



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY
(Affiliated to Dr. B.A.M.U. University, Aurangabad)

Reg. No. 1895/A'bad

FACULTY APPRAISAL FORM

Faculty Appraisal Form for the academic Year - 2019-2020

Faculty Name- Dr. Smalubali Department- BCA Position- Asst Professor

Mobile No- 9370389462 Email ID- smalubali883@gmail.com Conducted Year- 2019

A. Academics (145 Points)	Max	Secured	Evidence
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Section 1: Teaching (75)

1. Teaching Effectiveness – Calculated based on adherences to academic calendar and student's performance and incorporation of feedback

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

25

25

2. Innovations in teaching & learning – Implementation of active learning pedagogies to enhance student's learning

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

15

12

3. Strategies adopted to support slow and advanced learners.

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

15

12

4. Improvement in teaching practices based on mid-semester feedback collected from the students

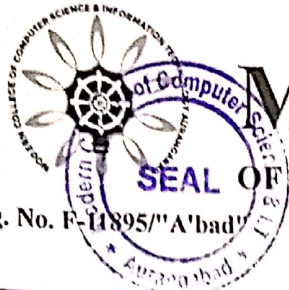
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

K. K. Kulkarni
VC Principal
Modern College of Computer Science & I.T.,
Aurangabad.





PARMITA EDUCATION SOCIETY

MODERN COLLEGE

Reg. No. F-11895/"A"bad" (Affiliated to Dr. B.A.M.U. University, Aurangabad)

5. Student feedback collected at the end of the semester

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

Section 2: Mentoring (25)

6. Student mentoring effectiveness of mentoring students to monitor their progress and help them, to succeed in the program

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

25

25

Section 3: Professional Development (45)

7. Participation in teaching workshop/seminar to improvement through the Computer Science and computer application

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

10

10

8. Participation in external Faculty Development programs (FDPs)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

05

05

9. Participation in Short Term Training Programs (STTPS)

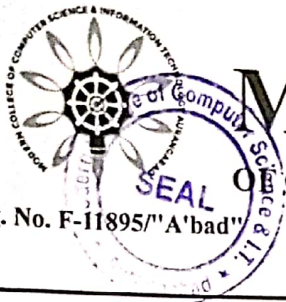
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

10

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Kwack mase
H.C. Principal
Modern College of Computer Science & I.T.,
Aurangabad.





PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F-11895/"A'bad" (Affiliated to Dr. B.A.M.U. University, Aurangabad)

10. Registration and completion of online courses/ MOOCs such as NPTEL, SWAYAM etc.

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

10

10

11. Participation in state/ national/ international conference

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

10

10

Total A

145

135

Minimum Eligible Criteria: 60 % Score

Academic Score = Total A = 135

B. Research (80 Points)

Max

Secured

Evidence

Section 1: Academic Research

- Primary, secondary and Tertiary authorships are considered.
- If all the other authors in a publication are students of the faculty then any position is considered for authorship.
- In some of the research areas more number of authors (more than 3) can be considered based upon the recommendation by the committee formed by the Research Council

1. Total Publications in refereed scholarly article in a national or international journal Papers indexed in Web of science or Scopus. Or UGC care

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

25

25

K. D. G. M. S.
H.C. Principal
Modern College of Computer Science & I.T.,
Aurangabad.





PARMITA EDUCATION SOCIETY

MODERN COLLEGE

Reg. No. F-11895/"A'bad" (Affiliated to Dr. B.A.M.U. University, Aurangabad)

2. Publications in refereed scholarly article in a national or international conference papers indexed in Web of Science or Scopus

15

15

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

3. Publications in refereed scholarly article in a national/ international Journal and Conference papers approved by UGC

15

15

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

Section II: Other research related activities

4. Guides UG students for research and projects (should result filling of patents or paper publication/ product/ Semi finished product)

25

25

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

Total B

80

80

Note: Minimum Eligible Criteria: Minimum score for this category will be based upon the number of years of experience, qualification, cadre and responsibilities assigned.

Research Score = Total B = 80

K. Waghmare
H.C. Principal

Modern College of Computer Science & I.T.,
Aurangabad



PARMITA EDUCATION SOCIETY

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OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F-895/A'bad" (Affiliated to Dr. B.A.M.U. University, Aurangabad)

C. Service to the Institution (175 Points)	Max	Secured	Evidence
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Institute Level

1. Support provided as department level coordinators for effective functioning of the various department like, Training and placements cell, IQAC/CDC, Student forum Entrepreneurship Development Cell, Communications skills

15

15

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

2. Coordination of accreditation related activities

20

20

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

3. Coordination of admissions related tasks

30

30

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

4. Support in organizing institute level programs such as conferences, Students activity, innovation Summit, Teaching and learning Symposium, faculty Development programs, induction Programme, etc.

15

15

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

[Signature]
H.C. Principal

Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY
(Affiliated to Dr. B.A.M.U. University, Aurangabad)

Reg. No. F-11895/"A"bad"

5. Serves as in-charge for student club/organization (technical, cultural, and social impact club), head or members of committee's such as student Grievance Cell, Anti-ragging cell, Women's cell, Student forum, Disciplinary Committee, Sports committee, Library Committee etc.)					20	20	
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
✓							

Department Level

6. Support provided in effective functioning of the department.					10	08	
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
	✓						
7. Serves as part of Department advisory board, project review Committee, program assessment Committee, Finance Committee, and department Development Committee					15	12	
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
	✓						
8. Organization of workshop/guest lecture/training program					15	15	
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
✓							
9. Mentors junior faculty to succeed in their role					05	04	
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
	✓						

Kwaghmare
H.C. Principal
Modern College of Computer Science & I.T.,
Aurangabad.





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Reg. No. F-11895/"A"bad" (Affiliated to Dr. B.A.M.U. University, Aurangabad)

10. Performance evaluation by ADC (Academic Development Committee)							
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)	10	10	
✓							
11. Overall performance evaluation							
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)	10	10	
✓							
12. Feedback.					10	10	
Choose as many areas as applicable							
Total C					175	169	

Minimum Eligible criteria: Minimum score for this category will be based upon the number of years of experience, qualification, cadre and responsibilities assigned.

Minimum Eligible Criteria: 60 % Score

Service Score = Total C = 169

Total Score obtained = (Total A + Total B + Total C) = [Score Obtained] = 384

Total Score in % = [(Score obtained)/400] * 100 % = 96 %

Faculty Member's Signature: Gubale Date: _____

Appraiser's Signature: Kwaghmare Date: _____

Kwaghmare
Principal
Modern College of Computer Science & I.T.,
Aurangabad.



Reg. No. F11895/"A'bad

PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY
(Affiliated to Dr. B.A.M.U. University, Aurangabad)

Note:

More than 80 % - Excellent

More than 70 % - Very good

More than 60 % - Good

} Recommend for increment 7.5, 10, 15, 20 %

More than 50 % - Average – One Year Chance

More than 40 % - Poor – Six Month Chance

Less than 40 % - Bad - Termination

K. V. Acharya
H.C. Principal
Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F-1895/Aurangabad (Affiliated to Dr. B.A.M.U. University, Aurangabad)

FACULTY APPRAISAL FORM

Faculty Appraisal Form for the academic Year - 2019-2020		
Faculty Name - Dr. A. S. Salve	Department - BCS / BCA	Position - Asst Professor
Mobile No - 7758015602	Email ID - asmitasalve@gmail.com	Conducted Year - 2019

					Max	Secured	Evidence
A. Academics (145 Points)							
Section 1: Teaching (75)							
1. Teaching Effectiveness – Calculated based on adherences to academic calendar and student's performance and incorporation of feedback					25	20	
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
	✓						
2. Innovations in teaching & learning – Implementation of active learning pedagogies to enhance student's learning					15	15	
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
✓							
3. Strategies adopted to support slow and advanced learners.					15	15	
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
✓							
4. Improvement in teaching practices based on mid-semester feedback collected from the students					10	10	
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
✓							

K. S. J. J. J.
I/C Principal
Modern College of Computer Science & I.T.,
Aurangabad.





PARMITA EDUCATION SOCIETY

MODERN COLLEGE

Reg. No. F/11895/A'bad'

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

5. Student feedback collected at the end of the semester

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

10

10

Section 2: Mentoring (25)

6. Student mentoring effectiveness of mentoring students to monitor their progress and help them, to succeed in the program

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

25

25

Section 3: Professional Development (45)

7. Participation in teaching workshop/seminar to improvement through the Computer Science and computer application

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

10

10

8. Participation in external Faculty Development programs (FDPs)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

05

05

9. Participation in Short Term Training Programs (STTPS)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
			✓	

10

04

Kashmir
H.C. Principal
Modern College of Computer Science & I.T.,
Aurangabad.





PARMITA EDUCATION SOCIETY

MODERN COLLEGE

Reg. No. F-11895/"A"bad" (Affiliated to Dr. B.A.M.U. University, Aurangabad)

10. Registration and completion of online courses/ MOOCs such as NPTEL, SWAYAM etc.					10	04	
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
			✓				
11. Participation in state/ national/ international conference					10	08	
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
	✓						
Total A					145	126	

Minimum Eligible Criteria: 60 % Score

Academic Score = Total A = 126

B. Research (80 Points)	Max	Secured	Evidence
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Section 1: Academic Research

- Primary, secondary and Tertiary authorships are considered.
- If all the other authors in a publication are students of the faculty then any position is considered for authorship.
- In some of the research areas more number of authors (more than 3) can be considered based upon the recommendation by the committee formed by the Research Council

1. Total Publications in refereed scholarly article in a national or international journal Papers indexed in Web of science or Scopus. Or UGC care					25	20	
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
	✓						

K. Kashmade
H.C. Principal
Modern College of Computer Science & I.T.,
Aurangabad.





PARVATI EDUCATION SOCIETY

MODERN COLLEGE

COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. P-11851 of 1997

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

2. Publications in refereed scholarly article in a national or international conference papers indexed in Web of Science or Scopus

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

15

12

3. Publications in refereed scholarly article in a national/ international Journal and Conference papers approved by UGC

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

15

12

Section II: Other research related activities

4. Guides UG students for research and projects (should result filling of patents or paper publication/ product/ Semi finished product)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

25

20

Total B

80

64

Note: Minimum Eligible Criteria: Minimum score for this category will be based upon the number of years of experience, qualification, cadre and responsibilities assigned.

Research Score = Total B = 64

Karashmize
IC Principal
Modern College of Computer Science & I.T.
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

Reg. No. F-11895/"A"bad" (Affiliated to Dr. B.A.M.U. University, Aurangabad)

C. Service to the Institution (175 Points)

Max

Secured

Evidence

Institute Level

1. Support provided as department level coordinators for effective functioning of the various department like, Training and placements cell, IQAC/CDC, Student forum Entrepreneurship Development Cell, Communications skills

15

12

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

2. Coordination of accreditation related activities

20

20

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

3. Coordination of admissions related tasks

30

24

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

4. Support in organizing institute level programs such as conferences, Students activity, innovation Summit, Teaching and learning Symposium, faculty Development programs, induction Programme, etc.

15

15

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

H.C. Principal
Modern College of Computer Science & I.T.,
Aurangabad.





PARMITA EDUCATION SOCIETY

MODERN COLLEGE

Reg. No. E-11845/"A"bad" (Affiliated to Dr. B.A.M.U. University, Aurangabad)

5. Serves as in-charge for student club/organization (technical, cultural, and social impact club), head or members of committee's such as student Grievance Cell, Anti-ragging cell, Women's cell, Student forum, Disciplinary Committee, Sports committee, Library Committee etc.)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

20

16

Department Level

6. Support provided in effective functioning of the department.

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

7. Serves as part of Department advisory board, project review Committee, program assessment Committee, Finance Committee, and department Development Committee

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

15

12

8. Organization of workshop/guest lecture/training program

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

15

15

9. Mentors junior faculty to succeed in their role

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

05

05

K. Waghmare
H.C. Faculty
Modern College of Computer Science & Information Technology
Aurangabad.





PARMITA EDUCATION SOCIETY

MODERN COLLEGE

COMPUTER SCIENCE & INFORMATION TECHNOLOGY
(Affiliated to Dr. B.A.M.U. University, Aurangabad)

10. Performance evaluation by ADC (Academic Development Committee)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

68

11. Overall performance evaluation

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

68

12. Feedback.

10

68

Choose as many areas as applicable

Total C

175

151

Minimum Eligible criteria: Minimum score for this category will be based upon the number of years of experience, qualification, cadre and responsibilities assigned.

Minimum Eligible Criteria: 60 % Score

Service Score = Total C = 151

Total Score obtained = (Total A + Total B + Total C) = [Score Obtained] = 341

Total Score in % = [(Score obtained)/400] * 100 % = 85.25 %

Faculty Member's Signature: *Ashe* Date: _____

Appraiser's Signature: *Kwaghmare* Date: _____

Kwaghmare
IIC Principal
Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

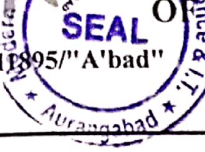


MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

Reg. No. F-11895/"A'bad"



Note:

More than 80 % - Excellent

More than 70 % - Very good

More than 60 % - Good

} Recommend for increment 7.5, 10, 15, 20 %

More than 50 % - Average – One Year Chance

More than 40 % - Poor – Six Month Chance

Less than 40 % - Bad - Termination

K. Waghmare
LIC Principal
Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

FACULTY APPRAISAL FORM

Faculty Appraisal Form for the academic Year -2019-2020		
Faculty Name- <u>Kiwande P</u>	Department- <u>C.S/I.T</u>	Position- <u>Asst Professor</u>
Mobile No- <u>9673042455</u>	Email ID- <u>Psadaya@gmail.com</u>	Conducted Year- <u>2019</u>

A. Academics (145 Points)	Max	Secured	Evidence
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Section 1: Teaching (75)

1. Teaching Effectiveness – Calculated based on adherences to academic calendar and student's performance and incorporation of feedback

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

25

20

2. Innovations in teaching & learning – Implementation of active learning pedagogies to enhance student's learning

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

15

12

3. Strategies adopted to support slow and advanced learners.

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

15

12

4. Improvement in teaching practices based on mid-semester feedback collected from the students

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

10

06

Kiwande P
UC Principal
Modern College of Computer Science & I.T.,
Aurangabad.





PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F-11895/A'bad"

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

5. Student feedback collected at the end of the semester

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

Section 2: Mentoring (25)

6. Student mentoring effectiveness of mentoring students to monitor their progress and help them, to succeed in the program

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

25

20

Section 3: Professional Development (45)

7. Participation in teaching workshop/seminar to improvement through the Computer Science and computer application

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

10

06

8. Participation in external Faculty Development programs (FDPs)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

05

05

9. Participation in Short Term Training Programs (STTPS)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

10

00

H.C. Principal

Modern College of Computer Science & I.T.,
Aurangabad.





PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

Reg. No. F-11895/"A"bad"

10. Registration and completion of online courses/ MOOCs such as NPTEL, SWAYAM etc.

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

10

00

11. Participation in state/ national/ international conference

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

10

00

Total A

145

89

Minimum Eligible Criteria: 60 % Score

Academic Score = Total A = 89

B. Research (80 Points)

Max

Secured

Evidence

Section 1: Academic Research

- Primary, secondary and Tertiary authorships are considered.
- If all the other authors in a publication are students of the faculty then any position is considered for authorship.
- In some of the research areas more number of authors (more than 3) can be considered based upon the recommendation by the committee formed by the Research Council

1. Total Publications in refereed scholarly article in a national or international journal Papers indexed in Web of science or Scopus. Or UGC care

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

25

20

I/C Principal

Modern College of Computer Science & I.T.,
Aurangabad.





PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. R-11895/"A"bad"

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

2. Publications in refereed scholarly article in a national or international conference papers indexed in Web of Science or Scopus

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

15

12

3. Publications in refereed scholarly article in a national/ international Journal and Conference papers approved by UGC

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

15

12

Section II: Other research related activities

4. Guides UG students for research and projects (should result filling of patents or paper publication/ product/ Semi finished product)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

25

20

Total B

80

64

Note: Minimum Eligible Criteria: Minimum score for this category will be based upon the number of years of experience, qualification, cadre and responsibilities assigned.

Research Score = Total B = 64

I/C Principal

Modern College of Computer Science & I.T.,
Aurangabad.





PARMITA EDUCATION SOCIETY

MODERN COLLEGE

Reg. No. E-11895/"A" Bad"

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY
(Affiliated to Dr. B.A.M.U. University, Aurangabad)

C. Service to the Institution (175 Points)

Max Secured Evidence

Institute Level

1. Support provided as department level coordinators for effective functioning of the various department like, Training and placements cell, IQAC/CDC, Student forum Entrepreneurship Development Cell, Communications skills

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

15 09

2. Coordination of accreditation related activities

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

20 16

3. Coordination of admissions related tasks

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

30 18

4. Support in organizing institute level programs such as conferences, Students activity, innovation Summit, Teaching and learning Symposium, faculty Development programs, induction Programme, etc.

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

15 12

IC Principal

Modern College of Computer Science & I.T.,
Aurangabad.





PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. T-11895/"A" bad"

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

5. Serves as in-charge for student club/organization (technical, cultural, and social impact club), head or members of committee's such as student Grievance Cell, Anti-ragging cell, Women's cell, Student forum, Disciplinary Committee, Sports committee, Library Committee etc.)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

20

12

Department Level

6. Support provided in effective functioning of the department.

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

7. Serves as part of Department advisory board, project review Committee, program assessment Committee, Finance Committee, and department Development Committee

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

15

12

8. Organization of workshop/guest lecture/training program

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

15

09

9. Mentors junior faculty to succeed in their role

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

05

03

K. D. Sharma
HOD
Modern College of Computer Science & I.T.,
Aurangabad.





PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

Reg. No. P-1805/Aurangabad

10. Performance evaluation by ADC (Academic Development Committee)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

11. Overall performance evaluation

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

12. Feedback.

10

08

Choose as many areas as applicable

Total C

175

123

Minimum Eligible criteria: Minimum score for this category will be based upon the number of years of experience, qualification, cadre and responsibilities assigned.

Minimum Eligible Criteria: 60 % Score

Service Score = Total C = 123

Total Score obtained = (Total A + Total B + Total C) = [Score Obtained] = 276

Total Score in % = [(Score obtained)/400] * 100 % = 69.00 %

Faculty Member's Signature: Rivande Date: _____

Appraiser's Signature: Kwaghmare Date: _____

Kwaghmare
HOD Principal

Modern College of Computer Science & I.T.,
Aurangabad.





PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

(Affiliated to Dr. B.A.M.U., University, Aurangabad)

Note:

More than 80 % - Excellent

More than 70 % - Very good

More than 60 % - Good

} Recommend for increment 7.5, 10, 15, 20 %

More than 50 % - Average - One Year Chance

More than 40 % - Poor - Six Month Chance

Less than 40 % - Bad - Termination

K. Waghmare
H.C. Principal

Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F-1895/A'bad" (Affiliated to Dr. B.A.M.U. University, Aurangabad)

FACULTY APPRAISAL FORM

Faculty Appraisal Form for the academic Year - 19-20	
Faculty Name- R. Bhagat	Department- Computer Sci
Mobile No- 9550141164	Email ID- bhagatbhagat@gmail.com
Position- Asst. professor	
Conducted Year- 2019	

A. Academics (145 Points)	Max	Secured	Evidence
---------------------------	-----	---------	----------

Section 1: Teaching (75)

1. Teaching Effectiveness – Calculated based on adherences to academic calendar and student's performance and incorporation of feedback

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

25

20

2. Innovations in teaching & learning – Implementation of active learning pedagogies to enhance student's learning

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

15

12

3. Strategies adopted to support slow and advanced learners.

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

15

03

4. Improvement in teaching practices based on mid-semester feedback collected from the students

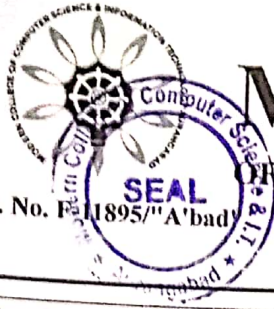
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

10

06

Kunghmas
HC Principal
Modern College of Computer Science & I.T.,
Aurangabad.





PARMITA EDUCATION SOCIETY

MODERN COLLEGE

Reg. No. 1895/A'bad

COMPUTER SCIENCE & INFORMATION TECHNOLOGY
(Affiliated to Dr. B.A.M.U. University, Aurangabad)

5. Student feedback collected at the end of the semester

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

Section 2: Mentoring (25)

6. Student mentoring effectiveness of mentoring students to monitor their progress and help them, to succeed in the program

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

25

20

Section 3: Professional Development (45)

7. Participation in teaching workshop/seminar to improvement through the Computer Science and computer application

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

8. Participation in external Faculty Development programs (FDPs)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

05

05

9. Participation in Short Term Training Programs (STTPS)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

10

00

K. S. Kulkarni
Principal
Modern College of Computer Science & I.T.,
Aurangabad,





PARMITA EDUCATION SOCIETY

MODERN COLLEGE

COMPUTER SCIENCE & INFORMATION TECHNOLOGY
(Affiliated to Dr. B.A.M.U. University, Aurangabad)

10. Registration and completion of online courses/
MOOCs such as NPTEL, SWAYAM etc.

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

10

00

11. Participation in state/ national/ international
conference

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

10

00

Total A

145

81

Minimum Eligible Criteria: 60 % Score

Academic Score = Total A = 81

B. Research (80 Points)

Max

Secured

Evidence

Section 1: Academic Research

- Primary, secondary and Tertiary authorships are considered.
- If all the other authors in a publication are students of the faculty then any position is considered for authorship.
- In some of the research areas more number of authors (more than 3) can be considered based upon the recommendation by the committee formed by the Research Council

1. Total Publications in refereed scholarly article in a
national or international journal Papers indexed in
Web of science or Scopus. Or UGC care

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

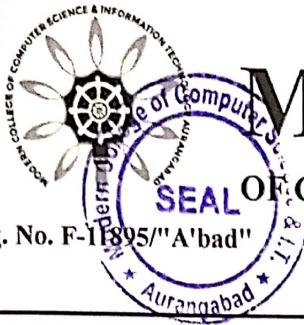
25

20

K. Raghav
H.C. Principal

Modern College of Computer Science & I.T.,
Aurangabad.





PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F-11895/"A"bad"

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

2. Publications in refereed scholarly article in a national or international conference papers indexed in **Web of Science or Scopus**

15

12

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

3. Publications in refereed scholarly article in a national/ international Journal and Conference papers **approved by UGC**

15

12

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

Section II: Other research related activities

4. Guides UG students for research and projects (should result filling of patents or paper publication/ product/ Semi finished product)

25

20

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

Total B

80

64

Note: Minimum Eligible Criteria: Minimum score for this category will be based upon the number of years of experience, qualification, cadre and responsibilities assigned.

Research Score = Total B = 64

Kiraghmare
HC Principal
Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F-11895/A'bad"

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

C. Service to the Institution (175 Points)

Max

Secured

Evidence

Institute Level

1. Support provided as department level coordinators for effective functioning of the various department like, Training and placements cell, IQAC/CDC, Student forum Entrepreneurship Development Cell, Communications skills

15

09

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

2. Coordination of accreditation related activities

20

12

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

3. Coordination of admissions related tasks

30

24

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

4. Support in organizing institute level programs such as conferences, Students activity, innovation Summit, Teaching and learning Symposium, faculty Development programs, induction Programme, etc.

15

12

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

K. K. Kharbure
H.C. Principal

Modern College of Computer Science & I.T.,
Aurangabad.





PARMITA EDUCATION SOCIETY

MODERN COLLEGE

Reg. No. F-11895/"A'bad"

COMPUTER SCIENCE & INFORMATION TECHNOLOGY
(Affiliated to Dr. B.A.M.U. University, Aurangabad)

5. Serves as in-charge for student club/organization (technical, cultural, and social impact club), head or members of committee's such as student Grievance Cell, Anti-ragging cell, Women's cell, Student forum, Disciplinary Committee, Sports committee, Library Committee etc.)

20

12

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

Department Level

6. Support provided in effective functioning of the department.

10

08

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

7. Serves as part of Department advisory board, project review Committee, program assessment Committee, Finance Committee, and department Development Committee

15

09

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

8. Organization of workshop/guest lecture/training program

15

09

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

9. Mentors junior faculty to succeed in their role

05

03

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

K. V. Chavan
H.C. Principal

Modern College of Computer Science & I.T.,
Aurangabad.





PARMITA EDUCATION SOCIETY

MODERN COLLEGE

Reg. No. F-11895/"A'bad" (Affiliated to Dr. B.A.M.U. University, Aurangabad)

10. Performance evaluation by ADC (Academic Development Committee)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

10

66

11. Overall performance evaluation

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

12. Feedback.

10

08

Choose as many areas as applicable

Total C

175

120

Minimum Eligible criteria: Minimum score for this category will be based upon the number of years of experience, qualification, cadre and responsibilities assigned.

Minimum Eligible Criteria: 60 % Score

Service Score = Total C = 120

Total Score obtained = (Total A + Total B + Total C) = [Score Obtained] = 271

Total Score in % = [(Score obtained)/400] * 100 % = 67.75 %

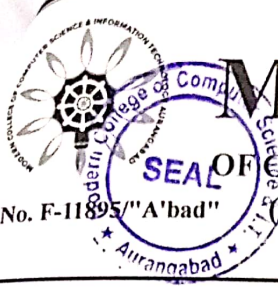
Faculty Member's Signature: [Signature]

Date: _____

Appraiser's Signature: [Signature]

Date: _____

[Signature]
IIC Principal
Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

Note:

More than 80 % - Excellent

More than 70 % - Very good

More than 60 % - Good

Recommend for increment 7.5, 10, 15, 20 %

More than 50 % - Average – One Year Chance

More than 40 % - Poor – Six Month Chance

Less than 40 % - Bad - Termination

K. V. K. K. K.
H.C. Principal
Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY
MODERN COLLEGE
 OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY
 (Affiliated to Dr. B.A.M.U. University, Aurangabad)

FACULTY APPRAISAL FORM

Faculty Appraisal Form for the academic Year - 19-20		
Faculty Name- <u>Namrata G.</u>	Department- <u>Comp. Sci.</u>	Position- <u>Professor</u>
Mobile No- <u>9623183861</u>	Email ID- <u>namrata123@gmail.com</u>	Conducted Year- <u>2019</u>

A. Academics (145 Points)					Max	Secured	Evidence
Section 1: Teaching (75)							
1. Teaching Effectiveness – Calculated based on adherences to academic calendar and student's performance and incorporation of feedback					25	20	
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
	✓						
2. Innovations in teaching & learning – Implementation of active learning pedagogies to enhance student's learning					15	12	
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
	✓						
3. Strategies adopted to support slow and advanced learners.					15	09	
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
		✓					
4. Improvement in teaching practices based on mid-semester feedback collected from the students					10	09	
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
		✓					

VC Principal
 Modern College of Computer Science & I.T.,
 Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. 11895/"A" bad

(Affiliated to Dr. B.A.M.U. University, Aurangabad)



5. Student feedback collected at the end of the semester

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

Section 2: Mentoring (25)

6. Student mentoring effectiveness of mentoring students to monitor their progress and help them, to succeed in the program

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

25

15

Section 3: Professional Development (45)

7. Participation in teaching workshop/seminar to improvement through the Computer Science and computer application

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

10

06

8. Participation in external Faculty Development programs (FDPs)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

05

05

9. Participation in Short Term Training Programs (STTPS)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

10

00

I/C Principal

Modern College of Computer Science & I.T.,
Aurangabad.





PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. E-118957/A "Bad"

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

10. Registration and completion of online courses/ MOOCs such as NPTEL, SWAYAM etc.

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

10

00

11. Participation in state/ national/ international conference

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

10

00

Total A

145

84

Minimum Eligible Criteria: 60 % Score

Academic Score = Total A = 84

B. Research (80 Points)

Max

Secured

Evidence

Section 1: Academic Research

- Primary, secondary and Tertiary authorships are considered.
- If all the other authors in a publication are students of the faculty then any position is considered for authorship.
- In some of the research areas more number of authors (more than 3) can be considered based upon the recommendation by the committee formed by the Research Council

1. Total Publications in refereed scholarly article in a national or international journal Papers indexed in Web of science or Scopus. Or UGC care

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

25

I/C Principal

Modern College of Computer Science & I.T.,
Aurangabad,





PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. A-11895/'A' Part

(Affiliated to Dr. B.A.M.U. University, Aurangabad)



2. Publications in refereed scholarly article in a national or international conference papers indexed in **Web of Science or Scopus**

15

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

3. Publications in refereed scholarly article in a national/ international Journal and Conference papers **approved by UGC**

15

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

Section II: Other research related activities

4. Guides UG students for research and projects (should result filling of patents or paper publication/ product/ Semi finished product)

25

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

Total B 80

Note: Minimum Eligible Criteria: Minimum score for this category will be based upon the number of years of experience, qualification, cadre and responsibilities assigned.

Research Score = Total B = _____

K. Kashyap
I/C Principal
Modern College of Computer Science & I.T.,
Aurangabad.

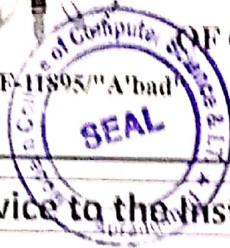




PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY
Reg. No. F-11895/A'bad (Affiliated to Dr. B.A.M.U. University, Aurangabad)



C. Service to the Institution (175 Points)

Max

Secured

Evidence

Institute Level

1. Support provided as department level coordinators for effective functioning of the various department like, Training and placements cell, IQAC/CDC, Student forum Entrepreneurship Development Cell, Communications skills

15

09

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

2. Coordination of accreditation related activities

20

16

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

3. Coordination of admissions related tasks

30

18

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

4. Support in organizing institute level programs such as conferences, Students activity, innovation Summit, Teaching and learning Symposium, faculty Development programs, induction Programme, etc.

15

09

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

K. Waghmare
I/C Principal

Modern College of Computer Science & I.T.,
Aurangabad.





MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

20

16

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

15

09

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

15

12

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

05

04

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
------------------	-------------	----------------	------------	-------------

W/C Principal

Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F-11895/"A" bag

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

10. Performance evaluation by ADC (Academic Development Committee)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

11. Overall performance evaluation

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

12. Feedback.

10

08

Choose as many areas as applicable

Total C

175

125

Minimum Eligible criteria: Minimum score for this category will be based upon the number of years of experience, qualification, cadre and responsibilities assigned.

Minimum Eligible Criteria: 60 % Score

Service Score = Total C = 125

Total Score obtained = (Total A + Total B + Total C) = [Score Obtained] = 209

Total Score in % = [(Score obtained)/400] * 100 % = 52.25 %

Faculty Member's Signature: Ngharsawant Date: _____

Appraiser's Signature: Kwaghmare Date: _____

IC Principal

Modern College of Computer Science & I.T.,
Aurangabad.





PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

Reg. No. F-11895/"A"bad



Note:

More than 80 % - Excellent

More than 70 % - Very good

More than 60 % - Good

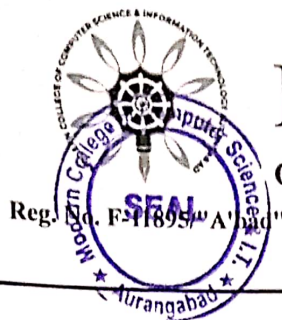
} Recommend for increment 7.5, 10, 15, 20 %

More than 50 % - Average – One Year Chance

More than 40 % - Poor – Six Month Chance

Less than 40 % - Bad - Termination

K. V. Ghoshmare
VC Principal
Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

FACULTY APPRAISAL FORM

Faculty Appraisal Form for the academic Year - 2019-2020		
Faculty Name- Waghmare Harshad	Department- Comp. Sci.	Position- Professor
Mobile No-9404832325	Email ID- harshad.waghmare@gmail.com	Conducted Year- 2019

A. Academics (145 Points)

Max

Secured

Evidence

Section 1: Teaching (75)

1. Teaching Effectiveness – Calculated based on adherences to academic calendar and student's performance and incorporation of feedback

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

25

20

2. Innovations in teaching & learning – Implementation of active learning pedagogies to enhance student's learning

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

15

09

3. Strategies adopted to support slow and advanced learners.

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

15

09

4. Improvement in teaching practices based on mid-semester feedback collected from the students

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

Harshad Waghmare
HOD/Principal

Modern College of Computer Science & I.T.,
Aurangabad.





PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F-11895/"A"bad"

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

10. Registration and completion of online courses/ MOOCs such as NPTEL, SWAYAM etc.

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

10

00

11. Participation in state/ national/ international conference

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

10

00

Total A

145

85

Minimum Eligible Criteria: 60 % Score

Academic Score = Total A = 85

B. Research (80 Points)

Max

Secured

Evidence

Section 1: Academic Research

- Primary, secondary and Tertiary authorships are considered.
- If all the other authors in a publication are students of the faculty then any position is considered for authorship.
- In some of the research areas more number of authors (more than 3) can be considered based upon the recommendation by the committee formed by the Research Council

1. Total Publications in refereed scholarly article in a national or international journal Papers indexed in Web of science or Scopus. Or UGC care

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

25

K. Waghmare

V/C Principal
Modern College of Computer Science & I.T.,
Aurangabad.





PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F-11895/A'bad'

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

2. Publications in refereed scholarly article in a national or international conference papers indexed in Web of Science or Scopus

15

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

3. Publications in refereed scholarly article in a national/ international Journal and Conference papers approved by UGC

15

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

Section II: Other research related activities

4. Guides UG students for research and projects (should result filling of patents or paper publication/ product/ Semi finished product)

25

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

Total B

80

64

Note: Minimum Eligible Criteria: Minimum score for this category will be based upon the number of years of experience, qualification, cadre and responsibilities assigned.

Research Score = Total B = 64

K. P. Waghmare
H.C. Principal
Modern College of Computer Science & I.T.,
Aurangabad.





PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. E-11895/"A'bad

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

C. Service to the Institution (175 Points)

Max

Secured

Evidence

Institute Level

1. Support provided as department level coordinators for effective functioning of the various department like, Training and placements cell, IQAC/CDC, Student forum Entrepreneurship Development Cell, Communications skills

15

09

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

2. Coordination of accreditation related activities

20

16

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

3. Coordination of admissions related tasks

30

18

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

4. Support in organizing institute level programs such as conferences, Students activity, innovation Summit, Teaching and learning Symposium, faculty Development programs, induction Programme, etc.

15

12

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

HC Principal

Modern College of Computer Science & I.T.,
Aurangabad.





PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

5. Serves as in-charge for student club/organization (technical, cultural, and social impact club), head or members of committee's such as student Grievance Cell, Anti-ragging cell, Women's cell, Student forum, Disciplinary Committee, Sports committee, Library Committee etc.)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

20

16

Department Level

6. Support provided in effective functioning of the department.

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

7. Serves as part of Department advisory board, project review Committee, program assessment Committee, Finance Committee, and department Development Committee

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

15

12

8. Organization of workshop/guest lecture/training program

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

15

09

9. Mentors junior faculty to succeed in their role

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

05

03

M. Waghmare
I/C Principal
Modern College of Computer Science & I.T.
Aurangabad.





PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. PC/11895/"A"bad

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

10. Performance evaluation by ADC (Academic Development Committee)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

11. Overall performance evaluation

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

12. Feedback.

10

08

Choose as many areas as applicable

Total C

175

127

Minimum Eligible criteria: Minimum score for this category will be based upon the number of years of experience, qualification, cadre and responsibilities assigned.

Minimum Eligible Criteria: 60 % Score

Service Score = Total C = 127

Total Score obtained = (Total A + Total B + Total C) = [Score Obtained] = 216

Total Score in % = [(Score obtained)/400] * 100 % = 69.00 %

Faculty Member's Signature: _____

Date: _____

Appraiser's Signature: _____

Date: _____

Kwaghmare
VC Principal
Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

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(Affiliated to Dr. B.A.M.U. University, Aurangabad)



Note:

More than 80 % - Excellent	}	Recommend for increment 7.5, 10, 15, 20 %
More than 70 % - Very good		
More than 60 % - Good		

More than 50 % - Average – One Year Chance

More than 40 % - Poor – Six Month Chance

Less than 40 % - Bad - Termination

K. V. Kulkarni
VC Principal
Modern College of Computer Science & I.T.,
Aurangabad.



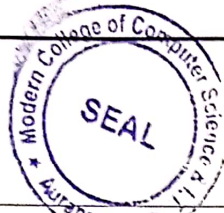
PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F-11895/"A'bad"

(Affiliated to Dr. B.A.M.U. University, Aurangabad)



FACULTY APPRAISAL FORM

Faculty Appraisal Form for the academic Year - 2019 - 20

Faculty Name - Shraddha P. Department - Management Position - Asst. Prof.
Mobile No - 8329304330 Email ID - shraddha.pagnell Conducted Year - 2019

A. Academics (145 Points)

Max

Secured

Evidence

Section 1: Teaching (75)

1. Teaching Effectiveness – Calculated based on adherences to academic calendar and student's performance and incorporation of feedback

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

25

15

6

2. Innovations in teaching & learning – Implementation of active learning pedagogies to enhance student's learning

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

15

12

3. Strategies adopted to support slow and advanced learners.

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

15

12

4. Improvement in teaching practices based on mid-semester feedback collected from the students

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

10

06

Kwaghmare
IIC Principal
Modern College of Computer Science & I.T.,
Aurangabad.



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Reg. No. F-11895 "A"bad"

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

5. Student feedback collected at the end of the semester

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

Section 2: Mentoring (25)

6. Student mentoring effectiveness of mentoring students to monitor their progress and help them, to succeed in the program

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

25

20

Section 3: Professional Development (45)

7. Participation in teaching workshop/seminar to improvement through the Computer Science and computer application

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

10

06

8. Participation in external Faculty Development programs (FDPs)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

05

05

9. Participation in Short Term Training Programs (STTPS)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

10

00

K. Waghmare
Modern College of Computer Science & I.T.,
Aurangabad





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10. Registration and completion of online courses/ MOOCs such as NPTEL, SWAYAM etc.

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

10

00

11. Participation in state/ national/ international conference

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

10

00

Total A

145

84

Minimum Eligible Criteria: 60 % Score

Academic Score = Total A = 84

B. Research (80 Points)

Max

Secured

Evidence

Section 1: Academic Research

- Primary, secondary and Tertiary authorships are considered.
- If all the other authors in a publication are students of the faculty then any position is considered for authorship.
- In some of the research areas more number of authors (more than 3) can be considered based upon the recommendation by the committee formed by the Research Council

1. Total Publications in refereed scholarly article in a national or international journal Papers indexed in Web of science or Scopus. Or UGC care

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

25

K. K. Sharma

I/C Principal
Modern College of Computer Science & I.T.,
Aurangabad.





PARMITA EDUCATION SOCIETY

MODERN COLLEGE

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Reg. No. F-11895/"A'bad"

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

2. Publications in refereed scholarly article in a national or international conference papers indexed in Web of Science or Scopus

15

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

3. Publications in refereed scholarly article in a national/ international Journal and Conference papers approved by UGC

15

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

Section II: Other research related activities

4. Guides UG students for research and projects (should result filling of patents or paper publication/ product/ Semi finished product)

25

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

Total B

80

Note: Minimum Eligible Criteria: Minimum score for this category will be based upon the number of years of experience, qualification, cadre and responsibilities assigned.

Research Score = Total B = _____

Kwaghmare
H.C. Principal
Modern College of Computer Science & I.T.,
Aurangabad.



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C. Service to the Institution (175 Points)

Max

Secured

Evidence

Institute Level

1. Support provided as department level coordinators for effective functioning of the various department like, Training and placements cell, IQAC/CDC, Student forum Entrepreneurship Development Cell, Communications skills

15

09

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

2. Coordination of accreditation related activities

20

16

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

3. Coordination of admissions related tasks

30

18

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

4. Support in organizing institute level programs such as conferences, Students activity, innovation Summit, Teaching and learning Symposium, faculty Development programs, induction Programme, etc.

15

09

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

K. Kashinath
HOD PRINCIPAL
Modern College of Computer Science & I.T.,
Aurangabad





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Reg. No. F-11895/"A"bad"

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Serves as in-charge for student club/organization (technical, cultural, and social impact club), head or members of committee's such as student Grievance Cell, Anti-ragging cell, Women's cell, Student forum, Disciplinary Committee, Sports committee, Library Committee etc.)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

20

12

Department Level

6. Support provided in effective functioning of the department.

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

7. Serves as part of Department advisory board, project review Committee, program assessment Committee, Finance Committee, and department Development Committee

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

15

09

8. Organization of workshop/guest lecture/training program

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

15

09

9. Mentors junior faculty to succeed in their role

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

05

04

K. K. Kulkarni
I/C Principal
Modern College of Computer Science & I.T.,
Aurangabad.





PARMITA EDUCATION SOCIETY

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Reg. No. F-11895 "A" bad"

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

10. Performance evaluation by ADC (Academic Development Committee)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

10

06

11. Overall performance evaluation

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

10

06

12. Feedback.

10

06

Choose as many areas as applicable

Total C

175

103

Minimum Eligible criteria: Minimum score for this category will be based upon the number of years of experience, qualification, cadre and responsibilities assigned.

Minimum Eligible Criteria: 60 % Score

Service Score = Total C = 103

Total Score obtained = (Total A + Total B + Total C) = [Score Obtained] = 187

Total Score in % = [(Score obtained)/400] * 100 % = 46.75

Faculty Member's Signature: S. Patil Date: _____

Appraiser's Signature: Kwaghmare Date: _____

Kwaghmare
I/C Principal
Modern College of Computer Science & I.T.,
Aurangabad





PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F-11895/"A'bad"

(Affiliated to Dr. B.A.M.U. University, Aurangabad)



More than 80 % - Excellent

More than 70 % - Very good

More than 60 % - Good

} Recommend for increment 7.5, 10, 15, 20 %

More than 50 % - Average – One Year Chance

More than 40 % - Poor – Six Month Chance

Less than 40 % - Bad - Termination

Kwaghmas
WC Principal
Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F-11895/"A'bad"

(Affiliated to Dr. B.A.M.U. University, Aurangabad)



FACULTY APPRAISAL FORM

Faculty Appraisal Form for the academic Year - 2019 - 20

Faculty Name - D. Suraj U

Department - Management

Position - Asst. Prof

Mobile No - 9112021695

Email ID - sdshinde@gmail.com

Conducted Year - 2019

A. Academics (145 Points)

Max

Secured

Evidence

Section 1: Teaching (75)

1. Teaching Effectiveness – Calculated based on adherences to academic calendar and student's performance and incorporation of feedback

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

25

15

2. Innovations in teaching & learning – Implementation of active learning pedagogies to enhance student's learning

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

15

12

3. Strategies adopted to support slow and advanced learners.

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

15

12

4. Improvement in teaching practices based on mid-semester feedback collected from the students

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

10

06

K. Waghmare

H.C. Principal

Modern College of Computer Science & I.T.,
Aurangabad.





PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F-11895/"A'bad"

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

5. Student feedback collected at the end of the semester

Excellent	Good	Average	Bad	Poor
(5)	(4)	(3)	(2)	(1)
		✓		

10

06

Section 2: Mentoring (25)

6. Student mentoring effectiveness of mentoring students to monitor their progress and help them, to succeed in the program

Excellent	Good	Average	Bad	Poor
(5)	(4)	(3)	(2)	(1)
	✓			

25

20

Section 3: Professional Development (45)

7. Participation in teaching workshop/seminar to improvement through the Computer Science and computer application

Excellent	Good	Average	Bad	Poor
(5)	(4)	(3)	(2)	(1)
		✓		

10

06

8. Participation in external Faculty Development programs (FDPs)

Excellent	Good	Average	Bad	Poor
(5)	(4)	(3)	(2)	(1)
✓				

05

05

9. Participation in Short Term Training Programs (STTPS)

Excellent	Good	Average	Bad	Poor
(5)	(4)	(3)	(2)	(1)

10

00

I/C Principal

Modern College of Computer Science & I.T.,
Aurangabad.





PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F-11895/"A'bad"

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

10. Registration and completion of online courses/ MOOCs such as NPTEL, SWAYAM etc.

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

10

00

11. Participation in state/ national/ international conference

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

10

00

Total A

145

82

Minimum Eligible Criteria: 60 % Score

Academic Score = Total A = 82

B. Research (80 Points)

Max

Secured

Evidence

Section 1: Academic Research

- Primary, secondary and Tertiary authorships are considered.
- If all the other authors in a publication are students of the faculty then any position is considered for authorship.
- In some of the research areas more number of authors (more than 3) can be considered based upon the recommendation by the committee formed by the Research Council

1. Total Publications in refereed scholarly article in a national or international journal Papers indexed in Web of science or Scopus. Or UGC care

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

25

Kwayhmad
H/C Principal
Modern College of Computer Science & I.T.,
Aurangabad.





PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F-11895/"A"bad"

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

2. Publications in refereed scholarly article in a national or international conference papers indexed in Web of Science or Scopus

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

15

3. Publications in refereed scholarly article in a national/ international Journal and Conference papers approved by UGC

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

15

Section II: Other research related activities

4. Guides UG students for research and projects (should result filling of patents or paper publication/ product/ Semi finished product)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

25

Total B 80

Note: Minimum Eligible Criteria: Minimum score for this category will be based upon the number of years of experience, qualification, cadre and responsibilities assigned.

Research Score = Total B = _____

Kwaghmare
H.C. Principal
Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

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OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F-11895/"A"bad"

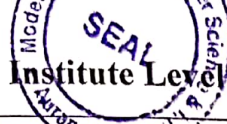
(Affiliated to Dr. B.A.M.U. University, Aurangabad)

C. Service to the Institution (175 Points)

Max

Secured

Evidence



1. Support provided as department level coordinators for effective functioning of the various department like, Training and placements cell, IQAC/CDC, Student forum Entrepreneurship Development Cell, Communications skills

15

09

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

2. Coordination of accreditation related activities

20

16

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

3. Coordination of admissions related tasks

30

18

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

4. Support in organizing institute level programs such as conferences, Students activity, innovation Summit, Teaching and learning Symposium, faculty Development programs, induction Programme, etc.

15

09

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

Kwashi
H.C. Principal

Modern College of Computer Science & I.T.,
Aurangabad.





PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F-11895 "A" Bad

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

Serves as in-charge for student club/organization (technical, cultural, and social impact club), head or members of committee's such as student Grievance Cell, Anti-ragging cell, Women's cell, Student forum, Disciplinary Committee, Sports committee, Library Committee etc.)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

20

16

Department Level

6. Support provided in effective functioning of the department.

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

7. Serves as part of Department advisory board, project review Committee, program assessment Committee, Finance Committee, and department Development Committee

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

15

12

8. Organization of workshop/guest lecture/training program

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

15

09

9. Mentors junior faculty to succeed in their role

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

05

04

Kwagha
H/C Principal

Modern College of Computer Science & I.T.,
Aurangabad.





PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F-11895/"A'bad"

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

10. Performance evaluation by ADC (Academic Development Committee)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

11. Overall performance evaluation

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

12. Feedback.

10

08

Choose as many areas as applicable

Total C

175

125

Minimum Eligible criteria: Minimum score for this category will be based upon the number of years of experience, qualification, cadre and responsibilities assigned.

Minimum Eligible Criteria: 60 % Score

Service Score = Total C = 125

Total Score obtained = (Total A + Total B + Total C) = [Score Obtained] = 201

Total Score in % = [(Score obtained)/400] * 100 % = 51.75 %.

Faculty Member's Signature: Supriya Date: _____

Appraiser's Signature: Kwaghmare Date: _____

Kwaghmare
VC Principal
Modern College of Computer Science & I.T.
Aurangabad.



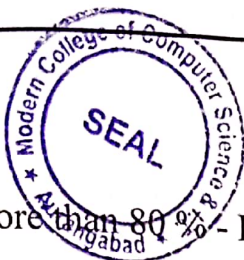


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(Affiliated to Dr. B.A.M.U. University, Aurangabad)

Reg. No. F-11895/"A'bad"



Note:

More than 80 % - Excellent

More than 70 % - Very good

More than 60 % - Good

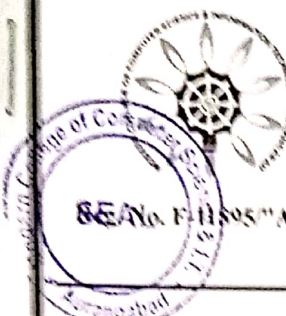
Recommend for increment 7.5, 10, 15, 20 %

More than 50 % - Average – One Year Chance

More than 40 % - Poor – Six Month Chance

Less than 40 % - Bad - Termination

Kwaghmare
HC Principal
Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY
MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY
(Affiliated to Dr. B.A.M.U. University, Aurangabad)

FACULTY APPRAISAL FORM

Faculty Appraisal Form for the academic Year - 2019-20		
Faculty Name- C. Verma	Department- management	Position- Asst. Prof
Mobile No-	Email ID-chaayaq@rediffmail.com	Conducted Year- 2019

A. Academics (145 Points)	Max	Secured	Evidence							
Section 1: Teaching (75)										
1. Teaching Effectiveness – Calculated based on adherences to academic calendar and student's performance and incorporation of feedback	25	15								
<table border="1"><tr><td>Excellent (5)</td><td>Good (4)</td><td>Average (3)</td><td>Bad (2)</td><td>Poor (1)</td></tr><tr><td></td><td></td><td>✓</td><td></td><td></td></tr></table>				Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)		
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)						
		✓								
2. Innovations in teaching & learning – Implementation of active learning pedagogies to enhance student's learning	15	09								
<table border="1"><tr><td>Excellent (5)</td><td>Good (4)</td><td>Average (3)</td><td>Bad (2)</td><td>Poor (1)</td></tr><tr><td></td><td></td><td>✓</td><td></td><td></td></tr></table>				Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)		
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)						
		✓								
3. Strategies adopted to support slow and advanced learners.	15	12								
<table border="1"><tr><td>Excellent (5)</td><td>Good (4)</td><td>Average (3)</td><td>Bad (2)</td><td>Poor (1)</td></tr><tr><td></td><td>✓</td><td></td><td></td><td></td></tr></table>				Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)		✓
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)						
	✓									
4. Improvement in teaching practices based on mid-semester feedback collected from the students	10	08								
<table border="1"><tr><td>Excellent (5)</td><td>Good (4)</td><td>Average (3)</td><td>Bad (2)</td><td>Poor (1)</td></tr><tr><td></td><td>✓</td><td></td><td></td><td></td></tr></table>				Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)		✓
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)						
	✓									

K. K. Kulkarni
H.C. Principal
Modern College of Computer Science & I.T.,
Aurangabad.



MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

Reg. No. F-11895/11 "A"bad"

SEAL

5. Student feedback collected at the end of the semester

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

Section 2: Mentoring (25)

6. Student mentoring effectiveness of mentoring students to monitor their progress and help them, to succeed in the program

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

25

15

Section 3: Professional Development (45)

7. Participation in teaching workshop/seminar to improvement through the Computer Science and computer application

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

10

06

8. Participation in external Faculty Development programs (FDPs)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

05

05

9. Participation in Short Term Training Programs (STTPS)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

10

00

K. Waghmare
HC Principal
Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY
(Affiliated to Dr. B.A.M.U. University, Aurangabad)

10. Registration and completion of online courses/ MOOCs such as NPTEL, SWAYAM etc.					10	00	
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
11. Participation in state/ national/ international conference					10	00	
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
Total A					145	78	

Minimum Eligible Criteria: 60 % Score

Academic Score = Total A = 78

B. Research (80 Points)	Max	Secured	Evidence
-------------------------	-----	---------	----------

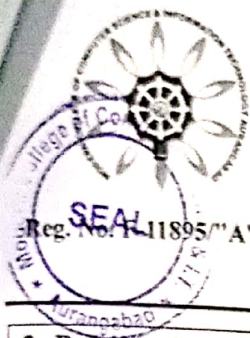
Section 1: Academic Research

- Primary, secondary and Tertiary authorships are considered.
- If all the other authors in a publication are students of the faculty then any position is considered for authorship.
- In some of the research areas more number of authors (more than 3) can be considered based upon the recommendation by the committee formed by the Research Council

1. Total Publications in refereed scholarly article in a national or international journal Papers indexed in Web of science or Scopus. Or UGC care					25		
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			

K. K. Kulkarni
Principal
Modern College of Computer Science & I.T.
Aurangabad





PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

2. Publications in refereed scholarly article in a national or international conference papers indexed in **Web of Science or Scopus**

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

15

3. Publications in refereed scholarly article in a national/ international Journal and Conference papers **approved by UGC**

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

15

Section II: Other research related activities

4. Guides UG students for research and projects (should result filling of patents or paper publication/ product/ Semi finished product)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

25

Total B 80

Note: Minimum Eligible Criteria: Minimum score for this category will be based upon the number of years of experience, qualification, cadre and responsibilities assigned.

Research Score = Total B = _____

Kwashi
UC Principal
Modern College of Computer Science & I.T.
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

C. Service to the Institution (175 Points)

Max Secured Evidence

Institute Level

1. Support provided as department level coordinators for effective functioning of the various department like, Training and placements cell, IQAC/CDC, Student forum Entrepreneurship Development Cell, Communications skills

15 09

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

2. Coordination of accreditation related activities

20 16

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

3. Coordination of admissions related tasks

30 18

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

4. Support in organizing institute level programs such as conferences, Students activity, innovation Summit, Teaching and learning Symposium, faculty Development programs, induction Programme, etc.

15 09

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

K. Jagdish
H.C. Principal
Modern College of Computer Science & I.T.
Aurangabad.





PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

5. Serves as in-charge for student club/organization (technical, cultural, and social impact club), head or members of committee's such as student Grievance Cell, Anti-ragging cell, Women's cell, Student forum, Disciplinary Committee, Sports committee, Library Committee etc.)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

20

12

Department Level

6. Support provided in effective functioning of the department.

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

7. Serves as part of Department advisory board, project review Committee, program assessment Committee, Finance Committee, and department Development Committee

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

15

09

8. Organization of workshop/guest lecture/training program

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

15

12

9. Mentors junior faculty to succeed in their role

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

05

04

K. Kashyap
Principal

Modern College of Computer Science & I.T.,
Aurangabad.





PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

10. Performance evaluation by ADC (Academic Development Committee)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

11. Overall performance evaluation

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

10

06

12. Feedback.

10

06

Choose as many areas as applicable

Total C

175

117

Minimum Eligible criteria: Minimum score for this category will be based upon the number of years of experience, qualification, cadre and responsibilities assigned.

Minimum Eligible Criteria: 60 % Score

Service Score = Total C = 117

Total Score obtained = (Total A + Total B + Total C) = [Score Obtained] = 195

Total Score in % = [(Score obtained)/400] * 100 % = 48.75%

Faculty Member's Signature: [Signature] Date: _____

Appraiser's Signature: [Signature] Date: _____

[Signature]
H.C. Principal
Modern College of Computer Science & I.T.,
Aurangabad.





PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

Note:

More than 80 % - Excellent

More than 70 % - Very good

More than 60 % - Good

} Recommend for increment 7.5, 10, 15, 20 %

More than 50 % - Average – One Year Chance

More than 40 % - Poor – Six Month Chance

Less than 40 % - Bad - Termination

K. Agbmasse
H/O Principal
Modern College of Computer Science & I.T.
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

(Affiliated to Dr. B.A.M.U., University, Aurangabad)

FACULTY APPRAISAL FORM

Faculty Appraisal Form for the academic Year - 2018 - 2019
 Faculty Name - Mr. Chandan Department - IT Position - Asst. Prof.
 Mobile No - 9820012345 Email ID - chandana@gmail.com Conducted Year - 2018

A. Academics (145 Points)

Max Secured Evidence

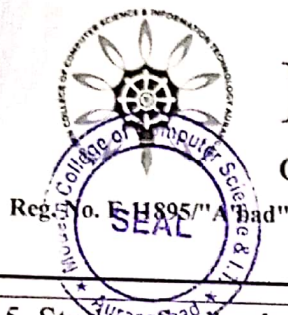
Section 1: Teaching (75)

1. Teaching Effectiveness - Calculated based on adherences to academic calendar and student's performance and incorporation of feedback					25	15	
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
		✓					
2. Innovations in teaching & learning - Implementation of active learning pedagogies to enhance student's learning					15	12	
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
	✓						
3. Strategies adopted to support slow and advanced learners.					15	12	
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
	✓						
4. Improvement in teaching practices based on mid-semester feedback collected from the students					10	06	
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
		✓					

VC Principal

Modern College of Computer Science & I.T.,
Aurangabad.





PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

5. Student feedback collected at the end of the semester

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

Section 2: Mentoring (25)

6. Student mentoring effectiveness of mentoring students to monitor their progress and help them, to succeed in the program

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

25

20

Section 3: Professional Development (45)

7. Participation in teaching workshop/seminar to improvement through the Computer Science and computer application

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

10

06

8. Participation in external Faculty Development programs (FDPs)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

05

05

9. Participation in Short Term Training Programs (STTPS)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

10

00

K. V. J. J.
H.C. Principal
Modern College of Computer Science & I.T.,
Aurangabad.





PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

Reg. No. F-11895/Aurangabad

SEAL

10. Registration and completion of online courses/ MOOCs such as NPTEL, SWAYAM etc.

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

10

00

11. Participation in state/ national/ international conference

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

10

00

Total A

145

84

Minimum Eligible Criteria: 60 % Score

Academic Score = Total A = _____

B. Research (80 Points)

Max

Secured

Evidence

Section 1: Academic Research

- Primary, secondary and Tertiary authorships are considered.
- If all the other authors in a publication are students of the faculty then any position is considered for authorship.
- In some of the research areas more number of authors (more than 3) can be considered based upon the recommendation by the committee formed by the Research Council

1. Total Publications in refereed scholarly article in a national or international journal Papers indexed in Web of science or Scopus. Or UGC care

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

25

VC Principal

Modern College of Computer Science & I.T.,
Aurangabad.





PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F-1220/A/10/01

(Affiliated to Dr. B.A.M.U., University, Aurangabad)

2. Publications in refereed scholarly article in a national or international conference papers indexed in Web of Science or Scopus

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

15

3. Publications in refereed scholarly article in a national/ international Journal and Conference papers approved by UGC

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

15

Section II: Other research related activities

4. Guides UG students for research and projects (should result filling of patents or paper publication/ product/ Semi finished product)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

25

Total B

80

Note: Minimum Eligible Criteria: Minimum score for this category will be based upon the number of years of experience, qualification, cadre and responsibilities assigned.

Research Score = Total B = _____

Kaushik
VC Principal
Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

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(Affiliated to Dr. B.A.M.U. University, Aurangabad)

C. Service to the Institution (175 Points)

Max

Secured

Evidence

Institute Level

1. Support provided as department level coordinators for effective functioning of the various department like, Training and placements cell, IQAC/CDC, Student forum Entrepreneurship Development Cell, Communications skills

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

15

09

2. Coordination of accreditation related activities

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

20

16

3. Coordination of admissions related tasks

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

30

18

4. Support in organizing institute level programs such as conferences, Students activity, innovation Summit, Teaching and learning Symposium, faculty Development programs, induction Programme, etc.

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

15

09

V. D. Agnihotri
VC Principal
Modern College of Computer Science & I.T.,
Aurangabad.





PARVATI EDUCATION SOCIETY MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY
(Affiliated to Dr. B.A.M.U., University, Aurangabad)

5. Serves as in charge for student club/organization (technical, cultural, and social impact club), head or members of committee's such as student Grievance Cell, Anti-ragging cell, Women's cell, Student Forum, Disciplinary Committee, Sports committee, Library Committee etc.)

Excellent (3)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

20

1.2

Department Level

6. Support provided in effective functioning of the department.

Excellent (3)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

0.8

7. Serves as part of Department advisory board, project review Committee, program assessment Committee, Finance Committee, and department Development Committee

Excellent (3)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

13

0.9

8. Organization of workshop/guest lecture/training program

Excellent (3)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

13

0.9

9. Mentors junior faculty to succeed in their role

Excellent (3)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

08

0.4

Principal
Modern College of Computer Science & I.T.,
Aurangabad



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F-11895/Aurabad

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

10. Performance evaluation by ADC (Academic Development Committee)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

10

06

11. Overall performance evaluation

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

10

06

12. Feedback.

10

06

Choose as many areas as applicable

Total C

175

116

Minimum Eligible criteria: Minimum score for this category will be based upon the number of years of experience, qualification, cadre and responsibilities assigned.

Minimum Eligible Criteria: 60 % Score

Service Score = Total C = 116

Total Score obtained = (Total A + Total B + Total C) = [Score Obtained] = 200

Total Score in % = [(Score obtained)/400] * 100 % = 50.00 %

Faculty Member's Signature: [Signature] Date: _____

Appraiser's Signature: [Signature] Date: _____

[Signature]
VC Principal
Modern College of Computer Science & I.T.,
Aurangabad.

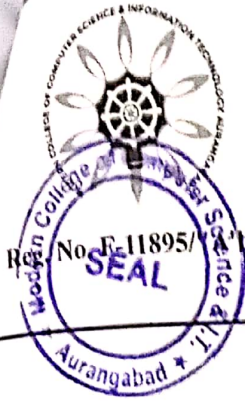


PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

(Affiliated to Dr. B.A.M.U. University, Aurangabad)



Note:

More than 80 % - Excellent	}	Recommend for increment 7.5, 10, 15, 20 %
More than 70 % - Very good		
More than 60 % - Good		

More than 50 % - Average – One Year Chance

More than 40 % - Poor – Six Month Chance

Less than 40 % - Bad - Termination

K. V. Mahore
I/C Principal

Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F-11895/"A"bad"

(Affiliated to Dr. B.A.M.U. University, Aurangabad)



FACULTY APPRAISAL FORM

Faculty Appraisal Form for the academic Year - 2019-2020

Faculty Name- Shahin Hiran Department- Management Position- Asst. Prof

Mobile No- 8999152144 Email ID- hiran.522@gmail.com Conducted Year- 2019

A. Academics (145 Points)

Max

Secured

Evidence

Section 1: Teaching (75)

1. Teaching Effectiveness – Calculated based on adherences to academic calendar and student's performance and incorporation of feedback

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

25

15

2. Innovations in teaching & learning – Implementation of active learning pedagogies to enhance student's learning

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

15

09

3. Strategies adopted to support slow and advanced learners.

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

15

09

4. Improvement in teaching practices based on mid-semester feedback collected from the students

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

K. Kashyap
H/C Principal
Modern College of Computer Science & I.T.,
Aurangabad.





PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. J-11895/"A"bad"

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

Student feedback collected at the end of the semester

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

Section 2: Mentoring (25)

6. Student mentoring effectiveness of mentoring students to monitor their progress and help them, to succeed in the program

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

25

20

Section 3: Professional Development (45)

7. Participation in teaching workshop/seminar to improvement through the Computer Science and computer application

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

10

06

8. Participation in external Faculty Development programs (FDPs)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

05

04

9. Participation in Short Term Training Programs (STTPS)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

10

00

K. Waghmare
H/C Principal

Modern College of Computer Science & I.T.,
Aurangabad.





PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. 10/18/2015/A'bad"

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

10. Registration and completion of online courses/
MOOCs such as NPTEL, SWAYAM etc.

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

10

00

11. Participation in state/ national/ international
conference

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

10

00

Total A

145

79

Minimum Eligible Criteria: 60 % Score

Academic Score = Total A = 79

B. Research (80 Points)

Max

Secured

Evidence

Section 1: Academic Research

- Primary, secondary and Tertiary authorships are considered.
- If all the other authors in a publication are students of the faculty then any position is considered for authorship.
- In some of the research areas more number of authors (more than 3) can be considered based upon the recommendation by the committee formed by the Research Council

1. Total Publications in refereed scholarly article in a
national or international journal Papers indexed in
Web of science or Scopus. Or UGC care

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

25

20

K. Waghmare
VC Principal

Modern College of Computer Science & I.T.,
Aurangabad.



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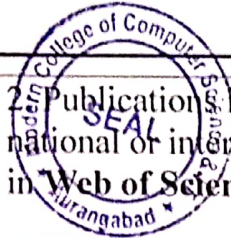
PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F-11895/"A'bad"

(Affiliated to Dr. B.A.M.U. University, Aurangabad)



2. Publications in refereed scholarly article in a national or international conference papers indexed in **Web of Science or Scopus**

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

15

12

3. Publications in refereed scholarly article in a national/ international Journal and Conference papers **approved by UGC**

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

15

12

Section II: Other research related activities

4. Guides UG students for research and projects (should result filling of patents or paper publication/ product/ Semi finished product)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

25

20

Total B

80

64

Note: Minimum Eligible Criteria: Minimum score for this category will be based upon the number of years of experience, qualification, cadre and responsibilities assigned.

Research Score = Total B = 64

K. Waaghmare
H.C. Principal
Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F-11895/"A'bad"

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

C. Service to the Institution (175 Points)

Max

Secured

Evidence

Institute Level

1. Support provided as department level coordinators for effective functioning of the various department like, Training and placements cell, IQAC/CDC, Student forum Entrepreneurship Development Cell, Communications skills

15

09

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

2. Coordination of accreditation related activities

20

16

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

3. Coordination of admissions related tasks

30

24

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

4. Support in organizing institute level programs such as conferences, Students activity, innovation Summit, Teaching and learning Symposium, faculty Development programs, induction Programme, etc.

15

12

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

K. Kashmeri
H.C. Principal
Modern College of Computer Science & I.T.,
Aurangabad.





PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F-11895/"A'bad"

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

Serves as in-charge for student club/organization (technical, cultural, and social impact club), head or members of committee's such as student Grievance Cell, Anti-ragging cell, Women's cell, Student forum, Disciplinary Committee, Sports committee, Library Committee etc.)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

20

16

Department Level

6. Support provided in effective functioning of the department.

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

7. Serves as part of Department advisory board, project review Committee, program assessment Committee, Finance Committee, and department Development Committee

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

15

09

8. Organization of workshop/guest lecture/training program

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

15

09

9. Mentors junior faculty to succeed in their role

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

05

03

K. Kashmire
H.C. Principal
Modern College of Computer Science & I.T.,
Aurangabad.





PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F-11895/"A'bad"

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

10. Performance evaluation by ADC (Academic Development Committee)

Excellent	Good	Average	Bad	Poor
(5)	(4)	(3)	(2)	(1)
		✓		

10

06

11. Overall performance evaluation

Excellent	Good	Average	Bad	Poor
(5)	(4)	(3)	(2)	(1)
	✓			

10

08

12. Feedback.

10

08

Choose as many areas as applicable

Total C

175

125

Minimum Eligible criteria: Minimum score for this category will be based upon the number of years of experience, qualification, cadre and responsibilities assigned.

Minimum Eligible Criteria: 60 % Score

Service Score = Total C = 125

Total Score obtained = (Total A + Total B + Total C) = [Score Obtained] = 271

Total Score in % = [(Score obtained)/400] * 100 % = 67.75 %

Faculty Member's Signature: Shahi Date: _____

Appraiser's Signature: Kwaghmare Date: _____

Kwaghmare
I/C Principal
Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

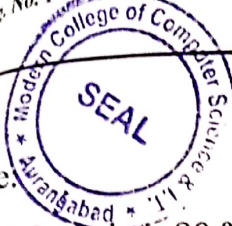
MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

(Affiliated to Dr. B.A.M.U. University, Aurangabad)



No. F-11895/"A'bad"



Note:

More than 80 % - Excellent

More than 70 % - Very good

More than 60 % - Good

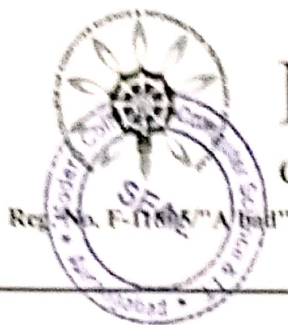
} Recommend for increment 7.5, 10, 15, 20 %

More than 50 % - Average – One Year Chance

More than 40 % - Poor – Six Month Chance

Less than 40 % - Bad - Termination

K. Coashmase
I/C Principal
Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F-1165/A/1998

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

FACULTY APPRAISAL FORM

Faculty Appraisal Form for the academic Year - 2019-20			
Faculty Name- <u>Silapkhule A</u>	Department- <u>Management</u>	Position- <u>Asst. Prof</u>	
Mobile No- <u>9503517530</u>	Email ID- <u>avisilapkhule@gmail.com</u>	Conducted Year- <u>2019</u>	

A. Academics (145 Points)	Max	Secured	Evidence
---------------------------	-----	---------	----------

Section 1: Teaching (75)

1. Teaching Effectiveness – Calculated based on adherences to academic calendar and student's performance and incorporation of feedback	25	15											
<table border="1"> <tr> <td>Excellent (5)</td> <td>Good (4)</td> <td>Average (3)</td> <td>Bad (2)</td> <td>Poor (1)</td> </tr> <tr> <td></td> <td></td> <td>✓</td> <td></td> <td></td> </tr> </table>	Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			✓					
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)									
		✓											
2. Innovations in teaching & learning – Implementation of active learning pedagogies to enhance student's learning	15	12											
<table border="1"> <tr> <td>Excellent (5)</td> <td>Good (4)</td> <td>Average (3)</td> <td>Bad (2)</td> <td>Poor (1)</td> </tr> <tr> <td></td> <td>✓</td> <td></td> <td></td> <td></td> </tr> </table>	Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)		✓						
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)									
	✓												
3. Strategies adopted to support slow and advanced learners.	15	12											
<table border="1"> <tr> <td>Excellent (5)</td> <td>Good (4)</td> <td>Average (3)</td> <td>Bad (2)</td> <td>Poor (1)</td> </tr> <tr> <td></td> <td>✓</td> <td></td> <td></td> <td></td> </tr> </table>	Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)		✓						
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)									
	✓												
4. Improvement in teaching practices based on mid-semester feedback collected from the students	10	6											
<table border="1"> <tr> <td>Excellent (5)</td> <td>Good (4)</td> <td>Average (3)</td> <td>Bad (2)</td> <td>Poor (1)</td> </tr> <tr> <td></td> <td></td> <td>✓</td> <td></td> <td></td> </tr> </table>	Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			✓					
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)									
		✓											

Kwagkhane
VC Principal
Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

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(Affiliated to Dr. B.A.M.U. University, Aurangabad)

Reg. No. F-11895/A/A'Bad'

5. Student feedback collected at the end of the semester

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

10

06

Section 2: Mentoring (25)

6. Student mentoring effectiveness of mentoring students to monitor their progress and help them, to succeed in the program

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

25

20

Section 3: Professional Development (45)

7. Participation in teaching workshop/seminar to improvement through the Computer Science and computer application

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

10

06

8. Participation in external Faculty Development programs (FDPs)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

05

05

9. Participation in Short Term Training Programs (STTPS)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

10

00

K. Naghmase
H.C. Principal
Modern College of Computer Science & I.T.,
Aurangabad.





PARMITA EDUCATION SOCIETY

MODERN COLLEGE

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Reg. No. F-11895/A/0000

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

10. Registration and completion of online courses/ MOOC's such as NPTEL, SWAYAM etc.

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

10

00

11. Participation in state/ national/ international conference

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

10

00

Total A

145

82

Minimum Eligible Criteria: 60 % Score

Academic Score = Total A = 82

B. Research (80 Points)

Max

Secured

Evidence

Section 1: Academic Research

- Primary, secondary and Tertiary authorships are considered.
- If all the other authors in a publication are students of the faculty then any position is considered for authorship.
- In some of the research areas more number of authors (more than 3) can be considered based upon the recommendation by the committee formed by the Research Council

1. Total Publications in refereed scholarly article in a national or international journal Papers indexed in Web of science or Scopus. Or UGC care

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

25

20

K. P. Ghosh
HOD Principal

Modern College of Computer Science & I.T.
Aurangabad.





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(Affiliated to Dr. B.A.M.U. University, Aurangabad)

Reg. No. F/11895/"A"bad

SEAL

2. Publications in refereed scholarly article in a national or international conference papers indexed in Web of Science or Scopus

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

15

12

3. Publications in refereed scholarly article in a national/ international Journal and Conference papers approved by UGC

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

15

12

Section II: Other research related activities

4. Guides UG students for research and projects (should result filling of patents or paper publication/ product/ Semi finished product)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

25

20

Total B

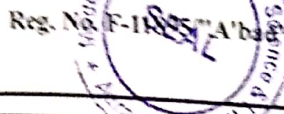
80

64

Note: Minimum Eligible Criteria: Minimum score for this category will be based upon the number of years of experience, qualification, cadre and responsibilities assigned.

Research Score = Total B = 64

Kwagshmare
IIC Principal
Modern College of Computer Science & I.T.,
Aurangabad.



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Max	Secured	Evidence
-----	---------	----------

1. Support provided as department level coordinators for effective functioning of the various department like, Training and placements cell, IQAC/CDC, Student forum Entrepreneurship Development Cell, Communications skills

15 09

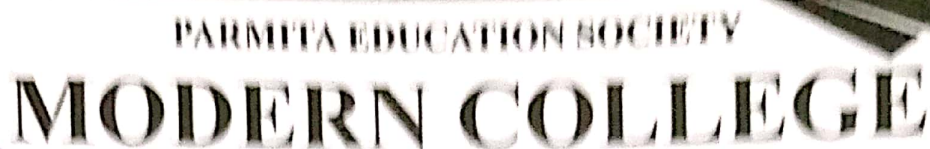
20 16

30 24

15 | 09

Kwashiorkor

Modern College of Computer Science & I.T.,
Aurangabad.



COMPUTER SCIENCE & INFORMATION TECHNOLOGY
(Affiliated to Dr. B.A.M.U. University, Aurangabad)

16

Department Level

096904

K. V. Kulkarni
H.C. Principal
Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY
MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY
(Affiliated to Dr. B.A.M.U. University, Aurangabad)

10. Performance evaluation by ADC (Academic Development Committee)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

11. Overall performance evaluation

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

12. Feedback.

10

08

Choose as many areas as applicable

Total C

175

128

Minimum Eligible criteria: Minimum score for this category will be based upon the number of years of experience, qualification, cadre and responsibilities assigned.

Minimum Eligible Criteria: 60 % Score

Service Score = Total C = 128

Total Score obtained = (Total A + Total B + Total C) = [Score Obtained] = 214

Total Score in % = [(Score obtained)/400] * 100 % = 68.50 %

Faculty Member's Signature: Arun Date: _____

Appraiser's Signature: Kwagmase Date: _____

Kwagmase
HC Principal
Modern College of Computer Science & I.T.,
Aurangabad.





PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY
(Affiliated to Dr. B.A.M.U. University, Aurangabad)

Reg. No. 10/2010/Aurangabad

Note:

More than 80 % - Excellent

More than 70 % - Very good

More than 60 % - Good

Recommend for increment 7.5, 10, 15, 20 %

More than 50 % - Average - One Year Chance

More than 40 % - Poor - Six Month Chance

Less than 40 % - Bad - Termination

K. D. Kulkarni
IC Principal
Modern College of Computer Science & IT,
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

FACULTY APPRAISAL FORM

Faculty Appraisal Form for the academic Year - 2019-20

Faculty Name- Ujjwal Menish Department- Management Position- Asst. Prof
Mobile No- 7775860012 Email ID- Ujjwalmenish@gmail.com Conducted Year- 2019

A. Academics (145 Points)

Section 1: Teaching (75)

1. Teaching Effectiveness – Calculated based on adherences to academic calendar and student's performance and incorporation of feedback

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

25

20

2. Innovations in teaching & learning – Implementation of active learning pedagogies to enhance student's learning

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

15

12

3. Strategies adopted to support slow and advanced learners.

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

15

09

4. Improvement in teaching practices based on mid-semester feedback collected from the students

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

10

06

K. Washmare
I/C Principal

Modern College of Computer Science & I.T.,
Aurangabad,



Scanned with OKEN Scanner

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

Reg. No. F-11895/"A"bad"

SEAL

5. Student feedback collected at the end of the semester

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

Section 2: Mentoring (25)

6. Student mentoring effectiveness of mentoring students to monitor their progress and help them, to succeed in the program

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

25

20

Section 3: Professional Development (45)

7. Participation in teaching workshop/seminar to improvement through the Computer Science and computer application

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

10

06

8. Participation in external Faculty Development programs (FDPs)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

05

05

9. Participation in Short Term Training Programs (STTPS)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

10

00

K. Kashmare
H.C. Principal
Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY
MODERN COLLEGE
 OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY
 (Affiliated to Dr. B.A.M.U. University, Aurangabad)

Ref. No. F-11895/Aurangabad

10. Registration and completion of online courses/ MOOCs such as NPTEL, SWAYAM etc.					10	00	
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
11. Participation in state/ national/ international conference					10	00	
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
Total A					145	86	

Minimum Eligible Criteria: 60 % Score

Academic Score = Total A = 86

B. Research (80 Points)	Max	Secured	Evidence
-------------------------	-----	---------	----------

Section 1: Academic Research

- Primary, secondary and Tertiary authorships are considered.
- If all the other authors in a publication are students of the faculty then any position is considered for authorship.
- In some of the research areas more number of authors (more than 3) can be considered based upon the recommendation by the committee formed by the Research Council

1. Total Publications in refereed scholarly article in a national or international journal Papers indexed in Web of science or Scopus. Or UGC care					25		
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			

K. K. Kulkarni
 VC Principal
 Modern College of Computer Science & I.T.,
 Aurangabad.



MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

(Affiliated to Dr. B.A.M.U. University, Aurangabad)



Reg. No. F-1895/"A'bad"

SEAL

2. Publications in refereed scholarly article in a national or international conference papers indexed in Web of Science or Scopus

15

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

3. Publications in refereed scholarly article in a national/ international Journal and Conference papers approved by UGC

15

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

Section II: Other research related activities

4. Guides UG students for research and projects (should result filling of patents or paper publication/ product/ Semi finished product)

25

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

Total B

80

Note: Minimum Eligible Criteria: Minimum score for this category will be based upon the number of years of experience, qualification, cadre and responsibilities assigned.

Research Score = Total B = _____

K. Kashmire
H.C. Principal
Modern College of Computer Science & I.T.,
Aurangabad.



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MODERN COLLEGE
 OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY
 (Affiliated to Dr. B.A.M.U. University, Aurangabad)

C. Service to the Institution (175 Points)	Max	Secured	Evidence
--	-----	---------	----------

Institute Level

1. Support provided as department level coordinators for effective functioning of the various department like, Training and placements cell, IQAC/CDC, Student forum Entrepreneurship Development Cell, Communications skills

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

15 09

2. Coordination of accreditation related activities

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

20 16

3. Coordination of admissions related tasks

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

30 24

4. Support in organizing institute level programs such as conferences, Students activity, innovation Summit, Teaching and learning Symposium, faculty Development programs, induction Programme, etc.

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

15 09

K. W. G. B. M. S.
 I/C Principal
 Modern College of Computer Science & I.T.,
 Aurangabad.

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

(Affiliated to Dr. B.A.M.U. University, Aurangabad)



Reg. No. F-11895/"A"bad"

SEAL

5. Serves as in-charge for student club/organization (technical, cultural, and social impact club), head or members of committee's such as student Grievance Cell, Anti-ragging cell, Women's cell, Student forum, Disciplinary Committee, Sports committee, Library Committee etc.)

20

16

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

Department Level

6. Support provided in effective functioning of the department.

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

7. Serves as part of Department advisory board, project review Committee, program assessment Committee, Finance Committee, and department Development Committee

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

15

09

8. Organization of workshop/guest lecture/training program

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

15

09

9. Mentors junior faculty to succeed in their role

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

05

04

K. Waqar
VIC Principal
Modern College of Computer Science & IT



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. 11895/Aurangabad

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

10. Performance evaluation by ADC (Academic Development Committee)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

11. Overall performance evaluation

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

12. Feedback.

10

08

Choose as many areas as applicable

Total C

175

128

Minimum Eligible criteria: Minimum score for this category will be based upon the number of years of experience, qualification, cadre and responsibilities assigned.

Minimum Eligible Criteria: 60 % Score

Service Score = Total C = 128

Total Score obtained = (Total A + Total B + Total C) = [Score Obtained] = 214

Total Score in % = [(Score obtained)/400] * 100 % = 53.50 %

Faculty Member's Signature: _____

Date: _____

Appraiser's Signature: _____

Date: _____

Kwagmar
UC Principal
Modern College of Computer Science & I.T.
Aurangabad

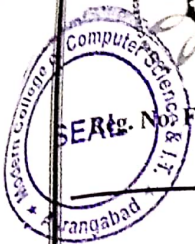


PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

(Affiliated to Dr. B.A.M.U. University, Aurangabad)



Note:

More than 80 % - Excellent

More than 70 % - Very good

More than 60 % - Good

} Recommend for increment 7.5, 10, 15, 20 %

More than 50 % - Average – One Year Chance

More than 40 % - Poor – Six Month Chance

Less than 40 % - Bad - Termination

K. Kashmase
IIC Principal
Modern College of Computer Science & I.T.,
Aurangabad.