



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

Reg. No. T-116/2018

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY
(Affiliated to Dr. B.A.M.U. University, Aurangabad)

FACULTY APPRAISAL FORM

Faculty Appraisal Form for the academic Year - 21-22

Faculty Name- Neha Sonawane Department- Com. Sci Position- Asst. Prof

Mobile No- 9112214030 Email ID- sonawane@modern.ac Conducted Year- 2021

A. Academics (145 Points)

Max

Secured

Evidence

Section 1: Teaching (75)

1. Teaching Effectiveness – Calculated based on adherences to academic calendar and student's performance and incorporation of feedback

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

25

15

2. Innovations in teaching & learning – Implementation of active learning pedagogies to enhance student's learning

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

15

09

3. Strategies adopted to support slow and advanced learners.

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

15

12

4. Improvement in teaching practices based on mid-semester feedback collected from the students

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

VC Principal

Modern College of Computer Science & I.T.,



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

5. Student feedback collected at the end of the semester

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

Section 2: Mentoring (25)

6. Student mentoring effectiveness of mentoring students to monitor their progress and help them, to succeed in the program

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

25

20

Section 3: Professional Development (45)

7. Participation in teaching workshop/seminar to improvement through the Computer Science and computer application

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

8. Participation in external Faculty Development programs (FDPs)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

05

05

9. Participation in Short Term Training Programs (STTPS)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

10

05

K. Waaghmare
VC Principal
Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. 11895/A'bad

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

10. Registration and completion of online courses/ MOOCs such as NPTEL, SWAYAM etc.

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

10

00

11. Participation in state/ national/ international conference

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

10

00

Total A

145

85

Minimum Eligible Criteria: 60 % Score

Academic Score = Total A = 85

B. Research (80 Points)

Max

Secured

Evidence

Section 1: Academic Research

- Primary, secondary and Tertiary authorships are considered.
- If all the other authors in a publication are students of the faculty then any position is considered for authorship.
- In some of the research areas more number of authors (more than 3) can be considered based upon the recommendation by the committee formed by the Research Council

1. Total Publications in refereed scholarly article in a national or international journal Papers indexed in **Web of science or Scopus. Or UGC care**

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

25

Kuashmae
VC Principal

Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F-1054

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

2. Publications in refereed scholarly article in a national or international conference papers indexed in **Web of Science or Scopus**

15

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

3. Publications in refereed scholarly article in a national/ international Journal and Conference papers **approved by UGC**

15

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

Section II: Other research related activities

4. Guides UG students for research and projects (should result filling of patents or paper publication/ product/ Semi finished product)

25

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

Total B 80

Note: Minimum Eligible Criteria: Minimum score for this category will be based upon the number of years of experience, qualification, cadre and responsibilities assigned.

Research Score = Total B = _____

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VC Principal
Modern College of Computer Science & I.T.,
Aurangabad,



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C. Service to the Institution (175 Points)

Max

Secured

Evidence

Institute Level

1. Support provided as department level coordinators for effective functioning of the various department like, Training and placements cell, IQAC/CDC, Student forum Entrepreneurship Development Cell, Communications skills

15

12

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

2. Coordination of accreditation related activities

20

16

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

3. Coordination of admissions related tasks

30

18

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

4. Support in organizing institute level programs such as conferences, Students activity, innovation Summit, Teaching and learning Symposium, faculty Development programs, induction Programme, etc.

15

09

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

K. V. Ghosh
I/C Principal

Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F-11895/A/1999

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

5. Serves as in-charge for student club/organization (technical, cultural, and social impact club), head or members of committee's such as student Grievance Cell, Anti-ragging cell, Women's cell, Student forum, Disciplinary Committee, Sports committee, Library Committee etc.)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

20

12

Department Level

6. Support provided in effective functioning of the department.

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

7. Serves as part of Department advisory board, project review Committee, program assessment Committee, Finance Committee, and department Development Committee

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

15

09

8. Organization of workshop/guest lecture/training program

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

15

12

9. Mentors junior faculty to succeed in their role

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

05

04

Kwashi
VC Principal
Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F-1695/A'bad"

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

10. Performance evaluation by ADC (Academic Development Committee)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

11. Overall performance evaluation

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

12. Feedback.

10

08

Choose as many areas as applicable

Total C

175

124

Minimum Eligible criteria: Minimum score for this category will be based upon the number of years of experience, qualification, cadre and responsibilities assigned.

Minimum Eligible Criteria: 60 % Score

Service Score = Total C = 124

Total Score obtained = (Total A + Total B + Total C) = [Score Obtained] = 209

Total Score in % = [(Score obtained)/400] * 100 % = 52.25%

Faculty Member's Signature: Seher Date: _____

Appraiser's Signature: Kwaghmare Date: _____

Kwaghmare
VC Principal

Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

Reg. No. 118957/A'bad' OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY
(Affiliated to Dr. B.A.M.U. University, Aurangabad)

Note:

More than 80 % - Excellent	}	Recommend for increment 7.5, 10, 15, 20 %
More than 70 % - Very good		
More than 60 % - Good		

More than 50 % - Average – One Year Chance

More than 40 % - Poor – Six Month Chance

Less than 40 % - Bad - Termination

Kuoaghmare
VC Principal
Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F-11895/"A'bad"

(Affiliated to Dr. B.A.M.U. University, Aurangabad)



FACULTY APPRAISAL FORM

Faculty Appraisal Form for the academic Year - 2021-22

Faculty Name- Shahin hiran Department- Management Position- Asst Prof

Mobile No- 8999152144 Email ID- hiranis522@gmail.com Conducted Year- 2021

A. Academics (145 Points)	Max	Secured	Evidence
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Section 1: Teaching (75)

1. Teaching Effectiveness – Calculated based on adherences to academic calendar and student's performance and incorporation of feedback

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

25

15

2. Innovations in teaching & learning – Implementation of active learning pedagogies to enhance student's learning

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

15

12

3. Strategies adopted to support slow and advanced learners.

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

15

12

4. Improvement in teaching practices based on mid-semester feedback collected from the students

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

X. Waghmare
I/C Principal
Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F-11895/"A'bad"

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

5. Student feedback collected at the end of the semester

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

Section 2: Mentoring (25)

6. Student mentoring effectiveness of mentoring students to monitor their progress and help them, to succeed in the program

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

25

20

Section 3: Professional Development (45)

7. Participation in teaching workshop/seminar to improvement through the Computer Science and computer application

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

10

06

8. Participation in external Faculty Development programs (FDPs)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

05

05

9. Participation in Short Term Training Programs (STTPS)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

10

00

K. Washmore
I/C Principal

Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F-11895/"A'bad"

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

10. Registration and completion of online courses/ MOOCs such as NPTEL, SWAYAM etc.					10	00	
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
11. Participation in state/ national/ international conference					10	00	
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
Total A					145	86	

Minimum Eligible Criteria: 60 % Score

Academic Score = Total A = 86

B. Research (80 Points)	Max	Secured	Evidence
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Section 1: Academic Research

- Primary, secondary and Tertiary authorships are considered.
- If all the other authors in a publication are students of the faculty then any position is considered for authorship.
- In some of the research areas more number of authors (more than 3) can be considered based upon the recommendation by the committee formed by the Research Council

1. Total Publications in refereed scholarly article in a national or international journal Papers indexed in Web of science or Scopus. Or UGC care					25	20	
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
	✓						

K. D. G. Mase
H.C. Principal
Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F-11895/"A'bad" (Affiliated to Dr. B.A.M.U. University, Aurangabad)

2. Publications in refereed scholarly article in a national or international conference papers indexed in **Web of Science or Scopus**

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

15

12

3. Publications in refereed scholarly article in a national/ international Journal and Conference papers **approved by UGC**

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

15

12

Section II: Other research related activities

4. Guides UG students for research and projects (should result filling of patents or paper publication/ product/ Semi finished product)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

25

20

Total B

80

64

Note: Minimum Eligible Criteria: Minimum score for this category will be based upon the number of years of experience, qualification, cadre and responsibilities assigned.

Research Score = Total B = 64

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I/C Principal
Modern College of Computer Science & I.T.,
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PARMITA EDUCATION SOCIETY

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Reg. No. F-11895/"A'bad"

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

C. Service to the Institution (175 Points)

Max

Secured

Evidence

Institute Level

1. Support provided as department level coordinators for effective functioning of the various department like, Training and placements cell, IQAC/CDC, Student forum Entrepreneurship Development Cell, Communications skills

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

15

09

2. Coordination of accreditation related activities

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

20

16

3. Coordination of admissions related tasks

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

30

18

4. Support in organizing institute level programs such as conferences, Students activity, innovation Summit, Teaching and learning Symposium, faculty Development programs, induction Programme, etc.

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

15

09

K. P. Acharya
H.C. Principal
Modern College of Computer Science & I.T.,
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PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F-11895/"A'bad"

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

5. Serves as in-charge for student club/organization (technical, cultural, and social impact club), head or members of committee's such as student Grievance Cell, Anti-lagging cell, Women's cell, Student forum, Disciplinary Committee, Sports committee, Library Committee etc.)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

20

16

Department Level

6. Support provided in effective functioning of the department.

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

7. Serves as part of Department advisory board, project review Committee, program assessment Committee, Finance Committee, and department Development Committee

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

15

09

8. Organization of workshop/guest lecture/training program

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

15

09

9. Mentors junior faculty to succeed in their role

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

05

03

K. W. Ag. M. S.
IIC Principal

Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F-11895/"A'bad" (Affiliated to Dr. B.A.M.U. University, Aurangabad)

10. Performance evaluation by ADC (Academic Development Committee)							
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)	10	08	
11. Overall performance evaluation							
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)	10	08	
	✓						
12. Feedback.					10	08	
Choose as many areas as applicable							
Total C					175	121	

Minimum Eligible criteria: Minimum score for this category will be based upon the number of years of experience, qualification, cadre and responsibilities assigned.

Minimum Eligible Criteria: 60 % Score

Service Score = Total C = 121

Total Score obtained = (Total A + Total B + Total C) = [Score Obtained] = 271

Total Score in % = [(Score obtained)/400] * 100 % = 67.75 %

Faculty Member's Signature: Shahin Date: _____

Appraiser's Signature: Kwaghmare Date: _____

Kwaghmare
Principal
Modern College of Computer Science & I.T.,
Aurangabad.



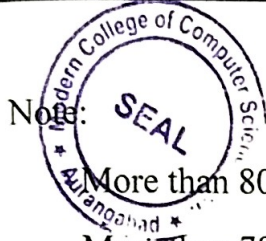
PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F-11895/"A'bad"

(Affiliated to Dr. B.A.M.U. University, Aurangabad)



No.:

More than 80 % - Excellent

More than 70 % - Very good

More than 60 % - Good

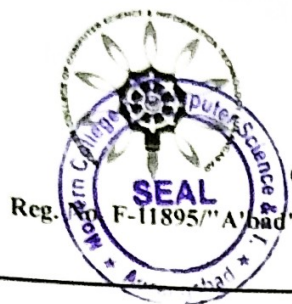
} Recommend for increment 7.5, 10, 15, 20 %

More than 50 % - Average – One Year Chance

More than 40 % - Poor – Six Month Chance

Less than 40 % - Bad - Termination

K. Waghmare
IIC Principal
Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY
(Affiliated to Dr. B.A.M.U. University, Aurangabad)

FACULTY APPRAISAL FORM

Faculty Appraisal Form for the academic Year - 2021-22		
Faculty Name- Jyoti S. More	Department- C.S	Position- Asst. Professor
Mobile No- 8767864719	Email ID- jyotimor12@gmail.com	Conducted Year- 2021

A. Academics (145 Points)	Max	Secured	Evidence
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Section 1: Teaching (75)

1. Teaching Effectiveness – Calculated based on adherences to academic calendar and student's performance and incorporation of feedback	25	20											
<table border="1"> <tr> <td>Excellent (5)</td> <td>Good (4)</td> <td>Average (3)</td> <td>Bad (2)</td> <td>Poor (1)</td> </tr> <tr> <td></td> <td>✓</td> <td></td> <td></td> <td></td> </tr> </table>	Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)		✓						
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)									
	✓												
2. Innovations in teaching & learning – Implementation of active learning pedagogies to enhance student's learning	15	09											
<table border="1"> <tr> <td>Excellent (5)</td> <td>Good (4)</td> <td>Average (3)</td> <td>Bad (2)</td> <td>Poor (1)</td> </tr> <tr> <td></td> <td></td> <td>✓</td> <td></td> <td></td> </tr> </table>	Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			✓					
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)									
		✓											
3. Strategies adopted to support slow and advanced learners.	15	12											
<table border="1"> <tr> <td>Excellent (5)</td> <td>Good (4)</td> <td>Average (3)</td> <td>Bad (2)</td> <td>Poor (1)</td> </tr> <tr> <td></td> <td>✓</td> <td></td> <td></td> <td></td> </tr> </table>	Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)		✓						
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)									
	✓												
4. Improvement in teaching practices based on mid-semester feedback collected from the students	10	08											
<table border="1"> <tr> <td>Excellent (5)</td> <td>Good (4)</td> <td>Average (3)</td> <td>Bad (2)</td> <td>Poor (1)</td> </tr> <tr> <td></td> <td>✓</td> <td></td> <td></td> <td></td> </tr> </table>	Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)		✓						
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)									
	✓												

Kwaghmare
I/C Principal
Modern College of Computer Science & I.T.,
Aurangabad



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

Reg. No. F-11805/Aurangabad

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY
(Affiliated to Dr. B.A.M.U. University, Aurangabad)

5. Student feedback collected at the end of the semester

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

Section 2: Mentoring (25)

6. Student mentoring effectiveness of mentoring students to monitor their progress and help them, to succeed in the program

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

25

15

Section 3: Professional Development (45)

7. Participation in teaching workshop/seminar to improvement through the Computer Science and computer application

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

8. Participation in external Faculty Development programs (FDPs)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

05

05

9. Participation in Short Term Training Programs (STTPS)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

10

00

K. Waghmare
I/C Principal

Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. E-11895/A

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

10. Registration and completion of online courses/ MOOCs such as NPTEL, SWAYAM etc.					10	00	
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
11. Participation in state/ national/ international conference					10	00	
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
Total A					145	85	

Minimum Eligible Criteria: 60 % Score

Academic Score = Total A = 85

B. Research (80 Points)

Max

Secured

Evidence

Section 1: Academic Research

- Primary, secondary and Tertiary authorships are considered.
- If all the other authors in a publication are students of the faculty then any position is considered for authorship.
- In some of the research areas more number of authors (more than 3) can be considered based upon the recommendation by the committee formed by the Research Council

1. Total Publications in refereed scholarly article in a national or international journal Papers indexed in **Web of science or Scopus. Or UGC care**

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

25

20

K. Jagdish
I/C Principal

Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F-11895/"A" Bad"

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

2. Publications in refereed scholarly article in a national or international conference papers indexed in **Web of Science or Scopus**

15

12

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

3. Publications in refereed scholarly article in a national/ international Journal and Conference papers **approved by UGC**

15

12

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

Section II: Other research related activities

4. Guides UG students for research and projects (should result filling of patents or paper publication/ product/ Semi finished product)

25

20

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

Total B

80

64

Note: Minimum Eligible Criteria: Minimum score for this category will be based upon the number of years of experience, qualification, cadre and responsibilities assigned.

Research Score = Total B = 64

Kwaghmare
IC Principal

Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

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OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F-11895/'A'bad

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

C. Service to the Institution (175 Points)

Max

Secured

Evidence

Institute Level

1. Support provided as department level coordinators for effective functioning of the various department like, Training and placements cell, IQAC/CDC, Student forum Entrepreneurship Development Cell, Communications skills

15

09

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

2. Coordination of accreditation related activities

20

16

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

3. Coordination of admissions related tasks

30

18

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

4. Support in organizing institute level programs such as conferences, Students activity, innovation Summit, Teaching and learning Symposium, faculty Development programs, induction Programme, etc.

15

09

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

VC Principal

Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY
(Affiliated to Dr. B.A.M.U. University, Aurangabad)

5. Serves as in-charge for student club/organization (technical, cultural, and social impact club), head or members of committee's such as student Grievance Cell, Anti-ragging cell, Women's cell, Student forum, Disciplinary Committee, Sports committee, Library Committee etc.)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

20

12

Department Level

6. Support provided in effective functioning of the department.

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

7. Serves as part of Department advisory board, project review Committee, program assessment Committee, Finance Committee, and department Development Committee

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

15

12

8. Organization of workshop/guest lecture/training program

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

15

09

9. Mentors junior faculty to succeed in their role

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

05

04

K. Waghmare
I/C Principal

Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

Reg. No. P-11895/"A"bad

10. Performance evaluation by ADC (Academic Development Committee)					10	08	
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
	✓						
11. Overall performance evaluation					10	08	
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
	✓						
12. Feedback.					10	08	
Choose as many areas as applicable							
Total C					175	121	

Minimum Eligible criteria: Minimum score for this category will be based upon the number of years of experience, qualification, cadre and responsibilities assigned.

Minimum Eligible Criteria: 60 % Score

Service Score = Total C = 121

Total Score obtained = (Total A + Total B + Total C) = [Score Obtained] = 210

Total Score in % = [(Score obtained)/400] * 100 % = 67.50 %

Faculty Member's Signature: [Signature] Date: _____

Appraiser's Signature: [Signature] Date: _____

I/C Principal

Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

Note:

More than 80 % - Excellent

More than 70 % - Very good

More than 60 % - Good

} Recommend for increment 7.5, 10, 15, 20 %

More than 50 % - Average – One Year Chance

More than 40 % - Poor – Six Month Chance

Less than 40 % - Bad - Termination

Kwaghmade
I/C Principal

Modern College of Computer Science & I.T.,
Aurangabad.

Kwaghmade
I/C Principal

Modern College of Computer Science & I.T.,
Aurangabad.



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MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

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FACULTY APPRAISAL FORM

Faculty Appraisal Form for the academic Year - 2021 - 22

Faculty Name- Ujigire monish Department- Management Position- Asst. Prof
Mobile No- 7775860012 Email ID- Ujigiremonish@gmail.com Conducted Year- 2021

A. Academics (145 Points)

Max

Secured

Evidence

Section 1: Teaching (75)

1. Teaching Effectiveness – Calculated based on adherences to academic calendar and student's performance and incorporation of feedback

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

25

20

2. Innovations in teaching & learning – Implementation of active learning pedagogies to enhance student's learning

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

15

12

3. Strategies adopted to support slow and advanced learners.

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

15

12

4. Improvement in teaching practices based on mid-semester feedback collected from the students

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

10

06

K. Washmare
H.C. Principal

Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

Reg. No. F-11895/"A'bad"

SEAL

5. Student feedback collected at the end of the semester

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

Section 2: Mentoring (25)

6. Student mentoring effectiveness of mentoring students to monitor their progress and help them, to succeed in the program

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

25

20

Section 3: Professional Development (45)

7. Participation in teaching workshop/seminar to improvement through the Computer Science and computer application

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

10

06

8. Participation in external Faculty Development programs (FDPs)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

05

05

9. Participation in Short Term Training Programs (STTPS)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

10

00

K. V. Ghosh
HC Principal
Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY
MODERN COLLEGE
OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY
(Affiliated to Dr. B.A.M.U. University, Aurangabad)

10. Registration and completion of online courses/ MOOCs such as NPTEL, SWAYAM etc.					10	00	
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
11. Participation in state/ national/ international conference					10	00	
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
Total A					145	89	

Minimum Eligible Criteria: 60 % Score

Academic Score = Total A = 89

B. Research (80 Points)	Max	Secured	Evidence
-------------------------	-----	---------	----------

Section 1: Academic Research

- Primary, secondary and Tertiary authorships are considered.
- If all the other authors in a publication are students of the faculty then any position is considered for authorship.
- In some of the research areas more number of authors (more than 3) can be considered based upon the recommendation by the committee formed by the Research Council

1. Total Publications in refereed scholarly article in a national or international journal Papers indexed in Web of science or Scopus. Or UGC care					25		
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			

Kunaghamare
H.C. Principal
Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. 1895/A'bad"

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

2. Publications in refereed scholarly article in a national or international conference papers indexed in **Web of Science or Scopus**

15

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

3. Publications in refereed scholarly article in a national/ international Journal and Conference papers **approved by UGC**

15

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

Section II: Other research related activities

4. Guides UG students for research and projects (should result filling of patents or paper publication/ product/ Semi finished product)

25

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

Total B

80

Note: Minimum Eligible Criteria: Minimum score for this category will be based upon the number of years of experience, qualification, cadre and responsibilities assigned.

Research Score = Total B = _____

Kwaghmare
MC Principal
Modern College of Computer Science & I.T.,
Aurangabad.

MODERN COLLEGE

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C. Service to the Institution (175 Points)

Max

Secured

Evidence

Institute Level

1. Support provided as department level coordinators for effective functioning of the various department like, Training and placements cell, IQAC/CDC, Student forum Entrepreneurship Development Cell, Communications skills

15

09

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

2. Coordination of accreditation related activities

20

16

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

3. Coordination of admissions related tasks

30

24

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

4. Support in organizing institute level programs such as conferences, Students activity, innovation Summit, Teaching and learning Symposium, faculty Development programs, induction Programme, etc.

15

12

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

Kaashmax
H.C. Principal
Modern College of Computer Science & I.T.
Aurangabad.



PARMITA EDUCATION SOCIETY MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F-11895/Aurangabad

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

5. Serves as in-charge for student club/organization (technical, cultural, and social impact club), head or members of committee's such as student Grievance Cell, Anti-ragging cell, Women's cell, Student forum, Disciplinary Committee, Sports committee, Library Committee etc.)

20

16

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

Department Level

6. Support provided in effective functioning of the department.

10

08

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

7. Serves as part of Department advisory board, project review Committee, program assessment Committee, Finance Committee, and department Development Committee

15

09

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

8. Organization of workshop/guest lecture/training program

15

09

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

9. Mentors junior faculty to succeed in their role

05

03

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

K. Washmak
H.C. Principal
Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY
MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F-11895 "A"bad"

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

10. Performance evaluation by ADC (Academic Development Committee)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

11. Overall performance evaluation

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

12. Feedback.

10

08

Choose as many areas as applicable

Total C

175

130

Minimum Eligible criteria: Minimum score for this category will be based upon the number of years of experience, qualification, cadre and responsibilities assigned.

Minimum Eligible Criteria: 60 % Score

Service Score = Total C = 130

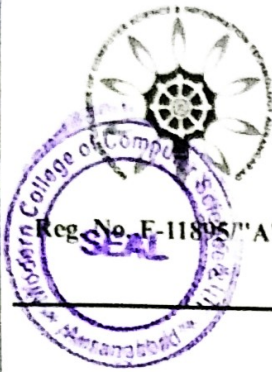
Total Score obtained = (Total A + Total B + Total C) = [Score Obtained] = 219

Total Score in % = [(Score obtained)/400] * 100 % = 54.75%

Faculty Member's Signature: Date: _____

Appraiser's Signature: Date: _____

Kwasmare
HOD Principal
Modern College of Computer Science & I.T.
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

Note:

More than 80 % - Excellent

More than 70 % - Very good

More than 60 % - Good

} Recommend for increment 7.5, 10, 15, 20 %

More than 50 % - Average – One Year Chance

More than 40 % - Poor – Six Month Chance

Less than 40 % - Bad - Termination

Kwasmare
— IIC Principal
Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY
(Affiliated to Dr. B.A.M.U. University, Aurangabad)

FACULTY APPRAISAL FORM

Faculty Appraisal Form for the academic Year - 2021-22

Faculty Name- avinash silambar Department- Management Position- Asst. Prof

Mobile No- 9503517530 Email ID- avisilambar@gmail.com Conducted Year- 2021

A. Academics (145 Points)

Max

Secured

Evidence

Section 1: Teaching (75)

1. Teaching Effectiveness – Calculated based on adherences to academic calendar and student's performance and incorporation of feedback

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

25

15

2. Innovations in teaching & learning – Implementation of active learning pedagogies to enhance student's learning

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

15

12

3. Strategies adopted to support slow and advanced learners.

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

15

12

4. Improvement in teaching practices based on mid-semester feedback collected from the students

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

10

00

K. V. Mahase
MC Principal
Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

5. Student feedback collected at the end of the semester

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

Section 2: Mentoring (25)

6. Student mentoring effectiveness of mentoring students to monitor their progress and help them, to succeed in the program

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

25

20

Section 3: Professional Development (45)

7. Participation in teaching workshop/seminar to improvement through the Computer Science and computer application

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

10

06

8. Participation in external Faculty Development programs (FDPs)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

05

05

9. Participation in Short Term Training Programs (STTPS)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

10

00

K. D. Ghoshmare

I/C Principal
Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. T-11895/A'bad

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

10. Registration and completion of online courses/ MOOCs such as NPTEL, SWAYAM etc.

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

10

00

11. Participation in state/ national/ international conference

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

10

00

Total A

145

84

Minimum Eligible Criteria: 60 % Score

Academic Score = Total A = 84

B. Research (80 Points)

Max

Secured

Evidence

Section 1: Academic Research

- Primary, secondary and Tertiary authorships are considered.
- If all the other authors in a publication are students of the faculty then any position is considered for authorship.
- In some of the research areas more number of authors (more than 3) can be considered based upon the recommendation by the committee formed by the Research Council

1. Total Publications in refereed scholarly article in a national or international journal Papers indexed in Web of science or Scopus. Or UGC care

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

25

20

K. S. Chavhan
IC Principal
Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F-11895 "A"bad"

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

2. Publications in refereed scholarly article in a national or international conference papers indexed in **Web of Science or Scopus**

15

12

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

3. Publications in refereed scholarly article in a national/ international Journal and Conference papers **approved by UGC**

15

12

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

Section II: Other research related activities

4. Guides UG students for research and projects (should result filling of patents or paper publication/ product/ Semi finished product)

25

20

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

Total B

80

64

Note: Minimum Eligible Criteria: Minimum score for this category will be based upon the number of years of experience, qualification, cadre and responsibilities assigned.

Research Score = Total B = 64

X. Waghmare
I/C Principal
Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F-11895 "A bad"

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

C. Service to the Institution (175 Points)

Max

Secured

Evidence

Institute Level

1. Support provided as department level coordinators for effective functioning of the various department like, Training and placements cell, IQAC/CDC, Student forum Entrepreneurship Development Cell, Communications skills

15

09

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

2. Coordination of accreditation related activities

20

16

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

3. Coordination of admissions related tasks

30

18

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

4. Support in organizing institute level programs such as conferences, Students activity, innovation Summit, Teaching and learning Symposium, faculty Development programs, induction Programme, etc.

15

12

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

K. K. Kulkarni
H.C. Principal
Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F-11895/"A" (old)

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

5. Serves as in-charge for student club/organization (technical, cultural, and social impact club), head or members of committee's such as student Grievance Cell, Anti-ragging cell, Women's cell, Student forum, Disciplinary Committee, Sports committee, Library Committee etc.)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

20

12

Department Level

6. Support provided in effective functioning of the department.

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

7. Serves as part of Department advisory board, project review Committee, program assessment Committee, Finance Committee, and department Development Committee

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

15

09

8. Organization of workshop/guest lecture/training program

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

15

12

9. Mentors junior faculty to succeed in their role

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

05

04

I/C Principal

Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F-11895 "A" bad"

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

10. Performance evaluation by ADC (Academic Development Committee)							
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)	10	08	
	✓						
11. Overall performance evaluation							
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)	10	08	
	✓						
12. Feedback.					10	08	
Choose as many areas as applicable							
Total C					175	124	

Minimum Eligible criteria: Minimum score for this category will be based upon the number of years of experience, qualification, cadre and responsibilities assigned.

Minimum Eligible Criteria: 60 % Score

Service Score = Total C = 124

Total Score obtained = (Total A + Total B + Total C) = [Score Obtained] = 272

Total Score in % = [(Score obtained)/400] * 100 % = 68.00 %

Faculty Member's Signature: Avinash Date: _____

Appraiser's Signature: K. Waghmare Date: _____

K. Waghmare
H.C. Principal
Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. E-11895/A'bad"

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

Note:

More than 80 % - Excellent

More than 70 % - Very good

More than 60 % - Good

} Recommend for increment 7.5, 10, 15, 20 %

More than 50 % - Average – One Year Chance

More than 40 % - Poor – Six Month Chance

Less than 40 % - Bad - Termination

Kwaghmare
H/C Principal
Modern College of Computer Science & I.T.,
Aurangabad.



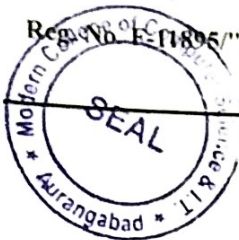
PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

Reg. No. E-11895 "A"bad"



FACULTY APPRAISAL FORM

Faculty Appraisal Form for the academic Year - 2021-22		
Faculty Name- Chayya Veema	Department- management	Position- Asst. Prof.
Mobile No-	Email ID- Chayya 21@gmail.com	Conducted Year- 2021

A. Academics (145 Points)

Max	Secured	Evidence
-----	---------	----------

Section 1: Teaching (75)

1. Teaching Effectiveness – Calculated based on adherences to academic calendar and student's performance and incorporation of feedback

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

25

15

2. Innovations in teaching & learning – Implementation of active learning pedagogies to enhance student's learning

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

15

12

3. Strategies adopted to support slow and advanced learners.

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

15

12

4. Improvement in teaching practices based on mid-semester feedback collected from the students

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

U.C. Principal
Modern College of Computer Science & I.T.
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F-11895/"A'bad"

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

Student feedback collected at the end of the semester							
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)	10	08	
	✓						

Section 2: Mentoring (25)

6. Student mentoring effectiveness of mentoring students to monitor their progress and help them, to succeed in the program					25	20	
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
	✓						

Section 3: Professional Development (45)

7. Participation in teaching workshop/seminar to improvement through the Computer Science and computer application					10	06	
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
		✓					
8. Participation in external Faculty Development programs (FDPs)					05	05	
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
✓							
9. Participation in Short Term Training Programs (STTPS)					10	00	
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			

K. K. K. K.
H.C. Principal
Modern College of Computer Science & I.T.,
Aurangabad.



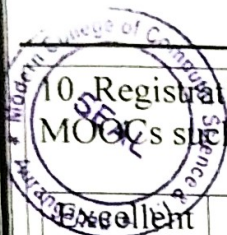
PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F-11895/"A'bad"

(Affiliated to Dr. B.A.M.U. University, Aurangabad)



10. Registration and completion of online courses/ MOOCs such as NPTEL, SWAYAM etc.

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

10

50

11. Participation in state/ national/ international conference

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

10

50

Total A

145

86

Minimum Eligible Criteria: 60 % Score

Academic Score = Total A = 86

B. Research (80 Points)

Max

Secured

Evidence

Section 1: Academic Research

- Primary, secondary and Tertiary authorships are considered.
- If all the other authors in a publication are students of the faculty then any position is considered for authorship.
- In some of the research areas more number of authors (more than 3) can be considered based upon the recommendation by the committee formed by the Research Council

1. Total Publications in refereed scholarly article in a national or international journal Papers indexed in **Web of science or Scopus. Or UGC care**

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

25

K. Washmare
iic Principal
Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F-11895/"A'bad" (Affiliated to Dr. B.A.M.U. University, Aurangabad)

2. Publications in refereed scholarly article in a national or international conference papers indexed in Web of Science or Scopus

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

15

3. Publications in refereed scholarly article in a national/ international Journal and Conference papers approved by UGC

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

15

Section II: Other research related activities

4. Guides UG students for research and projects (should result filling of patents or paper publication/ product/ Semi finished product)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

25

Total B 80

Note: Minimum Eligible Criteria: Minimum score for this category will be based upon the number of years of experience, qualification, cadre and responsibilities assigned.

Research Score = Total B = _____

Kwashi mase
H/C Principal
Modern College of Computer Science & I.T.,
Aurangabad



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F-11895/"A'bad"

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C. Service to the Institution (175 Points)

Max

Secured

Evidence

Institute Level

1. Support provided as department level coordinators for effective functioning of the various department like, Training and placements cell, IQAC/CDC, Student forum Entrepreneurship Development Cell, Communications skills

15

09

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

2. Coordination of accreditation related activities

20

16

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

3. Coordination of admissions related tasks

30

18

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

4. Support in organizing institute level programs such as conferences, Students activity, innovation Summit, Teaching and learning Symposium, faculty Development programs, induction Programme, etc.

15

12

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

I/C Principal

Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F-11895/"A'bad"

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

5. Serves as in-charge for student club/organization (technical, cultural, and social impact club), head or members of committee's such as student Grievance Cell, Anti-ragging cell, Women's cell, Student forum, Disciplinary Committee, Sports committee, Library Committee etc.)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

20

16

Department Level

6. Support provided in effective functioning of the department.

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

7. Serves as part of Department advisory board, project review Committee, program assessment Committee, Finance Committee, and department Development Committee

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

15

12

8. Organization of workshop/guest lecture/training program

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

15

09

9. Mentors junior faculty to succeed in their role

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

05

03

K. W. S. maxc
HC Principal
Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F-11895/"A"bad"

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

10. Performance evaluation by ADC (Academic Development Committee)					10	68	
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
11. Overall performance evaluation					10	68	
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
	✓						
12. Feedback.					10	68	
Choose as many areas as applicable							
Total C					175	127	

Minimum Eligible criteria: Minimum score for this category will be based upon the number of years of experience, qualification, cadre and responsibilities assigned.

Minimum Eligible Criteria: 60 % Score

Service Score = Total C = 127

Total Score obtained = (Total A + Total B + Total C) = [Score Obtained] = 213

Total Score in % = [(Score obtained)/400] * 100 % = 53.25%

Faculty Member's Signature: *Quema* Date: _____

Appraiser's Signature: *Kwaghmar* Date: _____

Kwaghmar
H.C. Principal
Modern College of Computer Science & I.T.,
Aurangabad.



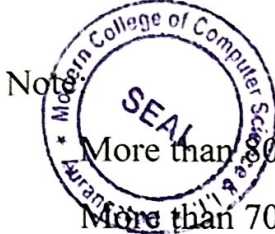
PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F-11895/"A'bad"

(Affiliated to Dr. B.A.M.U. University, Aurangabad)



More than 80 % - Excellent

More than 70 % - Very good

More than 60 % - Good

Recommend for increment 7.5, 10, 15, 20 %

More than 50 % - Average – One Year Chance

More than 40 % - Poor – Six Month Chance

Less than 40 % - Bad - Termination

K. Kashmire
HC Principal
Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F-11825 "A"bad"

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

FACULTY APPRAISAL FORM

Faculty Appraisal Form for the academic Year - 2021-22

Faculty Name- Surya Dhande Department- Management Position- Asst Prof

Mobile No- 9112021695 Email ID- SuryaDhande@gmail.com Conducted Year- 2021

A. Academics (145 Points)	Max	Secured	Evidence
---------------------------	-----	---------	----------

Section 1: Teaching (75)

1. Teaching Effectiveness – Calculated based on adherences to academic calendar and student's performance and incorporation of feedback

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

25

15

2. Innovations in teaching & learning – Implementation of active learning pedagogies to enhance student's learning

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

15

12

3. Strategies adopted to support slow and advanced learners.

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

15

12

4. Improvement in teaching practices based on mid-semester feedback collected from the students

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

10

06

W. Dhande
H.C. Principal

Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

Reg. No. 1895

Aurangabad

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY
(Affiliated to Dr. B.A.M.U. University, Aurangabad)

5. Student feedback collected at the end of the semester

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

Section 2: Mentoring (25)

6. Student mentoring effectiveness of mentoring students to monitor their progress and help them, to succeed in the program

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

25

20

Section 3: Professional Development (45)

7. Participation in teaching workshop/seminar to improvement through the Computer Science and computer application

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

10

06

8. Participation in external Faculty Development programs (FDPs)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

05

05

9. Participation in Short Term Training Programs (STTPS)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

10

00

W. V. C. Principal
Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

Reg. No. B-11895/'A'bad

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

10. Registration and completion of online courses/ MOOCs such as NPTEL, SWAYAM etc.

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

10

00

11. Participation in state/ national/ international conference

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

10

00

Total A

145

84

Minimum Eligible Criteria: 60 % Score

Academic Score = Total A = 84

B. Research (80 Points)

Max

Secured

Evidence

Section 1: Academic Research

- Primary, secondary and Tertiary authorships are considered.
- If all the other authors in a publication are students of the faculty then any position is considered for authorship.
- In some of the research areas more number of authors (more than 3) can be considered based upon the recommendation by the committee formed by the Research Council

1. Total Publications in refereed scholarly article in a national or international journal Papers indexed in **Web of science or Scopus. Or UGC care**

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

25

K. B. Bhat
I/C Principal

Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

Reg. No. 1180/2017

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

2. Publications in refereed scholarly article in a national or international conference papers indexed in **Web of Science or Scopus**

15

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

3. Publications in refereed scholarly article in a national/ international Journal and Conference papers **approved by UGC**

15

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

Section II: Other research related activities

4. Guides UG students for research and projects (should result filling of patents or paper publication/ product/ Semi finished product)

25

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

Total B 80

Note: Minimum Eligible Criteria: Minimum score for this category will be based upon the number of years of experience, qualification, cadre and responsibilities assigned.

Research Score = Total B = _____

K. Waghmare
I/C Principal
Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F-11895/Aurangabad

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

C. Service to the Institution (175 Points)

Max Secured Evidence

Institute Level

1. Support provided as department level coordinators for effective functioning of the various department like, Training and placements cell, IQAC/CDC, Student forum Entrepreneurship Development Cell, Communications skills

15

12

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

2. Coordination of accreditation related activities

20

16

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

3. Coordination of admissions related tasks

30

18

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

4. Support in organizing institute level programs such as conferences, Students activity, innovation Summit, Teaching and learning Symposium, faculty Development programs, induction Programme, etc.

15

12

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

K. Kashinath

H.C. Principal

Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F-11895 "A" Bad

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

5. Serves as in-charge for student club/organization (technical, cultural, and social impact club), head or members of committee's such as student Grievance Cell, Anti-ragging cell, Women's cell, Student forum, Disciplinary Committee, Sports committee, Library Committee etc.)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

20

16

Department Level

6. Support provided in effective functioning of the department.

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

7. Serves as part of Department advisory board, project review Committee, program assessment Committee, Finance Committee, and department Development Committee

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

15

12

8. Organization of workshop/guest lecture/training program

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

15

09

9. Mentors junior faculty to succeed in their role

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

05

04

K. Waghmare
IIC Principal
Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F-11895 "Bad"

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

10. Performance evaluation by ADC (Academic Development Committee)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

10

06

11. Overall performance evaluation

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

12. Feedback.

10

08

Choose as many areas as applicable

Total C

175

129

Minimum Eligible criteria: Minimum score for this category will be based upon the number of years of experience, qualification, cadre and responsibilities assigned.

Minimum Eligible Criteria: 60 % Score

Service Score = Total C = 129

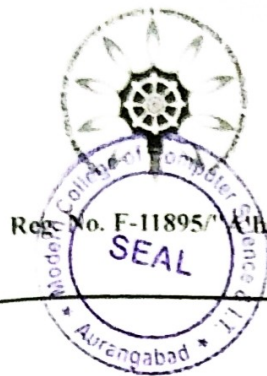
Total Score obtained = (Total A + Total B + Total C) = [Score Obtained] = 213

Total Score in % = [(Score obtained)/400] * 100 % = 53.25 %

Faculty Member's Signature: S. P. J. J. Date: _____

Appraiser's Signature: K. W. G. M. S. Date: _____

K. W. G. M. S.
H.C. Principal
Modern College of Computer Science & I.T.
Aurangabad



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F-11895/Ahmad

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

Note:

More than 80 % - Excellent

More than 70 % - Very good

More than 60 % - Good

} Recommend for increment 7.5, 10, 15, 20 %

More than 50 % - Average – One Year Chance

More than 40 % - Poor – Six Month Chance

Less than 40 % - Bad - Termination

K. Waghmare
NC Principal
Modern College of Computer Science & I.T.,
Aurangabad.



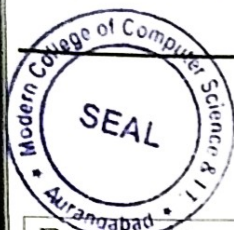
PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F-11895/"A'bad"

(Affiliated to Dr. B.A.M.U. University, Aurangabad)



FACULTY APPRAISAL FORM

Faculty Appraisal Form for the academic Year - 2021-22

Faculty Name- Shradha B. Patil Department- Management Position- Asst. Prof.

Mobile No- 8329304330 Email ID- Shradha.Patil@mcscit.edu Conducted Year- 2021

A. Academics (145 Points)	Max	Secured	Evidence
---------------------------	-----	---------	----------

Section 1: Teaching (75)

1. Teaching Effectiveness – Calculated based on adherences to academic calendar and student's performance and incorporation of feedback

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

25

20

2. Innovations in teaching & learning – Implementation of active learning pedagogies to enhance student's learning

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

15

12

3. Strategies adopted to support slow and advanced learners.

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

15

12

4. Improvement in teaching practices based on mid-semester feedback collected from the students

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

10

06

K. Kashmare

I/C Principal

Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F-11895/"A"bad"

(Affiliated to Dr. B.A.M.U. University, Aurangabad)



Student feedback collected at the end of the semester

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

10

06

Section 2: Mentoring (25)

6. Student mentoring effectiveness of mentoring students to monitor their progress and help them, to succeed in the program

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

25

20

Section 3: Professional Development (45)

7. Participation in teaching workshop/seminar to improvement through the Computer Science and computer application

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

10

06

8. Participation in external Faculty Development programs (FDPs)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

05

05

9. Participation in Short Term Training Programs (STTPS)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

10

00

K. Waghmare
H/C Principal
Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. E-11895 "A"bad"

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

10. Registration and completion of online courses/ MOOCs such as NPTEL, SWAYAM etc.

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

10

00

11. Participation in state/ national/ international conference

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

10

00

Total A

145

87

Minimum Eligible Criteria: 60 % Score

Academic Score = Total A = 87

B. Research (80 Points)

Max

Secured

Evidence

Section 1: Academic Research

- Primary, secondary and Tertiary authorships are considered.
- If all the other authors in a publication are students of the faculty then any position is considered for authorship.
- In some of the research areas more number of authors (more than 3) can be considered based upon the recommendation by the committee formed by the Research Council

1. Total Publications in refereed scholarly article in a national or international journal Papers indexed in **Web of science or Scopus. Or UGC care**

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

25

K. K. Kulkarni
H.C. Principal

Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F-11895/"A'bad" (Affiliated to Dr. B.A.M.U. University, Aurangabad)

2. Publications in refereed scholarly article in a national or international conference papers indexed in Web of Science or Scopus					15		
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
3. Publications in refereed scholarly article in a national/ international Journal and Conference papers approved by UGC					15		
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			

Section II: Other research related activities

4. Guides UG students for research and projects (should result filling of patents or paper publication/ product/ Semi finished product)					25		
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
Total B					80		

Note: Minimum Eligible Criteria: Minimum score for this category will be based upon the number of years of experience, qualification, cadre and responsibilities assigned.

Research Score = Total B = _____

K. Waghmare
I/C Principal
Modern College of Computer Science & I.T.,
Aurangabad,



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F-11895/"A'bad"

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

C. Service to the Institution (175 Points)

Max

Secured

Evidence

Institute Level

1. Support provided as department level coordinators for effective functioning of the various department like, Training and placements cell, IQAC/CDC, Student forum Entrepreneurship Development Cell, Communications skills

15

12

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

2. Coordination of accreditation related activities

20

16

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

3. Coordination of admissions related tasks

30

18

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

4. Support in organizing institute level programs such as conferences, Students activity, innovation Summit, Teaching and learning Symposium, faculty Development programs, induction Programme, etc.

15

09

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

K. Washmare
IC Principal
Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F-11895/"A'bad"

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

5. Serves as in-charge for student club/organization (technical, cultural, and social impact club), head or members of committee's such as student Grievance Cell, Anti-ragging cell, Women's cell, Student forum, Disciplinary Committee, Sports committee, Library Committee etc.)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

20

16

Department Level

6. Support provided in effective functioning of the department.

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

7. Serves as part of Department advisory board, project review Committee, program assessment Committee, Finance Committee, and department Development Committee

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

15

09

8. Organization of workshop/guest lecture/training program

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

15

09

9. Mentors junior faculty to succeed in their role

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

05

04

K. Kashmire
H.C. Principal

Modern College of Computer Science & I.T.,
Aurangabad



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F-11895/"A'bad" (Affiliated to Dr. B.A.M.U. University, Aurangabad)

10. Performance evaluation by ADC (Academic Development Committee)							
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)	10	06	
		✓					
11. Overall performance evaluation							
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)	10	08	
	✓						
12. Feedback.					10	08	
Choose as many areas as applicable							
Total C					175	123	

Minimum Eligible criteria: Minimum score for this category will be based upon the number of years of experience, qualification, cadre and responsibilities assigned.

Minimum Eligible Criteria: 60 % Score

Service Score = Total C = 123

Total Score obtained = (Total A + Total B + Total C) = [Score Obtained] = 210

Total Score in % = [(Score obtained)/400] * 100 % = 52.5

Faculty Member's Signature: *J. Pralhad* Date: _____

Appraiser's Signature: *Kwasmase* Date: _____

Kwasmase
I/C Principal
Modern College of Computer Science & I.T.,
Aurangabad



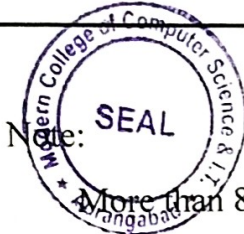
PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F-11895/"A'bad"

(Affiliated to Dr. B.A.M.U. University, Aurangabad)



Note:

More than 80 % - Excellent

More than 70 % - Very good

More than 60 % - Good

} Recommend for increment 7.5, 10, 15, 20 %

More than 50 % - Average – One Year Chance

More than 40 % - Poor – Six Month Chance

Less than 40 % - Bad - Termination

Kwaghmare
IIC Principal
Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

COMPUTER SCIENCE & INFORMATION TECHNOLOGY

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

Reg. No. H-11893-A

FACULTY APPRAISAL FORM

Faculty Appraisal Form for the academic Year - 2021-2022		
Faculty Name- <u>Harshad Waghmare</u>	Department- <u>Comp. Science</u>	Position- <u>Asst. Professor</u>
Mobile No- <u>9404032325</u>	Email ID- <u>harshadwaghmare999@gmail.com</u>	Conducted Year- <u>2021</u>

A. Academics (145 Points)	Max	Secured	Evidence
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Section 1: Teaching (75)

1. Teaching Effectiveness – Calculated based on adherences to academic calendar and student's performance and incorporation of feedback	25	20											
<table border="1"><tr><td>Excellent (5)</td><td>Good (4)</td><td>Average (3)</td><td>Bad (2)</td><td>Poor (1)</td></tr><tr><td></td><td>✓</td><td></td><td></td><td></td></tr></table>	Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)		✓						
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)									
	✓												
2. Innovations in teaching & learning – Implementation of active learning pedagogies to enhance student's learning	15	09											
<table border="1"><tr><td>Excellent (5)</td><td>Good (4)</td><td>Average (3)</td><td>Bad (2)</td><td>Poor (1)</td></tr><tr><td></td><td></td><td>✓</td><td></td><td></td></tr></table>	Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			✓					
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)									
		✓											
3. Strategies adopted to support slow and advanced learners.	15	12											
<table border="1"><tr><td>Excellent (5)</td><td>Good (4)</td><td>Average (3)</td><td>Bad (2)</td><td>Poor (1)</td></tr><tr><td></td><td>✓</td><td></td><td></td><td></td></tr></table>	Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)		✓						
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)									
	✓												
4. Improvement in teaching practices based on mid-semester feedback collected from the students	10	08											
<table border="1"><tr><td>Excellent (5)</td><td>Good (4)</td><td>Average (3)</td><td>Bad (2)</td><td>Poor (1)</td></tr><tr><td></td><td>✓</td><td></td><td></td><td></td></tr></table>	Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)		✓						
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)									
	✓												

Harshad Waghmare
HC Principal
Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

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(Affiliated to Dr. B.A.M.U. University, Aurangabad)

5. Student feedback collected at the end of the semester

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

Section 2: Mentoring (25)

6. Student mentoring effectiveness of mentoring students to monitor their progress and help them, to succeed in the program

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

25

20

Section 3: Professional Development (45)

7. Participation in teaching workshop/seminar to improvement through the Computer Science and computer application

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

10

06

8. Participation in external Faculty Development programs (FDPs)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

05

05

9. Participation in Short Term Training Programs (STTPS)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

10

00

K. Jagtap
H.C. Principal
Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

Reg. No. F-1895/"A"bad" (Affiliated to Dr. B.A.M.U. University, Aurangabad)

10. Registration and completion of online courses/ MOOCs such as NPTEL, SWAYAM etc.

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

10

00

11. Participation in state/ national/ international conference

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

10

00

Total A

145

88

Minimum Eligible Criteria: 60 % Score

Academic Score = Total A = 88

B. Research (80 Points)

Max

Secured

Evidence

Section 1: Academic Research

- Primary, secondary and Tertiary authorships are considered.
- If all the other authors in a publication are students of the faculty then any position is considered for authorship.
- In some of the research areas more number of authors (more than 3) can be considered based upon the recommendation by the committee formed by the Research Council

1. Total Publications in refereed scholarly article in a national or international journal Papers indexed in **Web of science or Scopus. Or UGC care**

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

25

20

Karagim
I/C Principal
Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

Reg. No. F-11895/A'bad

COMPUTER SCIENCE & INFORMATION TECHNOLOGY

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

2. Publications in refereed scholarly article in a national or international conference papers indexed in **Web of Science or Scopus**

15

12

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

3. Publications in refereed scholarly article in a national/ international Journal and Conference papers **approved by UGC**

15

12

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

Section II: Other research related activities

4. Guides UG students for research and projects (should result filling of patents or paper publication/ product/ Semi finished product)

25

20

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

Total B

80

64

Note: Minimum Eligible Criteria: Minimum score for this category will be based upon the number of years of experience, qualification, cadre and responsibilities assigned.

Research Score = Total B = 64

K. V. Kulkarni
H.C. Principal
Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F-1895/"A"bad"

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

C. Service to the Institution (175 Points)	Max	Secured	Evidence
--	-----	---------	----------

Institute Level

1. Support provided as department level coordinators for effective functioning of the various department like, Training and placements cell, IQAC/CDC, Student forum Entrepreneurship Development Cell, Communications skills

15

09

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

2. Coordination of accreditation related activities

20

16

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

3. Coordination of admissions related tasks

30

24

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

4. Support in organizing institute level programs such as conferences, Students activity, innovation Summit, Teaching and learning Symposium, faculty Development programs, induction Programme, etc.

15

12

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

K. V. Ghoshmare

Modern College of Computer Science & Information Technology
Aurangabad



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

Reg. No. F-1895/A'bad'

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY
(Affiliated to Dr. B.A.M.U. University, Aurangabad)

5. Serves as in-charge for student club/organization (technical, cultural, and social impact club), head or members of committee's such as student Grievance Cell, Anti-ragging cell, Women's cell, Student forum, Disciplinary Committee, Sports committee, Library Committee etc.)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

20

16

Department Level

6. Support provided in effective functioning of the department.

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

7. Serves as part of Department advisory board, project review Committee, program assessment Committee, Finance Committee, and department Development Committee

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

15

09

8. Organization of workshop/guest lecture/training program

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

15

09

9. Mentors junior faculty to succeed in their role

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

05

04

Kwaghamax
IIC Principal
Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

Reg. No. F-11895/"A"bad" (Affiliated to Dr. B.A.M.U. University, Aurangabad)

10. Performance evaluation by ADC (Academic Development Committee)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

11. Overall performance evaluation

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

12. Feedback.

10

08

Choose as many areas as applicable

Total C

175

131

Minimum Eligible criteria: Minimum score for this category will be based upon the number of years of experience, qualification, cadre and responsibilities assigned.

Minimum Eligible Criteria: 60 % Score

Service Score = Total C = 131

Total Score obtained = (Total A + Total B + Total C) = [Score Obtained] = 283

Total Score in % = [(Score obtained)/400] * 100 % = 70.75%

Faculty Member's Signature: [Signature] Date: _____

Appraiser's Signature: [Signature] Date: _____

Kwaghmare
IIC Principal
Modern College of Computer Science & I.T.,
Aurangabad.

PARMITA EDUCATION SOCIETY



MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

Note:

More than 80 % - Excellent

More than 70 % - Very good

More than 60 % - Good

} Recommend for increment 7.5, 10, 15, 20 %

More than 50 % - Average – One Year Chance

More than 40 % - Poor – Six Month Chance

Less than 40 % - Bad - Termination

Kwaghmare
H.C. Principal
Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F-11595/A'bad

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

5. Student feedback collected at the end of the semester

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

Section 2: Mentoring (25)

6. Student mentoring effectiveness of mentoring students to monitor their progress and help them, to succeed in the program

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

25

20

Section 3: Professional Development (45)

7. Participation in teaching workshop/seminar to improvement through the Computer Science and computer application

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

10

06

8. Participation in external Faculty Development programs (FDPs)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

05

05

9. Participation in Short Term Training Programs (STTPS)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

10

00

K. V. K. Prasad
Principal
Modern College of Computer Science & I.T.,
Aurangabad



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

Reg. No. F-8891/A'bad

10. Registration and completion of online courses/ MOOCs such as NPTEL, SWAYAM etc.

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

10

00

11. Participation in state/ national/ international conference

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

10

00

Total A

145

84

Minimum Eligible Criteria: 60 % Score

Academic Score = Total A = 84

B. Research (80 Points)

Max

Secured

Evidence

Section 1: Academic Research

- Primary, secondary and Tertiary authorships are considered.
- If all the other authors in a publication are students of the faculty then any position is considered for authorship.
- In some of the research areas more number of authors (more than 3) can be considered based upon the recommendation by the committee formed by the Research Council

1. Total Publications in refereed scholarly article in a national or international journal Papers indexed in **Web of science or Scopus. Or UGC care**

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

25

K. Waghmare
VC Principal
Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F-1002/A'bad

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

2. Publications in refereed scholarly article in a national or international conference papers indexed in **Web of Science or Scopus**

15

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

3. Publications in refereed scholarly article in a national/ international Journal and Conference papers **approved by UGC**

15

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

Section II: Other research related activities

4. Guides UG students for research and projects (should result filling of patents or paper publication/ product/ Semi finished product)

25

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

Total B

80

Note: Minimum Eligible Criteria: Minimum score for this category will be based upon the number of years of experience, qualification, cadre and responsibilities assigned.

Research Score = Total B = _____

Kwaghmare
H.C. Principal
Modern College of Computer Science & I.T.
Aurangabad



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F-11895/A'bad'

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

C. Service to the Institution (175 Points)

Max

Secured

Evidence

Institute Level

1. Support provided as department level coordinators for effective functioning of the various department like, Training and placements cell, IQAC/CDC, Student forum Entrepreneurship Development Cell, Communications skills

15

12

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

2. Coordination of accreditation related activities

20

12

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

3. Coordination of admissions related tasks

30

18

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

4. Support in organizing institute level programs such as conferences, Students activity, innovation Summit, Teaching and learning Symposium, faculty Development programs, induction Programme, etc.

15

09

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

VC Principal

Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F-11895/'A'bag

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

5. Serves as in-charge for student club/organization (technical, cultural, and social impact club), head or members of committee's such as student Grievance Cell, Anti-ragging cell, Women's cell, Student forum, Disciplinary Committee, Sports committee, Library Committee etc.)					20	16	
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
	✓						

Department Level

6. Support provided in effective functioning of the department.					10	06	
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
		✓					
7. Serves as part of Department advisory board, project review Committee, program assessment Committee, Finance Committee, and department Development Committee					15	09	
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
		✓					
8. Organization of workshop/guest lecture/training program					15	12	
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
	✓						
9. Mentors junior faculty to succeed in their role					05	04	
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
	✓						

Kwaghmare
VC Principal

Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

Reg. No. 1185/A'bad OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY
(Affiliated to Dr. B.A.M.U. University, Aurangabad)

10. Performance evaluation by ADC (Academic Development Committee)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

10

06

11. Overall performance evaluation

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

10

06

12. Feedback.

10

06

Choose as many areas as applicable

Total C

175

116

Minimum Eligible criteria: Minimum score for this category will be based upon the number of years of experience, qualification, cadre and responsibilities assigned.

Minimum Eligible Criteria: 60 % Score

Service Score = Total C = 116

Total Score obtained = (Total A + Total B + Total C) = [Score Obtained] = 200

Total Score in % = [(Score obtained)/400] * 100 % = 50 %

Faculty Member's Signature: Ughamsuwant Date: _____

Appraiser's Signature: Kwaghmare Date: _____

Kwaghmare
I/C Principal
Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

Reg. No. 15/1895/A/B



Note:

More than 80 % - Excellent

More than 70 % - Very good

More than 60 % - Good

} Recommend for increment 7.5, 10, 15, 20 %

More than 50 % - Average – One Year Chance

More than 40 % - Poor – Six Month Chance

Less than 40 % - Bad - Termination

K. V. Ghosh
VC Principal

Modern College of Computer Science & I.T.,
Aurangabad



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

FACULTY APPRAISAL FORM

Faculty Appraisal Form for the academic Year - 21-22		
Faculty Name- Rajendra B. B. B.	Department- Com. Sci.	Position- Asst. Prof.
Mobile No- 9850141164	Email ID- RajendraB@gmail.com	Conducted Year- 2021

A. Academics (145 Points)	Max	Secured	Evidence
---------------------------	-----	---------	----------

Section 1: Teaching (75)

1. Teaching Effectiveness – Calculated based on adherences to academic calendar and student's performance and incorporation of feedback					25	20	
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
	✓						
2. Innovations in teaching & learning – Implementation of active learning pedagogies to enhance student's learning					15	09	
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
		✓					
3. Strategies adopted to support slow and advanced learners.					15	12	
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
	✓						
4. Improvement in teaching practices based on mid-semester feedback collected from the students					10	08	
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
	✓						

K. Waghmare
Principal
Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F-11895/"A"bad"

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

5. Student feedback collected at the end of the semester

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

Section 2: Mentoring (25)

6. Student mentoring effectiveness of mentoring students to monitor their progress and help them, to succeed in the program

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

25

15

Section 3: Professional Development (45)

7. Participation in teaching workshop/seminar to improvement through the Computer Science and computer application

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

10

06

8. Participation in external Faculty Development programs (FDPs)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

05

05

9. Participation in Short Term Training Programs (STTPS)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

10

00

K. Waghmare
H.C. Principal

Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

Reg. No. F-11895/A'bad'

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

10. Registration and completion of online courses/ MOOCs such as NPTEL, SWAYAM etc.

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

10

00

11. Participation in state/ national/ international conference

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

10

00

Total A

145

83

Minimum Eligible Criteria: 60 % Score

Academic Score = Total A = 83

B. Research (80 Points)

Max

Secured

Evidence

Section 1: Academic Research

- Primary, secondary and Tertiary authorships are considered.
- If all the other authors in a publication are students of the faculty then any position is considered for authorship.
- In some of the research areas more number of authors (more than 3) can be considered based upon the recommendation by the committee formed by the Research Council

1. Total Publications in refereed scholarly article in a national or international journal Papers indexed in Web of science or Scopus. Or UGC care

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

25

20

VC Principal

Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

2. Publications in refereed scholarly article in a national or international conference papers indexed in **Web of Science or Scopus**

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

15

12

3. Publications in refereed scholarly article in a national/ international Journal and Conference papers **approved by UGC**

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

15

12

Section II: Other research related activities

4. Guides UG students for research and projects (should result filling of patents or paper publication/ product/ Semi finished product)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

25

20

Total B

80

64

Note: Minimum Eligible Criteria: Minimum score for this category will be based upon the number of years of experience, qualification, cadre and responsibilities assigned.

Research Score = Total B = 64

K. Waghmare
UG Principal
Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

C. Service to the Institution (175 Points)

Max

Secured

Evidence

Institute Level

1. Support provided as department level coordinators for effective functioning of the various department like, Training and placements cell, IQAC/CDC, Student forum Entrepreneurship Development Cell, Communications skills

15

09

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

2. Coordination of accreditation related activities

20

12

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

3. Coordination of admissions related tasks

30

24

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

4. Support in organizing institute level programs such as conferences, Students activity, innovation Summit, Teaching and learning Symposium, faculty Development programs, induction Programme, etc.

15

12

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

K. K. Kulkarni
VC Principal
Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. E-11895/Aurangabad

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

5. Serves as in-charge for student club/organization (technical, cultural, and social impact club), head or members of committee's such as student Grievance Cell, Anti-ragging cell, Women's cell, Student forum, Disciplinary Committee, Sports committee, Library Committee etc.)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

20

16

Department Level

6. Support provided in effective functioning of the department.

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

7. Serves as part of Department advisory board, project review Committee, program assessment Committee, Finance Committee, and department Development Committee

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

15

12

8. Organization of workshop/guest lecture/training program

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

15

09

9. Mentors junior faculty to succeed in their role

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

05

03

K. S. Kulkarni
VC Principal
Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

10. Performance evaluation by ADC (Academic Development Committee)					10	08	
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
	✓						
11. Overall performance evaluation					10	08	
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
	✓						
12. Feedback.					10	08	
Choose as many areas as applicable							
Total C					175	129	

Minimum Eligible criteria: Minimum score for this category will be based upon the number of years of experience, qualification, cadre and responsibilities assigned.

Minimum Eligible Criteria: 60 % Score

Service Score = Total C = 129

Total Score obtained = (Total A + Total B + Total C) = [Score Obtained] = 276

Total Score in % = [(Score obtained)/400] * 100 % = 69.00 %

Faculty Member's Signature: [Signature] Date: _____

Appraiser's Signature: [Signature] Date: _____

[Signature]
VC Principal
Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. C-11895/A'bad

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

Note:

More than 80 % - Excellent

More than 70 % - Very good

More than 60 % - Good

} Recommend for increment 7.5, 10, 15, 20 %

More than 50 % - Average – One Year Chance

More than 40 % - Poor – Six Month Chance

Less than 40 % - Bad - Termination

K. Waghmare
WC Principal
Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

Reg. No. 1895/A'bad'

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

FACULTY APPRAISAL FORM

Faculty Appraisal Form for the academic Year - 2021-2022

Faculty Name- Kiwande P Department- C.S/IT Position- Asst Professor

Mobile No- 9673042455 Email ID- Pradnya@gmail.com Conducted Year- 2021

A. Academics (145 Points)

Max

Secured

Evidence

Section 1: Teaching (75)

1. Teaching Effectiveness – Calculated based on adherences to academic calendar and student's performance and incorporation of feedback

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

25

20

2. Innovations in teaching & learning – Implementation of active learning pedagogies to enhance student's learning

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

15

12

3. Strategies adopted to support slow and advanced learners.

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

15

09

4. Improvement in teaching practices based on mid-semester feedback collected from the students

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

Kiwande P
I/C Principal

Modern College of Computer Science & I.T.,
Aurangabad.



MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F-1895 "A"bad"

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

5. Student feedback collected at the end of the semester

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

Section 2: Mentoring (25)

6. Student mentoring effectiveness of mentoring students to monitor their progress and help them, to succeed in the program

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

25

20

Section 3: Professional Development (45)

7. Participation in teaching workshop/seminar to improvement through the Computer Science and computer application

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

8. Participation in external Faculty Development programs (FDPs)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

05

05

9. Participation in Short Term Training Programs (STTPS)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

10

00

IC Principal

Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F-11895/A'bad'

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

10. Registration and completion of online courses/ MOOCs such as NPTEL, SWAYAM etc.					10	00	
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
11. Participation in state/ national/ international conference					10	00	
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
Total A					145	30	

Minimum Eligible Criteria: 60 % Score

Academic Score = Total A = 30

B. Research (80 Points)	Max	Secured	Evidence
-------------------------	-----	---------	----------

Section 1: Academic Research

- Primary, secondary and Tertiary authorships are considered.
- If all the other authors in a publication are students of the faculty then any position is considered for authorship.
- In some of the research areas more number of authors (more than 3) can be considered based upon the recommendation by the committee formed by the Research Council

1. Total Publications in refereed scholarly article in a national or international journal Papers indexed in Web of science or Scopus. Or UGC care					25	20	
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			

Kavayashree
I/C Principal
Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. P-11895 "A bad"

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

2. Publications in refereed scholarly article in a national or international conference papers indexed in **Web of Science or Scopus**

15

12

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

3. Publications in refereed scholarly article in a national/ international Journal and Conference papers **approved by UGC**

15

12

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

Section II: Other research related activities

4. Guides UG students for research and projects (should result filling of patents or paper publication/ product/ Semi finished product)

25

20

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

Total B

80

64

Note: Minimum Eligible Criteria: Minimum score for this category will be based upon the number of years of experience, qualification, cadre and responsibilities assigned.

Research Score = Total B = 64

Kwaghmare
H.C. Principal
Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY
(Affiliated to Dr. B.A.M.U. University, Aurangabad)

Reg. No. F-11895/A'bad

C. Service to the Institution (175 Points)	Max	Secured	Evidence
--	-----	---------	----------

Institute Level

1. Support provided as department level coordinators for effective functioning of the various department like, Training and placements cell, IQAC/CDC, Student forum Entrepreneurship Development Cell, Communications skills

15

09

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

2. Coordination of accreditation related activities

20

16

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

3. Coordination of admissions related tasks

30

24

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

4. Support in organizing institute level programs such as conferences, Students activity, innovation Summit, Teaching and learning Symposium, faculty Development programs, induction Programme, etc.

15

12

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

K. Kashmire
H.C. Principal
Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F-118957/A/bad"

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

5. Serves as in-charge for student club/organization (technical, cultural, and social impact club), head or members of committee's such as student Grievance Cell, Anti-ragging cell, Women's cell, Student forum, Disciplinary Committee, Sports committee, Library Committee etc.)

20

12

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

Department Level

6. Support provided in effective functioning of the department.

10

08

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

7. Serves as part of Department advisory board, project review Committee, program assessment Committee, Finance Committee, and department Development Committee

15

09

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

8. Organization of workshop/guest lecture/training program

15

09

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

9. Mentors junior faculty to succeed in their role

05

03

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

IC Principal
Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F-11895/A bad"

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

10. Performance evaluation by ADC (Academic Development Committee)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

11. Overall performance evaluation

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

12. Feedback.

10

08

Choose as many areas as applicable

Total C

175

126

Minimum Eligible criteria: Minimum score for this category will be based upon the number of years of experience, qualification, cadre and responsibilities assigned.

Minimum Eligible Criteria: 60 % Score

Service Score = Total C = 126

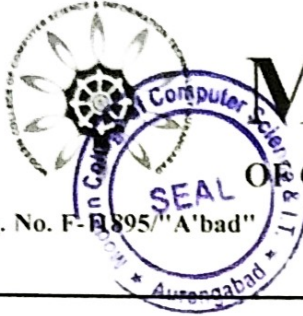
Total Score obtained = (Total A + Total B + Total C) = [Score Obtained] = 280

Total Score in % = [(Score obtained)/400] * 100 % = 70.00 %

Faculty Member's Signature: Pirande Date: _____

Appraiser's Signature: Kwaghmar Date: _____

Kwaghmar
IIC Principal
Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F-1895/"A'bad"

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

Note:

More than 80 % - Excellent

More than 70 % - Very good

More than 60 % - Good

} Recommend for increment 7.5, 10, 15, 20 %

More than 50 % - Average – One Year Chance

More than 40 % - Poor – Six Month Chance

Less than 40 % - Bad - Termination

Kwashiase
H/C Principal
Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

Reg. No. T-11895/A'bad

FACULTY APPRAISAL FORM

Faculty Appraisal Form for the academic Year - 2021 - 2022

Faculty Name- Dr. A. S. Salve Department- BCS/BCA Position- Asst Professor

Mobile No-7758015602 Email ID- asmitasalve883@gmail.com Conducted Year- 2021

A. Academics (145 Points)

Max

Secured

Evidence

Section 1: Teaching (75)

1. Teaching Effectiveness – Calculated based on adherences to academic calendar and student's performance and incorporation of feedback

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

25

20

2. Innovations in teaching & learning – Implementation of active learning pedagogies to enhance student's learning

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

15

15

3. Strategies adopted to support slow and advanced learners.

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

15

15

4. Improvement in teaching practices based on mid-semester feedback collected from the students

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

Principal
Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY
(Affiliated to Dr. B.A.M.U. University, Aurangabad)

5. Student feedback collected at the end of the semester

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

10

10

Section 2: Mentoring (25)

6. Student mentoring effectiveness of mentoring students to monitor their progress and help them, to succeed in the program

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

25

25

Section 3: Professional Development (45)

7. Participation in teaching workshop/seminar to improvement through the Computer Science and computer application

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

10

10

8. Participation in external Faculty Development programs (FDPs)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

05

05

9. Participation in Short Term Training Programs (STTPS)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

10

10

K. Acharya
Principal
Modern College of Computer Science & I.T.
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

Reg. No. F-11895/'A'bad' (Affiliated to Dr. B.A.M.U. University, Aurangabad)

10. Registration and completion of online courses/ MOOCs such as NPTEL, SWAYAM etc.					10	04	
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
			✓				
11. Participation in state/ national/ international conference					10	08	
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
	✓						
Total A					145	130	

Minimum Eligible Criteria: 60 % Score

Academic Score = Total A = 130

B. Research (80 Points)	Max	Secured	Evidence
-------------------------	-----	---------	----------

Section 1: Academic Research

- Primary, secondary and Tertiary authorships are considered.
- If all the other authors in a publication are students of the faculty then any position is considered for authorship.
- In some of the research areas more number of authors (more than 3) can be considered based upon the recommendation by the committee formed by the Research Council

1. Total Publications in refereed scholarly article in a national or international journal Papers indexed in Web of science or Scopus. Or UGC care					25	20	
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
	✓						

Kupashmare
H. B. Khatke
Modern College of Computer Science & I.T.
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

C. Service to the Institution (175 Points)	Max	Secured	Evidence
--	-----	---------	----------

Institute Level

1. Support provided as department level coordinators for effective functioning of the various department like, Training and placements cell, IQAC/CDC, Student forum Entrepreneurship Development Cell, Communications skills	15	12											
<table><tr><td>Excellent (5)</td><td>Good (4)</td><td>Average (3)</td><td>Bad (2)</td><td>Poor (1)</td></tr><tr><td></td><td>✓</td><td></td><td></td><td></td></tr></table>	Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)		✓						
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)									
	✓												
2. Coordination of accreditation related activities	20	20											
<table><tr><td>Excellent (5)</td><td>Good (4)</td><td>Average (3)</td><td>Bad (2)</td><td>Poor (1)</td></tr><tr><td>✓</td><td></td><td></td><td></td><td></td></tr></table>	Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)	✓							
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)									
✓													
3. Coordination of admissions related tasks	30	30											
<table><tr><td>Excellent (5)</td><td>Good (4)</td><td>Average (3)</td><td>Bad (2)</td><td>Poor (1)</td></tr><tr><td>✓</td><td></td><td></td><td></td><td></td></tr></table>	Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)	✓							
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)									
✓													
4. Support in organizing institute level programs such as conferences, Students activity, innovation Summit, Teaching and learning Symposium, faculty Development programs, induction Programme, etc.	15	15											
<table><tr><td>Excellent (5)</td><td>Good (4)</td><td>Average (3)</td><td>Bad (2)</td><td>Poor (1)</td></tr><tr><td>✓</td><td></td><td></td><td></td><td></td></tr></table>	Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)	✓							
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)									
✓													

Kwagshmaye
 IIC Principal
 Modern College of Computer Science & I.T.
 Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

Reg. No. F-1895/A'bad

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

5. Serves as in-charge for student club/organization (technical, cultural, and social impact club), head or members of committee's such as student Grievance Cell, Anti-ragging cell, Women's cell, Student forum, Disciplinary Committee, Sports committee, Library Committee etc.)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

20

16

Department Level

6. Support provided in effective functioning of the department.

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

7. Serves as part of Department advisory board, project review Committee, program assessment Committee, Finance Committee, and department Development Committee

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

15

12

8. Organization of workshop/guest lecture/training program

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

15

15

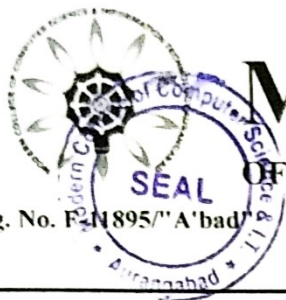
9. Mentors junior faculty to succeed in their role

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

05

05

K. V. Chaitanya
H/C Principal
Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

Reg. No. F-1895/"A"bad" (Affiliated to Dr. B.A.M.U. University, Aurangabad)

10. Performance evaluation by ADC (Academic Development Committee)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

11. Overall performance evaluation

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

12. Feedback.

10

08

Choose as many areas as applicable

Total C

175

157

Minimum Eligible criteria: Minimum score for this category will be based upon the number of years of experience, qualification, cadre and responsibilities assigned.

Minimum Eligible Criteria: 60 % Score

Service Score = Total C = 157

Total Score obtained = (Total A + Total B + Total C) = [Score Obtained] = 351

Total Score in % = [(Score obtained)/400] * 100 % = 87.75 %

Faculty Member's Signature: *Ashe* Date: _____

Appraiser's Signature: *Kwaghmare* Date: _____

Kwaghmare
H.C. Principal
Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

Note:

More than 80 % - Excellent

More than 70 % - Very good

More than 60 % - Good

} Recommend for increment 7.5, 10, 15, 20 %

More than 50 % - Average – One Year Chance

More than 40 % - Poor – Six Month Chance

Less than 40 % - Bad - Termination

Kwaghmare
H.C. Principal
Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

Reg. No. F-1895/"A"bad

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

FACULTY APPRAISAL FORM

Faculty Appraisal Form for the academic Year - 2021-2022		
Faculty Name- Dr. Sonal Ubale	Department- BCA	Position- Asst Professor
Mobile No- 9370 389462	Email ID- sonal.ubale2016	Conducted Year- 2021

A. Academics (145 Points)

Max	Secured	Evidence
-----	---------	----------

Section 1: Teaching (75)

1. Teaching Effectiveness – Calculated based on adherences to academic calendar and student's performance and incorporation of feedback					25	25	
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
✓							
2. Innovations in teaching & learning – Implementation of active learning pedagogies to enhance student's learning					15	12	
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
	✓						
3. Strategies adopted to support slow and advanced learners.					15	12	
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
	✓						
4. Improvement in teaching practices based on mid-semester feedback collected from the students					10	08	
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
	✓						

X. Waghmare

H.C. Principal

Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

Reg. No. F-11895/"A'bad"

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

5. Student feedback collected at the end of the semester

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

Section 2: Mentoring (25)

6. Student mentoring effectiveness of mentoring students to monitor their progress and help them, to succeed in the program

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

25

25

Section 3: Professional Development (45)

7. Participation in teaching workshop/seminar to improvement through the Computer Science and computer application

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

10

10

8. Participation in external Faculty Development programs (FDPs)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

05

05

9. Participation in Short Term Training Programs (STTPS)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

10

10

V. D. Ghoshmare
I/C Principal
Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

Reg. No. F-11895/"A'bad" (Affiliated to Dr. B.A.M.U. University, Aurangabad)

10. Registration and completion of online courses/ MOOCs such as NPTEL, SWAYAM etc.

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

10

10

11. Participation in state/ national/ international conference

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

10

10

Total A

145

135

Minimum Eligible Criteria: 60 % Score

Academic Score = Total A = 135

B. Research (80 Points)

Max

Secured

Evidence

Section 1: Academic Research

- Primary, secondary and Tertiary authorships are considered.
- If all the other authors in a publication are students of the faculty then any position is considered for authorship.
- In some of the research areas more number of authors (more than 3) can be considered based upon the recommendation by the committee formed by the Research Council

1. Total Publications in refereed scholarly article in a national or international journal Papers indexed in **Web of science or Scopus. Or UGC care**

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

25

25

VC Principal
Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F₂11895/"A"bad"

(Affiliated to Dr. B.A.M.U. University, Aurangabad)

2. Publications in refereed scholarly article in a national or international conference papers indexed in **Web of Science or Scopus**

15

15

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

3. Publications in refereed scholarly article in a national/ international Journal and Conference papers **approved by UGC**

15

15

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

Section II: Other research related activities

4. Guides UG students for research and projects (should result filling of patents or paper publication/ product/ Semi finished product)

25

25

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

Total B

80

80

Note: Minimum Eligible Criteria: Minimum score for this category will be based upon the number of years of experience, qualification, cadre and responsibilities assigned.

Research Score = Total B = 80

K. Waghmare
H/O Principal

Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

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C. Service to the Institution (175 Points)

Max

Secured

Evidence

Institute Level

1. Support provided as department level coordinators for effective functioning of the various department like, Training and placements cell, IQAC/CDC, Student forum Entrepreneurship Development Cell, Communications skills

15

15

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

2. Coordination of accreditation related activities

20

20

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

3. Coordination of admissions related tasks

30

24

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

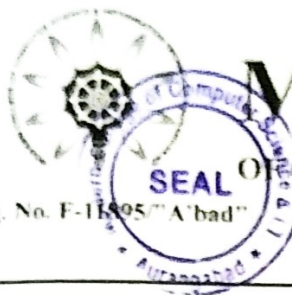
4. Support in organizing institute level programs such as conferences, Students activity, innovation Summit, Teaching and learning Symposium, faculty Development programs, induction Programme, etc.

15

15

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

V. Singh
I/C Principal
Modern College of Computer Science & I.T.,
Aurangabad.



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OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F-11895/A'bad'

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5. Serves as in-charge for student club/organization (technical, cultural, and social impact club), head or members of committee's such as student Grievance Cell, Anti-ragging cell, Women's cell, Student forum, Disciplinary Committee, Sports committee, Library Committee etc.)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

20

20

Department Level

6. Support provided in effective functioning of the department.

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

7. Serves as part of Department advisory board, project review Committee, program assessment Committee, Finance Committee, and department Development Committee

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

15

12

8. Organization of workshop/guest lecture/training program

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

15

15

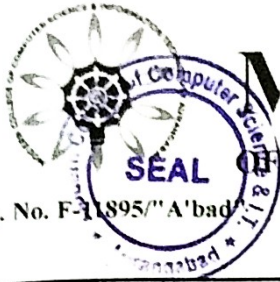
9. Mentors junior faculty to succeed in their role

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

05

04

K. Anahare
HC Principal
Modern College of Computer Science & I.T.,
Aurangabad.



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10. Performance evaluation by ADC (Academic Development Committee)							
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)	10	10	
✓							
11. Overall performance evaluation							
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)	10	10	
✓							
12. Feedback.					10	10	
Choose as many areas as applicable							
Total C					175	163	

Minimum Eligible criteria: Minimum score for this category will be based upon the number of years of experience, qualification, cadre and responsibilities assigned.

Minimum Eligible Criteria: 60 % Score

Service Score = Total C = 163

Total Score obtained = (Total A + Total B + Total C) = [Score Obtained] = 318

Total Score in % = [(Score obtained)/400] * 100 % = 94.50 %

Faculty Member's Signature: Bubale Date: _____

Appraiser's Signature: Kwaghmare Date: _____

Kwaghmare
VC Principal

Modern College of Computer Science & Information Technology
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Note:

More than 80 % - Excellent	}	Recommend for increment 7.5, 10, 15, 20 %
More than 70 % - Very good		
More than 60 % - Good		

More than 50 % - Average – One Year Chance

More than 40 % - Poor – Six Month Chance

Less than 40 % - Bad - Termination

K. Waghmare
H.C. Principal
Modern College of Computer Science & I.T.,
Aurangabad.