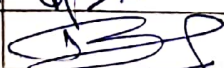
- Opening remarks by the women representative
- Discussion on current security measures in college
- Discussion on what new security measures can be provided in college.



## Minutes of Meeting

Sr.No	TASK	TIME
01.	Felicitation of Women representative	3:00pm to 3:05pm
02.	Remarks given by women representative	3:05pm to 3:10pm
03.	Discussion on current security measure in college	3:10pm to 3:45pm
04.	Discussion on what new security measures can be provided.	3:45pm to 4:15pm
05	Vote of Thanks.	4:15pm to 4:20pm

Following members were present for the meeting:

Sr.No	NAME OF STAFF	SIGNATURE	DESIGNATION
01.	Prof. Kajal Sable (Women representative)		Asst. Prof
02.	Dr. Asmita Salve		Asst. Prof
03.	Prof. Pradnya Mam		Asst. Prof.
04.	Prof. Harshad Waghmare		Asst. Prof
05	Prof. Rajendra Bhagat		Asst. Prof
06.	Milind Wahule	Milind	Asst. prof/-

Following points were discussed:

The meeting of the Women redressal cell began at 3:00pm with opening remarks by the women representative Kajal Sable, the women representative welcomed all members and outlined the agenda, In attendance were Dr. Asmita Salve, Prof. Pradnya Mam, Prof. Harshad Waghmare, Prof. Rajendra Bhagat, Prof. Kajal Sable, Melind Wadhule.

The Topic of discussion was on Security Measures in college.

Prof. Harshad Waghmare provided an overview of the existing security measures in place at the college.

It was noted that while some measures are in place, there have been concerns about their effectiveness and coverage, particularly in ensuring the safety of female students.

Next topic of discussion on the need for additional security personnel.

Members discussed feedback from students and staff regarding security concerns including incidents and perceived gaps in safety.

Rajendra Bhagat highlighted specific areas where increased security presence might be beneficial, such as entrances, parking lots, and less frequented areas of the campus.

Dr. Asmita Salve mam proposed the introduction of security personnel on campus to address the identified concerns and improve overall safety.

After reviewing the proposal and discussing the potential impact, it was agreed to hire a security personnel on campus.

Milind wahale concluded the meeting with closing remarks summarizing the key points and solutions and expressed gratitude for the active participation of all members.

Action taken points: →

- felicitated the women representative.
- Discussed on the current security measures in college.
- Decided to hire a security personnel for college campus.



# MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F-11895/"A'bad"(Affiliated to Dr. B.A.M.U. University, Chh.Sambhajinagar)



## Annual Report of Women redressal Cell (2022 -23)

**Name: Women Redressal Cell**

**Formation:**

Sr No	Name of Faculty	Designation
1	Mr.Pradeep Laxman Rode	Chairperson
2	Prof Kajol Dilip Sable	Women Representative
3	Dr Sonal Ashok Ubale	Member
4	Prof Rajendra Yogiraj Bhagat	Member
5	Prof Harshad Nishikant Waghmare	Member
6	Prof Pradnya Shashank Sonwane	Member

### Introduction:

In the academic year 2022-23 as per the government rule a Women Redressal cell has been reformed in the college which working in the college from 2019. Every academic year the cell is updated as per the act & regulations. The aim of cell is to understand issues related to women and to makes the college campus a safe place.

### List of the Activities:

1. In this academic year, a first meeting was organized on 25<sup>th</sup> August 2022, Various issues faced by female students was discussed by the members and feedback by students was also taken into consideration. It was decided to install sanitary products vending machine.
2. The Second Meeting was held on 21<sup>th</sup> January 2023 to address the issues of female students. Meeting was mainly held on point of Security measures. After considering various points, it was decided to hire a security personnel for college campus.

### Major Outcomes:

1. Decided to install sanitary products vending machine in campus.
- 2.A security personal was hired for college campus.

*Kwajhane*  
IIC Principal  
Modern College of Computer Science & IT.,  
Aurangabad.

PARMITA EDUCATION SOCIETY



# MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

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2023-24

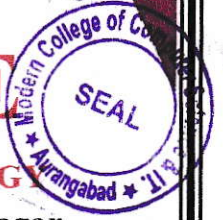


PARMITA EDUCATION SOCIETY

# MODERN COLLEGE

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## WOMEN REDRESSAL CELL(WRC) 2023-24

Sr No	Name of Faculty	Designation
1	Mr.Pradeep Laxman Rode	Chairperson
2	Prof Kajol Dilip Sable	Women Representative
3	Dr Sonal Ashok Ubale	Member
4	Prof Rajendra Yogiraj Bhagat	Member
5	Prof Harshad Nishikant Waghmare	Member
6	Prof Pradnya Shashank Sonwane	Member

*Waghmare*  
VC Principal  
Modern College of Computer Science & IT.,  
Aurangabad.

NOTICE

DATE: - 14<sup>th</sup> December 2023

This is to inform all staff members, that a meeting of Women Redressal Cell will be held on 15<sup>th</sup> December 2023 at 3:30pm to address the issues faced by women staff and female students.

~~Signature~~  
Women redressal cell

~~Signature~~  
Principal  
PRINCIPAL

Modern College Of Computer Science & IT,  
Aurangabad

Agenda:-

- Opening remarks by the women representative
- Discussion on current specific facilities to female students.
- Discussion what new facilities can be provided to female students.



Sr.No	TASK	TIME
01.	Felicitation of Women representative	3:30pm to 3:35pm
02.	Remarks given by Women representative	3:35pm to 3:40pm
03.	Discussion on current facilities to female students	3:40pm to 4:20pm
04.	Discussion on what new facilities can be provided	4:20pm to 4:45pm
05.	Votes of Thanks.	4:45pm to 4:50pm.

Following members were present for the meeting.

Sr.No	NAME OF STAFF	SIGNATURE	DESIGNATION
01.	Prof. Kajal Sable [Women representative]	<del>_____</del>	Asst. Prof.
02.	Dr. Asmita Salve	<del>_____</del>	Asst. Prof.
03.	Prof. Pradnya Mam	<del>_____</del>	Asst. Prof.
04.	Prof. Harshad Waghmare	<del>_____</del>	Asst. Prof.
05.	Prof. Rajendra Bhagat	<del>_____</del>	Asst. Prof.
06.	Prof. Jyoti More	<del>_____</del>	Asst. Prof.
07.	Nabha Kaynat Mam	<del>_____</del>	

Following points were discussed:-

The meeting of the Women readdressal cell began at 3:30 pm with opening remarks by the Women representative prof. Kajal Sable, the Women representative welcomed all members and outlined the agenda, An attendance were Dr. Asmita Salve, Dr. Sonal Ubale, Prof. Pradnya Mam, Prof. Jyoti More, Nabika Kaynat Mam, Prof. Rajendra Bhagat.

The Topic of discussion was on current facilities in college.

Prof. Jyoti More mam presented an overview of the existing facilities provided to female students, including restrooms, tiffin corner and canteen.

It was noted that while basic amenities are available, there have been demand separate rooms for female students.

Next Topic of discussion was Need for a Dedicated Ladies Room.

Members discussed the feedback from female students regarding the need for a dedicated ladies room.

Kajal Sable mam highlighted concerns about privacy, the lack of a comfortable space and the need for a dedicated area for female students.

The benefits of a dedicated ladies room such as improved comfort, a space for socializing and increased privacy were discussed.

Jyoti More Mam proposed the creation of a dedicated ladies room to address the identified

needs and concerns.

The proposal included identifying a suitable location, designing the space to meet the needs of female students, and equipping it with necessary amenities.

After reviewing the proposal and discussing the potential impact, it was agreed by all members to create a dedicated ladies room in the college.

Nabibha Kaynat mam concluded the meeting with closing remarks summarizing the key points and solutions and expressed gratitude for the active participation of all members.

### Action taken points.


- Felicitated the women representative.
- Discussed on the current facilities provided to female students.
- Decided to create a dedicated ladies room in the college.



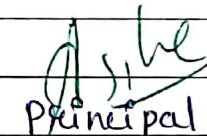
## NOTICE

DATE: → 7<sup>th</sup> March 2024

This is to inform all staff members, that a meeting of women redressal cell will be held on 9<sup>th</sup> March 2024 at 3:00pm to address the issues faced by women staff and female students.



Women Redressal cell



Principal.

I/C Principal

Modern College of Computer Science & IT,  
Aurangabad.


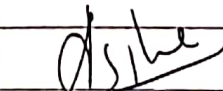
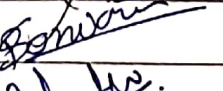

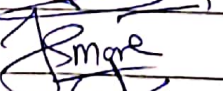

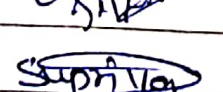


## Agenda:-

- Opening remarks by the Women representative.
- Discussion on what can be done to aware female student on personal security.
- Discussion on what programs can be organize for female students.

## Minutes of Meeting.

Sr No.	TASK	TIME
01.	Felicitation of Women representative	3:00pm to 3:05pm
02.	Remarks given by women representative	3:05pm to 3:15pm
03.	Discussion on what can be make aware female students on personal security.	3:15pm to 3:45pm
04.	Discussion on what programs can be organize	3:45pm to 4:20pm
05.	Vote of Thanks.	4:20pm to 4:30pm

Following members were present for the meeting.

Sr.No	NAME OF STAFF	SIGNATURE	DESIGNATION
01.	Prof. Kajal Sable (Women Representative)		Asst. Prof.
02.	Dr. Asmita Salve		Asst. Prof.
03.	Prof. Pradnya Mam		Ass. Prof.
04.	Prof. Harshad Waghmare		Asst. Prof.
05.	Prof. Rajendra Bhagat		Ass. Prof.
06.	Prof. Jyoti More		Asst. Prof.
07.	Nabha Kaynat Mam		Asst. Prof.
08.	Prof. Shradha Pradhan		Asst. Prof.
09.	Prof. Supriya Deshpande		Asst. Prof.

Following points were discussed:-

The meeting of the Women. redressal Cell began at 3:30 pm with opening remarks by the Women representative prof. Kajal Sable, Women representative welcomed all members and outlined the agenda, In attendance were Dr. Asmita Salve, Dr. Sonal Ubale, prof. Pradnya Mam, prof. Shraddha Pradhan, prof. Supriya Deshpande, Prof. Harshad Waghmare.

The Topic of discussion was on what can be done to aware female student on personal security.

Prof. Supriya Deshpande mam provided an overview of current awareness levels among female students regarding personal security, based on recent surveys and feedback.

It was noted that while some awareness exists, there are gaps in knowledge about effective personal security practices and self defense techniques.

Next topic of discussion was what programs can be organize.

Members discussed various strategies to increase awareness among female students about personal security including:

Workshops and Seminars:- Organizing regular workshops and seminars on personal security tips and awareness.

Jyoti More Mam proposed the introduction of a self defense program as a practical way to enhance students ability to protect themselves.

The program would include basic self defense techniques, situational awareness, and confidence - building exercises.

After reviewing the proposal and discussing the potential impact, it was agreed by members to organize the self defense program.

Dr. Asmita Salve mam concluded the meeting with closing remarks, summarizing the key points and solutions and expressed gratitude for the active participation of all members.



### Action Taken points.

- felicitated the women representative.
- Discussed on the what can done to female aware about personal security.
- Decided to organize self defense program in college.



PARMITA EDUCATION SOCIETY

# MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F-11895/"A'bad"(Affiliated to Dr. B.A.M.U. University, Chh.Sambhajinagar)



## Annual Report of Women redressal Cell (2023 -24)

**Name: Women Redressal Cell**

**Formation:**

Sr No	Name of Faculty	Designation
1	Mr.Pradeep Laxman Rode	Chairperson
2	Prof Kajol Dilip Sable	Women Representative
3	Dr Sonal Ashok Ubale	Member
4	Prof Rajendra Yogiraj Bhagat	Member
5	Prof Harshad Nishikant Waghmare	Member
6	Prof Pradnya Shashank Sonwane	Member

### Introduction:

In the academic year 2023-24 as per the government rule a Women Redressal cell has been reformed in the college which working in the college from 2019. Every academic year the cell is updated as per the act & regulations. The aim of cell is to understand issues related to women and to make the college campus a safe place.

### List of the Activities:

1. In this academic year, a first meeting was organized on 15<sup>th</sup> December 2023, Various issues faced by female students was discussed by the members and feedback by students was also taken into consideration. It was decided to make ladies room in the college.
2. The Second Meeting was held on 9<sup>th</sup> March 2024 to address the issues of female students. Meeting was mainly held on point of Personal Security. After considering various points, it was decided to organize a self defense program '.

### Major Outcomes:

1. Ladies Room was created in college.
2. It was decided to organize self defense programs in college.

*Asibe*  
IC-Principal  
Modern College of Computer Science & IT.,  
Aurangabad.