

PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

(Affiliated to Dr. B.A.M.U. University, Chh.Sambhajinagar)

FACULTY APPRAISAL FORM

Faculty Appraisal Form for the academic Year - 2023 - 2024

Faculty Name- Dr. Sonal Ubale Department- BCA Position- Asst Professor

Mobile No- 9370389462 Email ID- Sonal.ubale2016@gmail.com Conducted Year- 2023

A. Academics (145 Points)

Max

Secured

Evidence

Section 1: Teaching (75)

1. Teaching Effectiveness – Calculated based on adherences to academic calendar and student's performance and incorporation of feedback

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

25

25

2. Innovations in teaching & learning – implementation of active learning pedagogies to enhance student's learning

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

15

12

3. Strategies adopted to support slow and advanced learner.

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

15

12

4. Improvement in teaching practices based on mid-semester feedback collected from the students

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

I/C Principal

Modern College of Computer Science & I.T.,
Aurangabad.



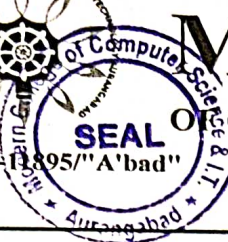
PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F-1895/"A"bad"

(Affiliated to Dr. B.A.M.U. University, Chh.Sambhajinagar)



5. Student feedback collected at the end of the semester

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

Section 2: Mentoring (25)

6. Student mentoring effectiveness of mentoring students to monitor their progress and help them, to succeed in the program

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

25

25

Section 3: Professional Development (45)

7. Participation in teaching workshop/seminar to improvement through the Computer Science and computer application

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

10

10

8. Participation in external Faculty Development programs (FDPs)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

05

05

9. Participation in Short Term Training Programs (STTPS)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

10

10

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Aurangabad.



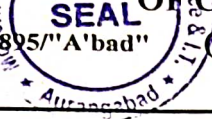
PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

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10. Registration and completion of online courses/ MOOCs such as NPTEL, SWAYAM etc.

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

10

10

11. Participation in state/ national/ international conference

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

10

10

Total A

145

135

Minimum Eligible Criteria: 60 % Score

Academic Score = Total A = 135

B. Research (80 Points)

Max

Secured

Evidence

Section 1: Academic Research

- Primary, secondary and Tertiary authorships are considered.
- If all the other authors in a publication are students of the faculty then any position is considered for authorship.
- In some of the research areas more number of authors (more than 3) can be considered based upon the recommendation by the committee formed by the Research Council

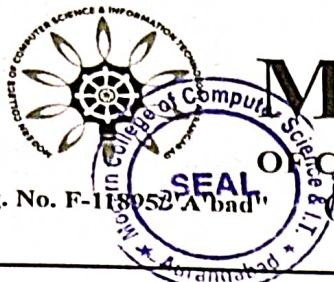
1. Total Publications in refereed scholarly article in a national or international journal Papers indexed in Web of science or Scopus. Or UGC care

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

25

25

IIC Principal
Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F-118952/A

(Affiliated to Dr. B.A.M.U. University, Chh.Sambhajinagar)

2. Publications in refereed scholarly article in a national or international conference papers indexed in Web of Science or Scopus

15

15

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

3. Publications in refereed scholarly article in a national/ international Journal and Conference papers approved by UGC

15

15

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

Section II: Other research related activities

4. Guides UG students for research and projects (should result filling of patents or paper publication/ product/ Semi finished product)

25

25

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

Total B

80

80

Note: Minimum Eligible Criteria: Minimum score for this category will be based upon the number of years of experience, qualification, cadre and responsibilities assigned.

Research Score = Total B = 80

Ashe
J.C. Principal
Modern College of Computer Science & I.T.,
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Reg. No. F-11895/"A'bad"

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C. Service to the Institution (175 Points)

Max

Secured

Evidence

Institute Level

1. Support provided as department level coordinators for effective functioning of the various department like, Training and placements cell, IQAC/CDC, Student forum Entrepreneurship Development Cell, Communications skills

15

15

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

2. Coordination of accreditation related activities

20

20

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

3. Coordination of admissions related tasks

30

30

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

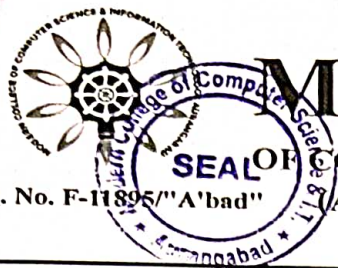
4. Support in organizing institute level programs such as conferences, Students activity, innovation Summit, Teaching and learning Symposium, faculty Development programs, induction Programme, etc.

15

15

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

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Reg. No. F-11895/"A'bad"

SEAL OF MODERN COLLEGE OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY
Affiliated to Dr. B.A.M.U. University, Chh.Sambhajinagar)

5. Serves as in-charge for student club/organization (technical, cultural, and social impact club), head or members of committee's such as student Grievance Cell, Anti-ragging cell, Women's cell, Student forum, Disciplinary Committee, Sports committee, Library Committee etc.)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

20

20

Department Level

6. Support provided in effective functioning of the department.

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

7. Serves as part of Department advisory board, project review Committee, program assessment Committee, Finance Committee, and department Development Committee

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

15

12

8. Organization of workshop/guest lecture/training program

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

15

15

9. Mentors junior faculty to succeed in their role

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

05

04

11/Principal
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10. Performance evaluation by ADC (Academic Development Committee)					10	10	
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
✓							
11. Overall performance evaluation					10	10	
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
✓							
12. Feedback.					10	10	
Choose as many areas as applicable							
Total C					175	169	

Minimum Eligible criteria: Minimum score for this category will be based upon the number of years of experience, qualification, cadre and responsibilities assigned.

Minimum Eligible Criteria: 60 % Score

Service Score = Total C = 169

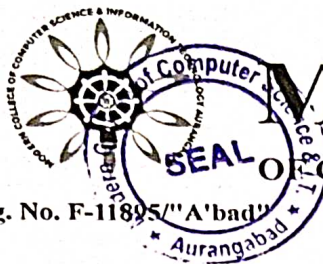
Total Score obtained = (Total A + Total B + Total C) = [Score Obtained] = 384

Total Score in % = [(Score obtained)/400] * 100 % = 96.00 %

Faculty Member's Signature: *S. Dubale* Date: _____

Appraiser's Signature: *Asiche* Date: _____

Asiche
HOD Principal
Modern College of Computer Science & I.T.,
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COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F-11895/'A'bad' (Affiliated to Dr. B.A.M.U. University, Chh.Sambhajinagar)

Note:

More than 80 % - Excellent

More than 70 % - Very good

More than 60 % - Good

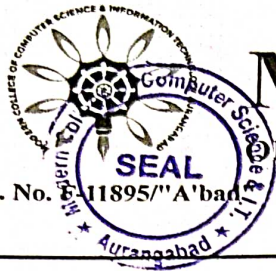
Recommend for increment 7.5, 10, 15, 20 %

More than 50 % - Average – One Year Chance

More than 40 % - Poor – Six Month Chance

Less than 40 % - Bad - Termination

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Modern College of Computer Science & I.T.,
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PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

(Affiliated to Dr. B.A.M.U. University, Chh.Sambhajinagar)

FACULTY APPRAISAL FORM

Faculty Appraisal Form for the academic Year - 2023-2024

Faculty Name- Dr. A.S Salve Department- BCS / BCA Position- Asst Professor

Mobile No- 775815602 Email ID- asmitasalve883@gmail.com Conducted Year- 2023

@ gmail . com

A. Academics (145 Points)

Max

Secured

Evidence

Section 1: Teaching (75)

1. Teaching Effectiveness – Calculated based on adherences to academic calendar and student's performance and incorporation of feedback

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

25

20

2. Innovations in teaching & learning – implementation of active learning pedagogies to enhance student's learning

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

15

15

3. Strategies adopted to support slow and advanced learner.

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

15

15

4. Improvement in teaching practices based on mid-semester feedback collected from the students

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

10

10

Dr. A.S. Salve
Principal
Modern College of Computer Science & IT
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

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(Affiliated to Dr. B.A.M.U. University, Chh.Sambhajinagar)

Reg. No. F-11895/'A'bad'

5. Student feedback collected at the end of the semester

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

10

10

Section 2: Mentoring (25)

6. Student mentoring effectiveness of mentoring students to monitor their progress and help them, to succeed in the program

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

25

25

Section 3: Professional Development (45)

7. Participation in teaching workshop/seminar to improvement through the Computer Science and computer application

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

10

10

8. Participation in external Faculty Development programs (FDPs)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

05

05

9. Participation in Short Term Training Programs (STTPS)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
			✓	

10

04

HC Principal

Modern College of Computer Science & Information Technology
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PARMITA EDUCATION SOCIETY

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10. Registration and completion of online courses/ MOOCs such as NPTEL, SWAYAM etc.

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
			✓	

10

04

11. Participation in state/ national/ international conference

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

Total A

145

126

Minimum Eligible Criteria: 60 % Score

Academic Score = Total A = 126

B. Research (80 Points)

Max

Secured

Evidence

Section 1: Academic Research

- Primary, secondary and Tertiary authorships are considered.
- If all the other authors in a publication are students of the faculty then any position is considered for authorship.
- In some of the research areas more number of authors (more than 3) can be considered based upon the recommendation by the committee formed by the Research Council

1. Total Publications in refereed scholarly article in a national or international journal Papers indexed in Web of science or Scopus. Or UGC care

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

25

20

Principal

Modern College of Computer Science & Information Technology
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

Reg. No. F-11895/"A'bad" (Affiliated to Dr. B.A.M.U. University, Chh.Sambhajinagar)

2. Publications in refereed scholarly article in a national or international conference papers indexed in **Web of Science or Scopus**

15

12

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

3. Publications in refereed scholarly article in a national/ international Journal and Conference papers **approved by UGC**

15

12

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

Section II: Other research related activities

4. Guides UG students for research and projects (should result filling of patents or paper publication/ product/ Semi finished product)

25

20

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

Total B

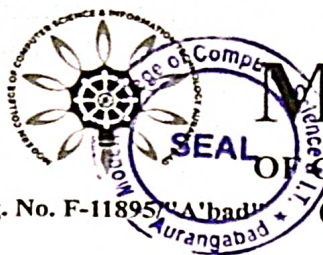
80

64

Note: Minimum Eligible Criteria: Minimum score for this category will be based upon the number of years of experience, qualification, cadre and responsibilities assigned.

Research Score = Total B = 64

(Signature)
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PARMITA EDUCATION SOCIETY

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C. Service to the Institution (175 Points)

Max

Secured

Evidence

Institute Level

1. Support provided as department level coordinators for effective functioning of the various department like, Training and placements cell, IQAC/CDC, Student forum Entrepreneurship Development Cell, Communications skills

15

12

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

2. Coordination of accreditation related activities

20

16

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

3. Coordination of admissions related tasks

30

24

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

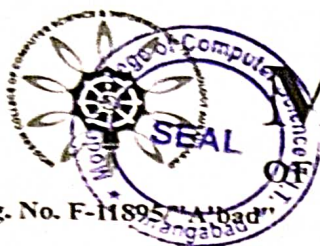
4. Support in organizing institute level programs such as conferences, Students activity, innovation Summit, Teaching and learning Symposium, faculty Development programs, induction Programme, etc.

15

15

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

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5. Serves as in-charge for student club/organization (technical, cultural, and social impact club), head or members of committee's such as student Grievance Cell, Anti-ragging cell, Women's cell, Student forum, Disciplinary Committee, Sports committee, Library Committee etc.)

20

16

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

Department Level

6. Support provided in effective functioning of the department.

10

08

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

7. Serves as part of Department advisory board, project review Committee, program assessment Committee, Finance Committee, and department Development Committee

15

12

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

8. Organization of workshop/guest lecture/training program

15

15

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

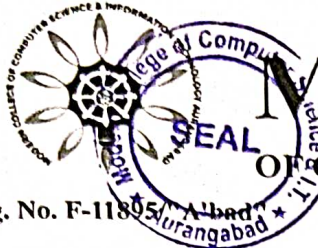
9. Mentors junior faculty to succeed in their role

05

05

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

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OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F-11805/Ahmednagar

(Affiliated to Dr. B.A.M.U. University, Chh.Sambhajinagar)

10. Performance evaluation by ADC (Academic Development Committee)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

11. Overall performance evaluation

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

12. Feedback.

10

08

Choose as many areas as applicable

Total C

175

147

Minimum Eligible criteria: Minimum score for this category will be based upon the number of years of experience, qualification, cadre and responsibilities assigned.

Minimum Eligible Criteria: 60 % Score

Service Score = Total C = 147

Total Score obtained = (Total A + Total B + Total C) = [Score Obtained] = 337

Total Score in % = [(Score obtained)/400] * 100 % = 84.25 %

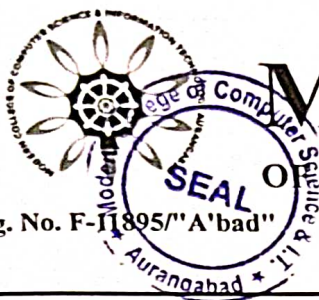
Faculty Member's Signature: _____

Date: _____

Appraiser's Signature: _____

Date: _____

Asibe
IIC Principal
Modern College of Computer Science & I.T.,
Ahmednagar



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

Reg. No. F-11895/"A'bad" (Affiliated to Dr. B.A.M.U. University, Chh.Sambhajinagar)

Note:

More than 80 % - Excellent

More than 70 % - Very good

More than 60 % - Good

Recommend for increment 7.5, 10, 15, 20 %

More than 50 % - Average – One Year Chance

More than 40 % - Poor – Six Month Chance

Less than 40 % - Bad - Termination

[Signature]
IIC Principal
Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

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OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

(Affiliated to Dr. B.A.M.U. University, Chh.Sambhajinagar)

FACULTY APPRAISAL FORM

Faculty Appraisal Form for the academic Year - 2023-2024		
Faculty Name- <u>Kiwande P</u>	Department- <u>C.S./IT</u>	Position- <u>Asst Professor</u>
Mobile No- <u>9673042455</u>	Email ID- <u>P.sandhya@gmail.com</u>	Conducted Year- <u>2023</u>

A. Academics (145 Points)	Max	Secured	Evidence
---------------------------	-----	---------	----------

Section 1: Teaching (75)

1. Teaching Effectiveness – Calculated based on adherences to academic calendar and student's performance and incorporation of feedback					25	20	
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
	✓						
2. Innovations in teaching & learning – implementation of active learning pedagogies to enhance student's learning					15	12	
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
	✓						
3. Strategies adopted to support slow and advanced learner.					15	12	
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
	✓						
4. Improvement in teaching practices based on mid-semester feedback collected from the students					10	06	
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
		✓					

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PARMITA EDUCATION SOCIETY

MODERN COLLEGE

Reg. No. 1805/A and "SEAL" COMPUTER SCIENCE & INFORMATION TECHNOLOGY
(Affiliated to Dr. B.A.M.U. University, Chh.Sambhajinagar)

5. Student feedback collected at the end of the semester

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

Section 2: Mentoring (25)

6. Student mentoring effectiveness of mentoring students to monitor their progress and help them, to succeed in the program

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

25

20

Section 3: Professional Development (45)

7. Participation in teaching workshop/seminar to improvement through the Computer Science and computer application

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

8. Participation in external Faculty Development programs (FDPs)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

05

05

9. Participation in Short Term Training Programs (STTPS)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

10

00

[Signature]
H.O. Principal
Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

Reg. No. F-1895/A bad

COMPUTER SCIENCE & INFORMATION TECHNOLOGY

(Affiliated to Dr. B.A.M.U. University, Chh.Sambhajinagar)

10. Registration and completion of online courses/ MOOCs such as NPTEL, SWAYAM etc.

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

10

00

11. Participation in state/ national/ international conference

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

10

00

Total A

145

91

Minimum Eligible Criteria: 60 % Score

Academic Score = Total A = 91

B. Research (80 Points)

Max

Secured

Evidence

Section 1: Academic Research

- Primary, secondary and Tertiary authorships are considered.
- If all the other authors in a publication are students of the faculty then any position is considered for authorship.
- In some of the research areas more number of authors (more than 3) can be considered based upon the recommendation by the committee formed by the Research Council

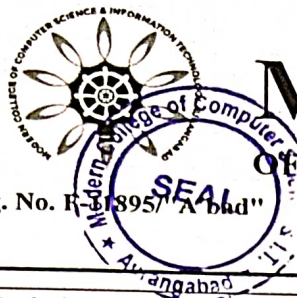
1. Total Publications in refereed scholarly article in a national or international journal Papers indexed in Web of science or Scopus. Or UGC care

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

25

20

VC Principal
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Aurangabad.



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MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

(Affiliated to Dr. B.A.M.U. University, Chh.Sambhajinagar)

Reg. No. R-3957/A-115

2. Publications in refereed scholarly article in a national or international conference papers indexed in Web of Science or Scopus

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

15

12

3. Publications in refereed scholarly article in a national/ international Journal and Conference papers approved by UGC

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

15

12

Section II: Other research related activities

4. Guides UG students for research and projects (should result filling of patents or paper publication/ product/ Semi finished product)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

25

20

Total B

80

64

Note: Minimum Eligible Criteria: Minimum score for this category will be based upon the number of years of experience, qualification, cadre and responsibilities assigned.

Research Score = Total B = 64

[Signature]
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PARMITA EDUCATION SOCIETY

MODERN COLLEGE

Reg. No. F-11895/"A'bad" (Affiliated to Dr. B.A.M.U. University, Chh.Sambhajinagar)

C. Service to the Institution (175 Points)

Max

Secured

Evidence

Institute Level

1. Support provided as department level coordinators for effective functioning of the various department like, Training and placements cell, IQAC/CDC, Student forum Entrepreneurship Development Cell, Communications skills

15

09

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

2. Coordination of accreditation related activities

20

16

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

3. Coordination of admissions related tasks

30

24

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

4. Support in organizing institute level programs such as conferences, Students activity, innovation Summit, Teaching and learning Symposium, faculty Development programs, induction Programme, etc.

15

09

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

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PARMITA EDUCATION SOCIETY

MODERN COLLEGE

Reg. No. F-11805/"A'bad" (Affiliated to Dr. B.A.M.U. University, Chh.Sambhajinagar)

5. Serves as in-charge for student club/organization (technical, cultural, and social impact club), head or members of committee's such as student Grievance Cell, Anti-ragging cell, Women's cell, Student forum, Disciplinary Committee, Sports committee, Library Committee etc.)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

20

16

Department Level

6. Support provided in effective functioning of the department.

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

7. Serves as part of Department advisory board, project review Committee, program assessment Committee, Finance Committee, and department Development Committee

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

15

09

8. Organization of workshop/guest lecture/training program

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

15

09

9. Mentors junior faculty to succeed in their role

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

05

03

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Reg. No. F-1895/"A'bad" (Affiliated to Dr. B.A.M.U. University, Chh.Sambhajinagar)

10. Performance evaluation by ADC (Academic Development Committee)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

11. Overall performance evaluation

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

12. Feedback.

10

08

Choose as many areas as applicable

Total C

175

127

Minimum Eligible criteria: Minimum score for this category will be based upon the number of years of experience, qualification, cadre and responsibilities assigned.

Minimum Eligible Criteria: 60 % Score

Service Score = Total C = 127

Total Score obtained = (Total A + Total B + Total C) = [Score Obtained] = 282

Total Score in % = [(Score obtained)/400] * 100 % = 70.50%

Faculty Member's Signature: *Pivande* Date: _____

Appraiser's Signature: *Asike* Date: _____

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Reg. No. F-18895/"A'bad" (Affiliated to Dr. B.A.M.U. University, Chh.Sambhajinagar)

Note:

More than 80 % - Excellent

More than 70 % - Very good

More than 60 % - Good

} Recommend for increment 7.5, 10, 15, 20 %

More than 50 % - Average – One Year Chance

More than 40 % - Poor – Six Month Chance

Less than 40 % - Bad - Termination

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(Affiliated to Dr. B.A.M.U. University, Chh.Sambhajinagar)

Reg. No. F-11895/A'bad

FACULTY APPRAISAL FORM

Faculty Appraisal Form for the academic Year - 23-24

Faculty Name- Rajendra B. Department- Comp. Sci? Position- Asst. Prob.

Mobile No- 9850151164 Email ID- Rajubhagat@gmail.com Conducted Year- 2023

A. Academics (145 Points)

Max

Secured

Evidence

Section 1: Teaching (75)

1. Teaching Effectiveness – Calculated based on adherences to academic calendar and student's performance and incorporation of feedback

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

25

20

2. Innovations in teaching & learning – implementation of active learning pedagogies to enhance student's learning

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

15

12

3. Strategies adopted to support slow and advanced learner.

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

15

09

4. Improvement in teaching practices based on mid-semester feedback collected from the students

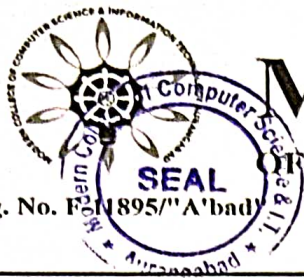
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

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PARMITA EDUCATION SOCIETY

MODERN COLLEGE

COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F2/1895/"A"bad

(Affiliated to Dr. B.A.M.U. University, Chh.Sambhajinagar)

5. Student feedback collected at the end of the semester

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

68

Section 2: Mentoring (25)

6. Student mentoring effectiveness of mentoring students to monitor their progress and help them, to succeed in the program

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

25

20

Section 3: Professional Development (45)

7. Participation in teaching workshop/seminar to improvement through the Computer Science and computer application

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

68

8. Participation in external Faculty Development programs (FDPs)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

05

05

9. Participation in Short Term Training Programs (STTPS)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

10

00

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MODERN COLLEGE

Reg. No. F3/1895/"A'bad" (Affiliated to Dr. B.A.M.U. University, Chh.Sambhajinagar)

10. Registration and completion of online courses/ MOOCs such as NPTEL, SWAYAM etc.

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

10

00

11. Participation in state/ national/ international conference

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

10

00

Total A

145

90

Minimum Eligible Criteria: 60 % Score

Academic Score = Total A = 90

B. Research (80 Points)

Max

Secured

Evidence

Section 1: Academic Research

- Primary, secondary and Tertiary authorships are considered.
- If all the other authors in a publication are students of the faculty then any position is considered for authorship.
- In some of the research areas more number of authors (more than 3) can be considered based upon the recommendation by the committee formed by the Research Council

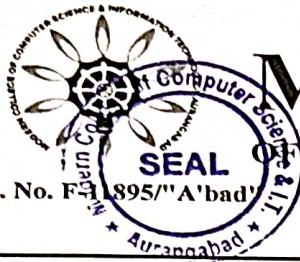
1. Total Publications in refereed scholarly article in a national or international journal Papers indexed in Web of science or Scopus. Or UGC care

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

25

20
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COMPUTER SCIENCE & INFORMATION TECHNOLOGY
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2. Publications in refereed scholarly article in a national or international conference papers indexed in Web of Science or Scopus

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

15

12

3. Publications in refereed scholarly article in a national/ international Journal and Conference papers approved by UGC

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

15

12

Section II: Other research related activities

4. Guides UG students for research and projects (should result filling of patents or paper publication/ product/ Semi finished product)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

25

20

Total B

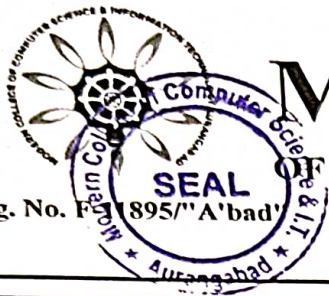
80

64

Note: Minimum Eligible Criteria: Minimum score for this category will be based upon the number of years of experience, qualification, cadre and responsibilities assigned.

Research Score = Total B = 64

gshe
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(Affiliated to Dr. B.A.M.U. University, Chh.Sambhajinagar)

C. Service to the Institution (175 Points)	Max	Secured	Evidence
---	-----	---------	----------

Institute Level

1. Support provided as department level coordinators for effective functioning of the various department like, Training and placements cell, IQAC/CDC, Student forum Entrepreneurship Development Cell, Communications skills

15

09

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

2. Coordination of accreditation related activities

20

16

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

3. Coordination of admissions related tasks

30

18

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

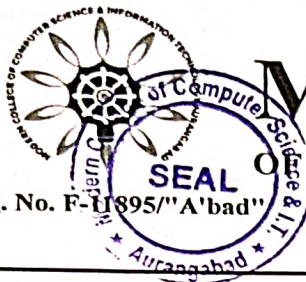
4. Support in organizing institute level programs such as conferences, Students activity, innovation Summit, Teaching and learning Symposium, faculty Development programs, induction Programme, etc.

15

12

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

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Reg. No. F-11895/'A'bad" (Affiliated to Dr. B.A.M.U. University, Chh.Sambhajinagar)

5. Serves as in-charge for student club/organization (technical, cultural, and social impact club), head or members of committee's such as student Grievance Cell, Anti-ragging cell, Women's cell, Student forum, Disciplinary Committee, Sports committee, Library Committee etc.)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

20

12

Department Level

6. Support provided in effective functioning of the department.

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

7. Serves as part of Department advisory board, project review Committee, program assessment Committee, Finance Committee, and department Development Committee

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

15

09

8. Organization of workshop/guest lecture/training program

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

15

09

9. Mentors junior faculty to succeed in their role

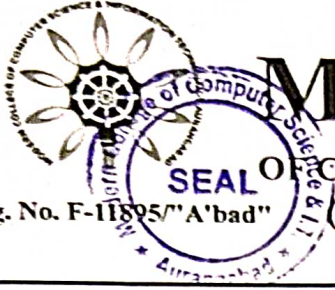
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

05

03

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Reg. No. F-11895/"A"bad"

(Affiliated to Dr. B.A.M.U. University, Chh.Sambhajinagar)

10. Performance evaluation by ADC (Academic Development Committee)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

11. Overall performance evaluation

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

12. Feedback.

10

08

Choose as many areas as applicable

Total C

175

120

Minimum Eligible criteria: Minimum score for this category will be based upon the number of years of experience, qualification, cadre and responsibilities assigned.

Minimum Eligible Criteria: 60 % Score

Service Score = Total C = 120

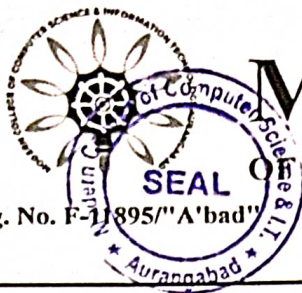
Total Score obtained = (Total A + Total B + Total C) = [Score Obtained] = 274

Total Score in % = [(Score obtained)/400] * 100 % = 68.50 %

Faculty Member's Signature: [Signature] Date: _____

Appraiser's Signature: [Signature] Date: _____

[Signature]
IIC Principal
Modern College of Computer Science & I.T.,
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PARMITA EDUCATION SOCIETY

MODERN COLLEGE

Reg. No. F-11895/"A'bad"
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Note:

More than 80 % - Excellent

More than 70 % - Very good

More than 60 % - Good

} Recommend for increment 7.5, 10, 15, 20 %

More than 50 % - Average – One Year Chance

More than 40 % - Poor – Six Month Chance

Less than 40 % - Bad - Termination

dshe
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PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F-11895/\"/>

(Affiliated to Dr. B.A.M.U. University, Chh.Sambhajinagar)

FACULTY APPRAISAL FORM

Faculty Appraisal Form for the academic Year - 2023-2024		
Faculty Name- W. Harshad.	Department- C.S	Position- Asst. Prof.
Mobile No- 9404032325	Email ID- harshadwaghmare999@gmail.com	Conducted Year- 2023

A. Academics (145 Points)	Max	Secured	Evidence							
Section 1: Teaching (75)										
1. Teaching Effectiveness – Calculated based on adherences to academic calendar and student's performance and incorporation of feedback	25	20								
<table border="1"> <tr> <td>Excellent (5)</td> <td>Good (4)</td> <td>Average (3)</td> <td>Bad (2)</td> <td>Poor (1)</td> </tr> <tr> <td></td> <td>✓</td> <td></td> <td></td> <td></td> </tr> </table>				Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)		✓
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)						
	✓									
2. Innovations in teaching & learning – implementation of active learning pedagogies to enhance student's learning	15	12								
<table border="1"> <tr> <td>Excellent (5)</td> <td>Good (4)</td> <td>Average (3)</td> <td>Bad (2)</td> <td>Poor (1)</td> </tr> <tr> <td></td> <td>✓</td> <td></td> <td></td> <td></td> </tr> </table>				Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)		✓
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)						
	✓									
3. Strategies adopted to support slow and advanced learner.	15	12								
<table border="1"> <tr> <td>Excellent (5)</td> <td>Good (4)</td> <td>Average (3)</td> <td>Bad (2)</td> <td>Poor (1)</td> </tr> <tr> <td></td> <td>✓</td> <td></td> <td></td> <td></td> </tr> </table>				Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)		✓
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)						
	✓									
4. Improvement in teaching practices based on mid-semester feedback collected from the students	10	06								
<table border="1"> <tr> <td>Excellent (5)</td> <td>Good (4)</td> <td>Average (3)</td> <td>Bad (2)</td> <td>Poor (1)</td> </tr> <tr> <td></td> <td></td> <td>✓</td> <td></td> <td></td> </tr> </table>				Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)		
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)						
		✓								

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5. Student feedback collected at the end of the semester

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

Section 2: Mentoring (25)

6. Student mentoring effectiveness of mentoring students to monitor their progress and help them, to succeed in the program

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

25

20

Section 3: Professional Development (45)

7. Participation in teaching workshop/seminar to improvement through the Computer Science and computer application

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

10

06

8. Participation in external Faculty Development programs (FDPs)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

05

05

9. Participation in Short Term Training Programs (STTPS)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

10

00

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Reg. No. 9/11895/'A'bad

10. Registration and completion of online courses/ MOOCs such as NPTEL, SWAYAM etc.

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

10

00

11. Participation in state/ national/ international conference

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

10

00

Total A

145

89

Minimum Eligible Criteria: 60 % Score

Academic Score = Total A = 89

B. Research (80 Points)

Max

Secured

Evidence

Section 1: Academic Research

- Primary, secondary and Tertiary authorships are considered.
- If all the other authors in a publication are students of the faculty then any position is considered for authorship.
- In some of the research areas more number of authors (more than 3) can be considered based upon the recommendation by the committee formed by the Research Council

1. Total Publications in refereed scholarly article in a national or international journal Papers indexed in Web of science or Scopus. Or UGC care

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

25

20

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(Affiliated to Dr. B.A.M.U. University, Chh.Sambhajinagar)

2. Publications in refereed scholarly article in a national or international conference papers indexed in Web of Science or Scopus

15

12

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

3. Publications in refereed scholarly article in a national/ international Journal and Conference papers approved by UGC

15

12

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

Section II: Other research related activities

4. Guides UG students for research and projects (should result filling of patents or paper publication/ product/ Semi finished product)

25

20

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			


Total B

80

64

Note: Minimum Eligible Criteria: Minimum score for this category will be based upon the number of years of experience, qualification, cadre and responsibilities assigned.

Research Score = Total B = 64


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(Affiliated to Dr. B.A.M.U. University, Chh.Sambhajinagar)

Reg. No. F-11895/'A'

C. Service to the Institution (175 Points)

Max

Secured

Evidence

Institute Level

1. Support provided as department level coordinators for effective functioning of the various department like, Training and placements cell, IQAC/CDC, Student forum Entrepreneurship Development Cell, Communications skills

15

09

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

2. Coordination of accreditation related activities

20

16

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

3. Coordination of admissions related tasks

30

24

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

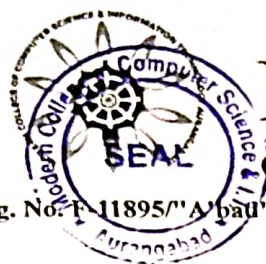
4. Support in organizing institute level programs such as conferences, Students activity, innovation Summit, Teaching and learning Symposium, faculty Development programs, induction Programme, etc.

15

12

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

[Signature]
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Reg. No. T-11895/"A" part II

(Affiliated to Dr. B.A.M.U. University, Chh.Sambhajinagar)

5. Serves as in-charge for student club/organization (technical, cultural, and social impact club), head or members of committee's such as student Grievance Cell, Anti-ragging cell, Women's cell, Student forum, Disciplinary Committee, Sports committee, Library Committee etc.)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

20

16

Department Level

6. Support provided in effective functioning of the department.

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

7. Serves as part of Department advisory board, project review Committee, program assessment Committee, Finance Committee, and department Development Committee

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

15

09

8. Organization of workshop/guest lecture/training program

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

15

12

9. Mentors junior faculty to succeed in their role

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

05

03

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MODERN COLLEGE

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(Affiliated to Dr. B.A.M.U. University, Chh.Sambhajinagar)

10. Performance evaluation by ADC (Academic Development Committee)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

10

06

11. Overall performance evaluation

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

12. Feedback.

10

08

Choose as many areas as applicable

Total C

175

131

Minimum Eligible criteria: Minimum score for this category will be based upon the number of years of experience, qualification, cadre and responsibilities assigned.

Minimum Eligible Criteria: 60 % Score

Service Score = Total C = 131

Total Score obtained = (Total A + Total B + Total C) = [Score Obtained] = 284

Total Score in % = [(Score obtained)/400] * 100 % = 71.00 %

Faculty Member's Signature: [Signature] Date: _____

Appraiser's Signature: [Signature] Date: _____

I/C Principal
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Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY
(Affiliated to Dr. B.A.M.U. University, Chh.Sambhajinagar)

Reg. No. F-11895/"A'bad"

Note:

More than 80 % - Excellent

More than 70 % - Very good


More than 60 % - Good

} Recommend for increment 7.5, 10, 15, 20 %

More than 50 % - Average – One Year Chance

More than 40 % - Poor – Six Month Chance

Less than 40 % - Bad - Termination


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FACULTY APPRAISAL FORM

Faculty Appraisal Form for the academic Year - 2023 - 2024		
Faculty Name- <u>Kajal Sable</u>	Department- <u>Comp. Sci. & IT</u>	Position- <u>Asst. Prof.</u>
Mobile No- <u>954528296</u>	Email ID- <u>kajal.sable@moderncollege.edu</u>	Conducted Year- <u>2023</u>

A. Academics (145 Points)

Max

Secured

Evidence

Section 1: Teaching (75)

1. Teaching Effectiveness – Calculated based on adherences to academic calendar and student's performance and incorporation of feedback

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

25

15

2. Innovations in teaching & learning – implementation of active learning pedagogies to enhance student's learning

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

15

09

3. Strategies adopted to support slow and advanced learner.

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

15

12

4. Improvement in teaching practices based on mid-semester feedback collected from the students

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

Kajal Sable
VC Principal
Modern College of Computer Science & I.T.,
Aurangabad.

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Reg. No. F-11895/"A"bad"

5. Student feedback collected at the end of the semester

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

Section 2: Mentoring (25)

6. Student mentoring effectiveness of mentoring students to monitor their progress and help them, to succeed in the program

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

25

15

Section 3: Professional Development (45)

7. Participation in teaching workshop/seminar to improvement through the Computer Science and computer application

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

10

06

8. Participation in external Faculty Development programs (FDPs)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

05

05

9. Participation in Short Term Training Programs (STTPS)

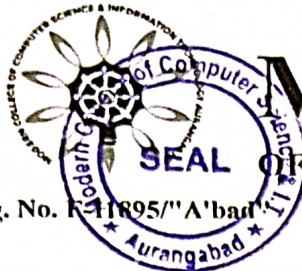
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

10

00

VC Principal

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Reg. No. F-11895/'A'bad
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10. Registration and completion of online courses/ MOOCs such as NPTEL, SWAYAM etc.

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

10

00

11. Participation in state/ national/ international conference

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

10

00

Total A

145

78

Minimum Eligible Criteria: 60 % Score

Academic Score = Total A = 78

B. Research (80 Points)

Max

Secured

Evidence

Section 1: Academic Research

- Primary, secondary and Tertiary authorships are considered.
- If all the other authors in a publication are students of the faculty then any position is considered for authorship.
- In some of the research areas more number of authors (more than 3) can be considered based upon the recommendation by the committee formed by the Research Council

1. Total Publications in refereed scholarly article in a national or international journal Papers indexed in Web of science or Scopus. Or UGC care

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

25

20

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PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

(Affiliated to Dr. B.A.M.U. University, Chh.Sambhajinagar)

Reg. No. E-11895/'A'bad

2. Publications in refereed scholarly article in a national or international conference papers indexed in Web of Science or Scopus

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

15

12

3. Publications in refereed scholarly article in a national/ international Journal and Conference papers approved by UGC

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

15

12

Section II: Other research related activities

4. Guides UG students for research and projects (should result filling of patents or paper publication/ product/ Semi finished product)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

25

20

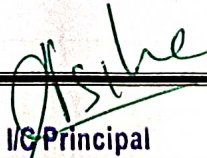
Total B

80

64

Note: Minimum Eligible Criteria: Minimum score for this category will be based upon the number of years of experience, qualification, cadre and responsibilities assigned.

Research Score = Total B = 64


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Reg. No. F-1/895/'A'bad

C. Service to the Institution (175 Points)

Max

Secured

Evidence

Institute Level

1. Support provided as department level coordinators for effective functioning of the various department like, Training and placements cell, IQAC/CDC, Student forum Entrepreneurship Development Cell, Communications skills

15

09

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

2. Coordination of accreditation related activities

20

16

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

3. Coordination of admissions related tasks

30

24

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

4. Support in organizing institute level programs such as conferences, Students activity, innovation Summit, Teaching and learning Symposium, faculty Development programs, induction Programme, etc.

15

09

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

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Reg. No. 1895/"A'bad" (Affiliated to Dr. B.A.M.U. University, Chh.Sambhajinagar)

5. Serves as in-charge for student club/organization (technical, cultural, and social impact club), head or members of committee's such as student Grievance Cell, Anti-ragging cell, Women's cell, Student forum, Disciplinary Committee, Sports committee, Library Committee etc.)

20

16

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

Department Level

6. Support provided in effective functioning of the department.

10

08

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

7. Serves as part of Department advisory board, project review Committee, program assessment Committee, Finance Committee, and department Development Committee

15

09

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

8. Organization of workshop/guest lecture/training program

15

12

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

9. Mentors junior faculty to succeed in their role

05

04

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

Asst. Principal
I/C Principal
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Reg. No. 11895/'A'bad

10. Performance evaluation by ADC (Academic Development Committee)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

10

06

11. Overall performance evaluation

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

12. Feedback.

10

08

Choose as many areas as applicable

Total C

175

129

Minimum Eligible criteria: Minimum score for this category will be based upon the number of years of experience, qualification, cadre and responsibilities assigned.

Minimum Eligible Criteria: 60 % Score

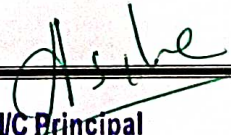
Service Score = Total C = 129

Total Score obtained = (Total A + Total B + Total C) = [Score Obtained] = 271

Total Score in % = [(Score obtained)/400] * 100 % = 67.75 %

Faculty Member's Signature:  Date: _____

Appraiser's Signature:  Date: _____

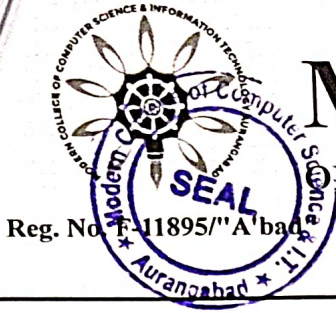

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Note:

More than 80 % - Excellent

More than 70 % - Very good

More than 60 % - Good

} Recommend for increment 7.5, 10, 15, 20 %

More than 50 % - Average – One Year Chance

More than 40 % - Poor – Six Month Chance

Less than 40 % - Bad - Termination


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FACULTY APPRAISAL FORM

Faculty Appraisal Form for the academic Year - 2023 - 24

Faculty Name- Milind Wable Department- CS&MIT Position- Asst. professor

Mobile No- 7745837809 Email ID- milindw123@gmail.com Conducted Year- 2023

A. Academics (145 Points)

Max

Secured

Evidence

Section 1: Teaching (75)

1. Teaching Effectiveness – Calculated based on adherences to academic calendar and student's performance and incorporation of feedback

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

25

20

2. Innovations in teaching & learning – implementation of active learning pedagogies to enhance student's learning

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

15

09

3. Strategies adopted to support slow and advanced learner.

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

15

09

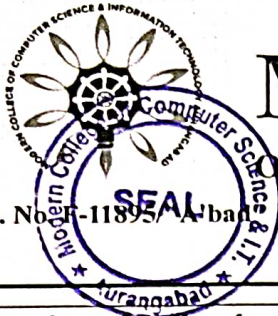
4. Improvement in teaching practices based on mid-semester feedback collected from the students

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

(Signature)
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COLLEGE OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

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5. Student feedback collected at the end of the semester

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

Section 2: Mentoring (25)

6. Student mentoring effectiveness of mentoring students to monitor their progress and help them, to succeed in the program

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

25

20

Section 3: Professional Development (45)

7. Participation in teaching workshop/seminar to improvement through the Computer Science and computer application

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

10

06

8. Participation in external Faculty Development programs (FDPs)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

05

05

9. Participation in Short Term Training Programs (STTPS)

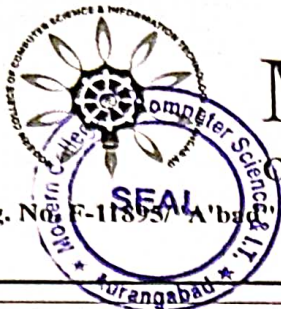
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

10

00

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10. Registration and completion of online courses/
MOOCs such as NPTEL, SWAYAM etc.

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

10

00

11. Participation in state/ national/ international
conference

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

10

00

Total A

145

85

Minimum Eligible Criteria: 60 % Score

Academic Score = Total A = 85

B. Research (80 Points)

Max

Secured

Evidence

Section 1: Academic Research

- Primary, secondary and Tertiary authorships are considered.
- If all the other authors in a publication are students of the faculty then any position is considered for authorship.
- In some of the research areas more number of authors (more than 3) can be considered based upon the recommendation by the committee formed by the Research Council

1. Total Publications in refereed scholarly article in a
national or international journal Papers indexed in
Web of science or Scopus. Or UGC care

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

25

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Reg. No. 11895/Aurangabad
(Affiliated to Dr. B.A.M.U. University, Chh.Sambhajinagar)

2. Publications in refereed scholarly article in a national or international conference papers indexed in Web of Science or Scopus

15

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

3. Publications in refereed scholarly article in a national/ international Journal and Conference papers approved by UGC

15

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

Section II: Other research related activities

4. Guides UG students for research and projects (should result filling of patents or paper publication/ product/ Semi finished product)

25

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

Total B 80

Note: Minimum Eligible Criteria: Minimum score for this category will be based upon the number of years of experience, qualification, cadre and responsibilities assigned.

Research Score = Total B = _____

[Signature]
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C. Service to the Institution (175 Points)

Max

Secured

Evidence

Institute Level

1. Support provided as department level coordinators for effective functioning of the various department like, Training and placements cell, IQAC/CDC, Student forum Entrepreneurship Development Cell, Communications skills

15

09

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

2. Coordination of accreditation related activities

20

16

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

3. Coordination of admissions related tasks

30

24

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

4. Support in organizing institute level programs such as conferences, Students activity, innovation Summit, Teaching and learning Symposium, faculty Development programs, induction Programme, etc.

15

09

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

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5. Serves as in-charge for student club/organization (technical, cultural, and social impact club), head or members of committee's such as student Grievance Cell, Anti-ragging cell, Women's cell, Student forum, Disciplinary Committee, Sports committee, Library Committee etc.)

20

16

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

Department Level

6. Support provided in effective functioning of the department.

10

08

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

7. Serves as part of Department advisory board, project review Committee, program assessment Committee, Finance Committee, and department Development Committee

15

12

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

8. Organization of workshop/guest lecture/training program

15

09

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

9. Mentors junior faculty to succeed in their role

05

03

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

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Aurangabad.



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Reg. No. F-11895/A'bad

(Affiliated to Dr. B.A.M.U. University, Chh.Sambhajinagar)

10. Performance evaluation by ADC (Academic Development Committee)					10	08	
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
	✓						
11. Overall performance evaluation					10	08	
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
	✓						
12. Feedback.					10	08	
Choose as many areas as applicable							
Total C					175	130	

Minimum Eligible criteria: Minimum score for this category will be based upon the number of years of experience, qualification, cadre and responsibilities assigned.

Minimum Eligible Criteria: 60 % Score

Service Score = Total C = 130

Total Score obtained = (Total A + Total B + Total C) = [Score Obtained] = 215

Total Score in % = [(Score obtained)/400] * 100 % = 53.75 %

Faculty Member's Signature: [Signature] Date: _____

Appraiser's Signature: [Signature] Date: _____

VC Principal
Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F-11893/A'bad"

(Affiliated to Dr. B.A.M.U. University, Chh.Sambhajinagar)

Note:

More than 80 % - Excellent

More than 70 % - Very good


More than 60 % - Good

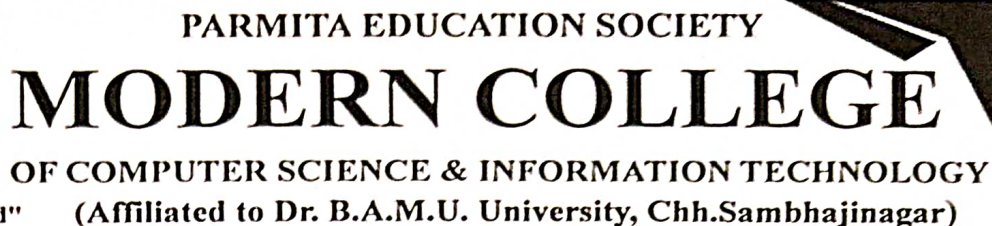
} Recommend for increment 7.5, 10, 15, 20 %

More than 50 % - Average – One Year Chance

More than 40 % - Poor – Six Month Chance

Less than 40 % - Bad - Termination


I/C Principal
Modern College of Computer Science & I.T.,
Aurangabad.



Faculty Appraisal Form for the academic Year - 23-24		
Faculty Name- Rahul D	Department- CS	Position- Asst. Professor
Mobile No- 9028205647	Email ID- rahul.d141	Conducted Year- 2023

(a) hotmail.com



Regd. No. F-11895/"A" Aurangabad

PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

(Affiliated to Dr. B.A.M.U. University, Chh.Sambhajinagar)

5. Student feedback collected at the end of the semester

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

Section 2: Mentoring (25)

6. Student mentoring effectiveness of mentoring students to monitor their progress and help them, to succeed in the program

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

25

15

Section 3: Professional Development (45)

7. Participation in teaching workshop/seminar to improvement through the Computer Science and computer application

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

10

06

8. Participation in external Faculty Development programs (FDPs)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

05

05

9. Participation in Short Term Training Programs (STTPS)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

10

00

[Signature]
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(Affiliated to Dr. B.A.M.U. University, Chh.Sambhajinagar)

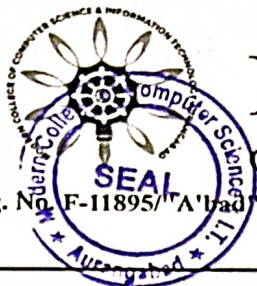
10. Registration and completion of online courses/ MOOCs such as NPTEL, SWAYAM etc.					10	00	
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
11. Participation in state/ national/ international conference					10	00	
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
Total A					145	81	

Minimum Eligible Criteria: 60 % Score

Academic Score = Total A = 81

B. Research (80 Points)					Max	Secured	Evidence
Section 1: Academic Research							
<ul style="list-style-type: none"> Primary, secondary and Tertiary authorships are considered. If all the other authors in a publication are students of the faculty then any position is considered for authorship. In some of the research areas more number of authors (more than 3) can be considered based upon the recommendation by the committee formed by the Research Council 							
1. Total Publications in refereed scholarly article in a national or international journal Papers indexed in Web of science or Scopus. Or UGC care					25		
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			

Ashe
I/C Principal
Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

(Affiliated to Dr. B.A.M.U. University, Chh.Sambhajinagar)

2. Publications in refereed scholarly article in a national or international conference papers indexed in Web of Science or Scopus

15

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

3. Publications in refereed scholarly article in a national/ international Journal and Conference papers approved by UGC

15

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

Section II: Other research related activities

4. Guides UG students for research and projects (should result filling of patents or paper publication/ product/ Semi finished product)

25

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

Total B 80

Note: Minimum Eligible Criteria: Minimum score for this category will be based upon the number of years of experience, qualification, cadre and responsibilities assigned.

Research Score = Total B = _____

[Signature]
UC Principal
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 Aurangabad.



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MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F-11895/Aurangabad

(Affiliated to Dr. B.A.M.U. University, Chh.Sambhajinagar)

C. Service to the Institution (175 Points)

Max

Secured

Evidence

Institute Level

1. Support provided as department level coordinators for effective functioning of the various department like, Training and placements cell, IQAC/CDC, Student forum Entrepreneurship Development Cell, Communications skills

15

09

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

2. Coordination of accreditation related activities

20

16

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

3. Coordination of admissions related tasks

30

18

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

4. Support in organizing institute level programs such as conferences, Students activity, innovation Summit, Teaching and learning Symposium, faculty Development programs, induction Programme, etc.

15

12

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

VC Principal

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Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F-11895/"A"bad"

(Affiliated to Dr. B.A.M.U. University, Chh.Sambhajinagar)

5. Serves as in-charge for student club/organization (technical, cultural, and social impact club), head or members of committee's such as student Grievance Cell, Anti-ragging cell, Women's cell, Student forum, Disciplinary Committee, Sports committee, Library Committee etc.)

20

16

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

Department Level

6. Support provided in effective functioning of the department.

10

06

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

7. Serves as part of Department advisory board, project review Committee, program assessment Committee, Finance Committee, and department Development Committee

15

09

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

8. Organization of workshop/guest lecture/training program

15

09

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

9. Mentors junior faculty to succeed in their role

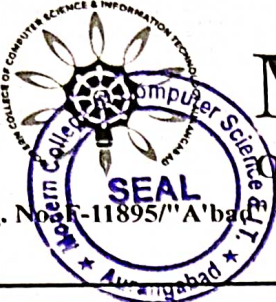
05

04

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

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Reg. No. F-11895/"A"bad

10. Performance evaluation by ADC (Academic Development Committee)					10	08	
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
	✓						
11. Overall performance evaluation					10	08	
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
	✓						
12. Feedback.					10	08	
Choose as many areas as applicable							
Total C					175	123	

Minimum Eligible criteria: Minimum score for this category will be based upon the number of years of experience, qualification, cadre and responsibilities assigned.

Minimum Eligible Criteria: 60 % Score

Service Score = Total C = 123

Total Score obtained = (Total A + Total B + Total C) = [Score Obtained] = 204

Total Score in % = [(Score obtained)/400] * 100 % = 51.00 %

Faculty Member's Signature: Rahul Date: _____

Appraiser's Signature: Asibe Date: _____

Asibe
I/C Principal
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Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

Reg. No. 11892/Aurabad

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY
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Note:

More than 80 % - Excellent

More than 70 % - Very good

More than 60 % - Good

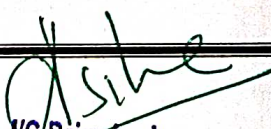
} Recommend for increment 7.5, 10, 15, 20 %

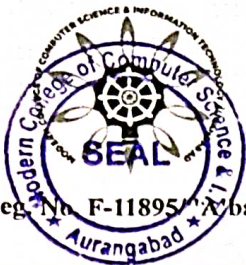
More than 50 % - Average – One Year Chance

More than 40 % - Poor – Six Month Chance

Less than 40 % - Bad - Termination

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Aurangabad,


I/C Principal
Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F-11895 "A" Road"

(Affiliated to Dr. B.A.M.U. University, Chh.Sambhajinagar)

FACULTY APPRAISAL FORM

Faculty Appraisal Form for the academic Year - 2023-24

Faculty Name- Jyoti S. More Department- C.S Position- Asst. A. Professor
Mobile No- 8767864719 Email ID- jyoti.more@moderncollege.edu.in Conducted Year- 2023

A. Academics (145 Points)

Max Secured Evidence

Section 1: Teaching (75)

1. Teaching Effectiveness – Calculated based on adherences to academic calendar and student's performance and incorporation of feedback

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

25

20

2. Innovations in teaching & learning – implementation of active learning pedagogies to enhance student's learning

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

15

12

3. Strategies adopted to support slow and advanced learner.

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

15

12

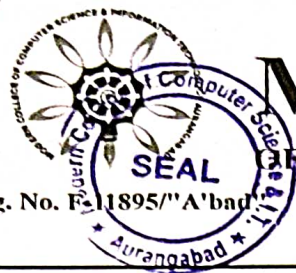
4. Improvement in teaching practices based on mid-semester feedback collected from the students

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

10

06

Jyoti S. More
Principal
Modern College of Computer Science & I.T.,
Aurangabad.



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MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F-11895/"A"bad

(Affiliated to Dr. B.A.M.U. University, Chh.Sambhajinagar)

5. Student feedback collected at the end of the semester

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

Section 2: Mentoring (25)

6. Student mentoring effectiveness of mentoring students to monitor their progress and help them, to succeed in the program

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

25

15

Section 3: Professional Development (45)

7. Participation in teaching workshop/seminar to improvement through the Computer Science and computer application

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

8. Participation in external Faculty Development programs (FDPs)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

05

05

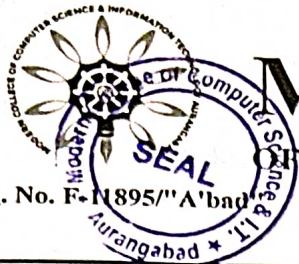
9. Participation in Short Term Training Programs (STTPS)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

10

00

[Signature]
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10. Registration and completion of online courses/ MOOCs such as NPTEL, SWAYAM etc.

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

10

00

11. Participation in state/ national/ international conference

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

10

00

Total A

145

86

Minimum Eligible Criteria: 60 % Score

Academic Score = Total A = 86

B. Research (80 Points)

Max

Secured

Evidence

Section 1: Academic Research

- Primary, secondary and Tertiary authorships are considered.
- If all the other authors in a publication are students of the faculty then any position is considered for authorship.
- In some of the research areas more number of authors (more than 3) can be considered based upon the recommendation by the committee formed by the Research Council

1. Total Publications in refereed scholarly article in a national or international journal Papers indexed in Web of science or Scopus. Or UGC care

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

25

20

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MODERN COLLEGE

Reg. No. F-11395/"A'bad" (Affiliated to Dr. B.A.M.U. University, Chh.Sambhajinagar)

2. Publications in refereed scholarly article in a national or international conference papers indexed in Web of Science or Scopus

15

12

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

3. Publications in refereed scholarly article in a national/ international Journal and Conference papers approved by UGC

15

12

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

Section II: Other research related activities

4. Guides UG students for research and projects (should result filling of patents or paper publication/ product/ Semi finished product)

25

20

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

Total B

80

64

Note: Minimum Eligible Criteria: Minimum score for this category will be based upon the number of years of experience, qualification, cadre and responsibilities assigned.

Research Score = Total B = 64

Ashe
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Reg. No. F-11895/"A"bad

C. Service to the Institution (175 Points)

Max

Secured

Evidence

Institute Level

1. Support provided as department level coordinators for effective functioning of the various department like, Training and placements cell, IQAC/CDC, Student forum Entrepreneurship Development Cell, Communications skills

15

12

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

2. Coordination of accreditation related activities

20

16

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

3. Coordination of admissions related tasks

30

18

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

4. Support in organizing institute level programs such as conferences, Students activity, innovation Summit, Teaching and learning Symposium, faculty Development programs, induction Programme, etc.

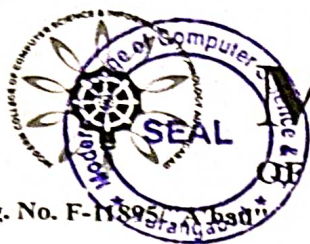
15

09

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

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PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. F-118951, A. 1507

(Affiliated to Dr. B.A.M.U. University, Chh.Sambhajinagar)

5. Serves as in-charge for student club/organization (technical, cultural, and social impact club), head or members of committee's such as student Grievance Cell, Anti-ragging cell, Women's cell, Student forum, Disciplinary Committee, Sports committee, Library Committee etc.)

20

12

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

Department Level

6. Support provided in effective functioning of the department.

10

08

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

7. Serves as part of Department advisory board, project review Committee, program assessment Committee, Finance Committee, and department Development Committee

15

12

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

8. Organization of workshop/guest lecture/training program

15

09

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

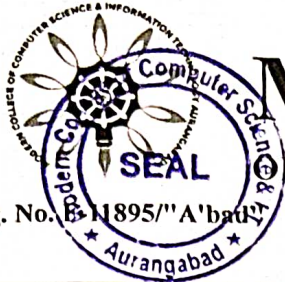
9. Mentors junior faculty to succeed in their role

05

03

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

[Signature]
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PARMITA EDUCATION SOCIETY

MODERN COLLEGE

Reg. No. B-1895/'A'badly
(Affiliated to Dr. B.A.M.U. University, Chh.Sambhajinagar)

10. Performance evaluation by ADC (Academic Development Committee)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

11. Overall performance evaluation

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

12. Feedback.

10

08

Choose as many areas as applicable

Total C

175

123

Minimum Eligible criteria: Minimum score for this category will be based upon the number of years of experience, qualification, cadre and responsibilities assigned.

Minimum Eligible Criteria: 60 % Score

Service Score = Total C = 123

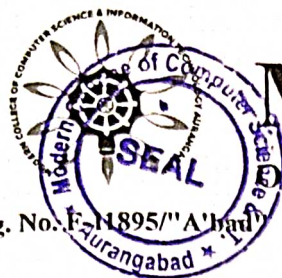
Total Score obtained = (Total A + Total B + Total C) = [Score Obtained] = 273

Total Score in % = [(Score obtained)/400] * 100 % = 68.25 %

Faculty Member's Signature: [Signature] Date: _____

Appraiser's Signature: [Signature] Date: _____

Principal
Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

(Affiliated to Dr. B.A.M.U. University, Chh.Sambhajinagar)

Reg. No. F-11895/'A' hgd

Note:

More than 80 % - Excellent

More than 70 % - Very good

More than 60 % - Good

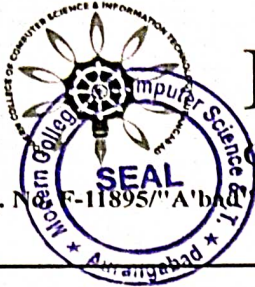
} Recommend for increment 7.5, 10, 15, 20 %

More than 50 % - Average – One Year Chance

More than 40 % - Poor – Six Month Chance

Less than 40 % - Bad - Termination

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Aurangabad.



PARMITA EDUCATION SOCIETY

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OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

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Reg. No. F-11895/A

FACULTY APPRAISAL FORM

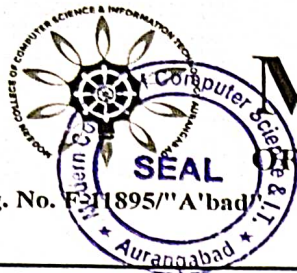
Faculty Appraisal Form for the academic Year - 23-24		
Faculty Name- Utkarsha J.	Department- Comp. Sci	Position- Asst. Prof.
Mobile No- 8999092156	Email ID- utkarsha.jinsole	Conducted Year- 2023
2020@gmail.com		

A. Academics (145 Points)	Max	Secured	Evidence
---------------------------	-----	---------	----------

Section 1: Teaching (75)

1. Teaching Effectiveness – Calculated based on adherences to academic calendar and student's performance and incorporation of feedback					25	15	
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
		✓					
2. Innovations in teaching & learning – implementation of active learning pedagogies to enhance student's learning					15	12	
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
	✓						
3. Strategies adopted to support slow and advanced learner.					15	12	
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
	✓						
4. Improvement in teaching practices based on mid-semester feedback collected from the students					10	06	
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
		✓					

[Signature]
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Aurangabad.



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MODERN COLLEGE

Reg. No. F-11895/"A'bad" (Affiliated to Dr. B.A.M.U. University, Chh.Sambhajinagar)

5. Student feedback collected at the end of the semester

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

10

06

Section 2: Mentoring (25)

6. Student mentoring effectiveness of mentoring students to monitor their progress and help them, to succeed in the program

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

25

20

Section 3: Professional Development (45)

7. Participation in teaching workshop/seminar to improvement through the Computer Science and computer application

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

8. Participation in external Faculty Development programs (FDPs)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

05

05

9. Participation in Short Term Training Programs (STTPS)

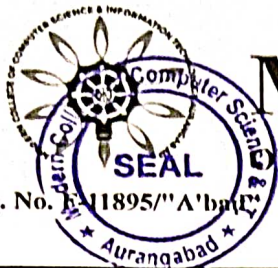
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

10

00

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MODERN COLLEGE

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10. Registration and completion of online courses/
MOOCs such as NPTEL, SWAYAM etc.

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

10

00

11. Participation in state/ national/ international
conference

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

10

00

Total A

145

84

Minimum Eligible Criteria: 60 % Score

Academic Score = Total A = 84

B. Research (80 Points)

Max

Secured

Evidence

Section 1: Academic Research

- Primary, secondary and Tertiary authorships are considered.
- If all the other authors in a publication are students of the faculty then any position is considered for authorship.
- In some of the research areas more number of authors (more than 3) can be considered based upon the recommendation by the committee formed by the Research Council

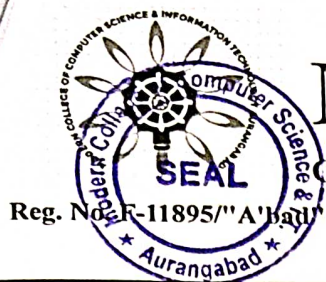
1. Total Publications in refereed scholarly article in a
national or international journal Papers indexed in
Web of science or Scopus. Or UGC care

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

25

UC Principal

Modern College of Computer Science & I.T.,
Aurangabad.



PARMITA EDUCATION SOCIETY

MODERN COLLEGE

OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

(Affiliated to Dr. B.A.M.U. University, Chh.Sambhajinagar)

2. Publications in refereed scholarly article in a national or international conference papers indexed in Web of Science or Scopus

15

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

3. Publications in refereed scholarly article in a national/ international Journal and Conference papers approved by UGC

15

12

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

Section II: Other research related activities

4. Guides UG students for research and projects (should result filling of patents or paper publication/ product/ Semi finished product)

25

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

Total B

80

12

Note: Minimum Eligible Criteria: Minimum score for this category will be based upon the number of years of experience, qualification, cadre and responsibilities assigned.

Research Score = Total B = 12

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(Affiliated to Dr. B.A.M.U. University, Chh.Sambhajinagar)

Reg. No. F-11895/'A'bad

C. Service to the Institution (175 Points)

Max

Secured

Evidence

Institute Level

1. Support provided as department level coordinators for effective functioning of the various department like, Training and placements cell, IQAC/CDC, Student forum Entrepreneurship Development Cell, Communications skills

15

09

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

2. Coordination of accreditation related activities

20

16

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

3. Coordination of admissions related tasks

30

24

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

4. Support in organizing institute level programs such as conferences, Students activity, innovation Summit, Teaching and learning Symposium, faculty Development programs, induction Programme, etc.

15

09

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

(Signature)
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OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

Reg. No. R-11895/"A" / Aurangabad

(Affiliated to Dr. B.A.M.U. University, Chh.Sambhajinagar)

5. Serves as in-charge for student club/organization (technical, cultural, and social impact club), head or members of committee's such as student Grievance Cell, Anti-ragging cell, Women's cell, Student forum, Disciplinary Committee, Sports committee, Library Committee etc.)

20

16

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

Department Level

6. Support provided in effective functioning of the department.

10

08

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

7. Serves as part of Department advisory board, project review Committee, program assessment Committee, Finance Committee, and department Development Committee

15

09

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

8. Organization of workshop/guest lecture/training program

15

09

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

9. Mentors junior faculty to succeed in their role

05

03

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

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OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY

(Affiliated to Dr. B.A.M.U. University, Chh.Sambhajinagar)

Reg. No. F-11895/'A'/'B'/'C'/'D'/'E'/'F'/'G'/'H'/'I'/'J'/'K'/'L'/'M'/'N'/'O'/'P'/'Q'/'R'/'S'/'T'/'U'/'V'/'W'/'X'/'Y'/'Z'/'AA'/'AB'/'AC'/'AD'/'AE'/'AF'/'AG'/'AH'/'AI'/'AJ'/'AK'/'AL'/'AM'/'AN'/'AO'/'AP'/'AQ'/'AR'/'AS'/'AT'/'AU'/'AV'/'AW'/'AX'/'AY'/'AZ'/'BA'/'BB'/'BC'/'BD'/'BE'/'BF'/'BG'/'BH'/'BI'/'BJ'/'BK'/'BL'/'BM'/'BN'/'BO'/'BP'/'BQ'/'BR'/'BS'/'BT'/'BU'/'BV'/'BW'/'BX'/'BY'/'BZ'/'CA'/'CB'/'CC'/'CD'/'CE'/'CF'/'CG'/'CH'/'CI'/'CJ'/'CK'/'CL'/'CM'/'CN'/'CO'/'CP'/'CQ'/'CR'/'CS'/'CT'/'CU'/'CV'/'CW'/'CX'/'CY'/'CZ'/'DA'/'DB'/'DC'/'DD'/'DE'/'DF'/'DG'/'DH'/'DI'/'DJ'/'DK'/'DL'/'DM'/'DN'/'DO'/'DP'/'DQ'/'DR'/'DS'/'DT'/'DU'/'DV'/'DW'/'DX'/'DY'/'DZ'/'EA'/'EB'/'EC'/'ED'/'EE'/'EF'/'EG'/'EH'/'EI'/'EJ'/'EK'/'EL'/'EM'/'EN'/'EO'/'EP'/'EQ'/'ER'/'ES'/'ET'/'EU'/'EV'/'EW'/'EX'/'EY'/'EZ'/'FA'/'FB'/'FC'/'FD'/'FE'/'FF'/'FG'/'FH'/'FI'/'FJ'/'FK'/'FL'/'FM'/'FN'/'FO'/'FP'/'FQ'/'FR'/'FS'/'FT'/'FU'/'FV'/'FW'/'FX'/'FY'/'FZ'/'GA'/'GB'/'GC'/'GD'/'GE'/'GF'/'GG'/'GH'/'GI'/'GJ'/'GK'/'GL'/'GM'/'GN'/'GO'/'GP'/'GQ'/'GR'/'GS'/'GT'/'GU'/'GV'/'GW'/'GX'/'GY'/'GZ'/'HA'/'HB'/'HC'/'HD'/'HE'/'HF'/'HG'/'HH'/'HI'/'HJ'/'HK'/'HL'/'HM'/'HN'/'HO'/'HP'/'HQ'/'HR'/'HS'/'HT'/'HU'/'HV'/'HW'/'HX'/'HY'/'HZ'/'IA'/'IB'/'IC'/'ID'/'IE'/'IF'/'IG'/'IH'/'II'/'IJ'/'IK'/'IL'/'IM'/'IN'/'IO'/'IP'/'IQ'/'IR'/'IS'/'IT'/'IU'/'IV'/'IW'/'IX'/'IY'/'IZ'/'JA'/'JB'/'JC'/'JD'/'JE'/'JF'/'JG'/'JH'/'JI'/'JJ'/'JK'/'JL'/'JM'/'JN'/'JO'/'JP'/'JQ'/'JR'/'JS'/'JT'/'JU'/'JV'/'JW'/'JX'/'JY'/'JZ'/'KA'/'KB'/'KC'/'KD'/'KE'/'KF'/'KG'/'KH'/'KI'/'KJ'/'KK'/'KL'/'KM'/'KN'/'KO'/'KP'/'KQ'/'KR'/'KS'/'KT'/'KU'/'KV'/'KW'/'KX'/'KY'/'KZ'/'LA'/'LB'/'LC'/'LD'/'LE'/'LF'/'LG'/'LH'/'LI'/'LJ'/'LK'/'LL'/'LM'/'LN'/'LO'/'LP'/'LQ'/'LR'/'LS'/'LT'/'LU'/'LV'/'LW'/'LX'/'LY'/'LZ'/'MA'/'MB'/'MC'/'MD'/'ME'/'MF'/'MG'/'MH'/'MI'/'MJ'/'MK'/'ML'/'MM'/'MN'/'MO'/'MP'/'MQ'/'MR'/'MS'/'MT'/'MU'/'MV'/'MW'/'MX'/'MY'/'MZ'/'NA'/'NB'/'NC'/'ND'/'NE'/'NF'/'NG'/'NH'/'NI'/'NJ'/'NK'/'NL'/'NM'/'NN'/'NO'/'NP'/'NQ'/'NR'/'NS'/'NT'/'NU'/'NV'/'NW'/'NX'/'NY'/'NZ'/'OA'/'OB'/'OC'/'OD'/'OE'/'OF'/'OG'/'OH'/'OI'/'OJ'/'OK'/'OL'/'OM'/'ON'/'OO'/'OP'/'OQ'/'OR'/'OS'/'OT'/'OU'/'OV'/'OW'/'OX'/'OY'/'OZ'/'PA'/'PB'/'PC'/'PD'/'PE'/'PF'/'PG'/'PH'/'PI'/'PJ'/'PK'/'PL'/'PM'/'PN'/'PO'/'PP'/'PQ'/'PR'/'PS'/'PT'/'PU'/'PV'/'PW'/'PX'/'PY'/'PZ'/'QA'/'QB'/'QC'/'QD'/'QE'/'QF'/'QG'/'QH'/'QI'/'QJ'/'QK'/'QL'/'QM'/'QN'/'QO'/'QP'/'QQ'/'QR'/'QS'/'QT'/'QU'/'QV'/'QW'/'QX'/'QY'/'QZ'/'RA'/'RB'/'RC'/'RD'/'RE'/'RF'/'RG'/'RH'/'RI'/'RJ'/'RK'/'RL'/'RM'/'RN'/'RO'/'RP'/'RQ'/'RR'/'RS'/'RT'/'RU'/'RV'/'RW'/'RX'/'RY'/'RZ'/'SA'/'SB'/'SC'/'SD'/'SE'/'SF'/'SG'/'SH'/'SI'/'SJ'/'SK'/'SL'/'SM'/'SN'/'SO'/'SP'/'SQ'/'SR'/'SS'/'ST'/'SU'/'SV'/'SW'/'SX'/'SY'/'SZ'/'TA'/'TB'/'TC'/'TD'/'TE'/'TF'/'TG'/'TH'/'TI'/'TJ'/'TK'/'TL'/'TM'/'TN'/'TO'/'TP'/'TQ'/'TR'/'TS'/'TT'/'TU'/'TV'/'TW'/'TX'/'TY'/'TZ'/'UA'/'UB'/'UC'/'UD'/'UE'/'UF'/'UG'/'UH'/'UI'/'UJ'/'UK'/'UL'/'UM'/'UN'/'UO'/'UP'/'UQ'/'UR'/'US'/'UT'/'UU'/'UV'/'UW'/'UX'/'UY'/'UZ'/'VA'/'VB'/'VC'/'VD'/'VE'/'VF'/'VG'/'VH'/'VI'/'VJ'/'VK'/'VL'/'VM'/'VN'/'VO'/'VP'/'VQ'/'VR'/'VS'/'VT'/'VU'/'VV'/'VW'/'VX'/'VY'/'VZ'/'WA'/'WB'/'WC'/'WD'/'WE'/'WF'/'WG'/'WH'/'WI'/'WJ'/'WK'/'WL'/'WM'/'WN'/'WO'/'WP'/'WQ'/'WR'/'WS'/'WT'/'WU'/'WV'/'WW'/'WX'/'WY'/'WZ'/'XA'/'XB'/'XC'/'XD'/'XE'/'XF'/'XG'/'XH'/'XI'/'XJ'/'XK'/'XL'/'XM'/'XN'/'XO'/'XP'/'XQ'/'XR'/'XS'/'XT'/'XU'/'XV'/'XW'/'XX'/'XY'/'XZ'/'YA'/'YB'/'YC'/'YD'/'YE'/'YF'/'YG'/'YH'/'YI'/'YJ'/'YK'/'YL'/'YM'/'YN'/'YO'/'YP'/'YQ'/'YR'/'YS'/'YT'/'YU'/'YV'/'YW'/'YX'/'YY'/'YZ'/'ZA'/'ZB'/'ZC'/'ZD'/'ZE'/'ZF'/'ZG'/'ZH'/'ZI'/'ZJ'/'ZK'/'ZL'/'ZM'/'ZN'/'ZO'/'ZP'/'ZQ'/'ZR'/'ZS'/'ZT'/'ZU'/'ZV'/'ZW'/'ZX'/'ZY'/'ZZ'

10. Performance evaluation by ADC (Academic Development Committee)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

11. Overall performance evaluation

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

12. Feedback.

10

08

Choose as many areas as applicable

Total C

175

127

Minimum Eligible criteria: Minimum score for this category will be based upon the number of years of experience, qualification, cadre and responsibilities assigned.

Minimum Eligible Criteria: 60 % Score

Service Score = Total C = 127

Total Score obtained = (Total A + Total B + Total C) = [Score Obtained] = 223

Total Score in % = [(Score obtained)/400] * 100 % = 55.75 %

Faculty Member's Signature: [Signature] Date: _____

Appraiser's Signature: _____ Date: _____

Modern College of Computer Science & I.T.
Aurangabad



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(Affiliated to Dr. B.A.M.U. University, Chh.Sambhajinagar)

Reg. No. F-11895/A'bad'

Note:

More than 80 % - Excellent

More than 70 % - Very good

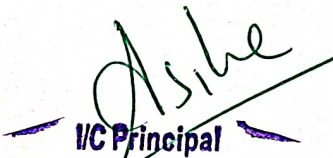
More than 60 % - Good

Recommend for increment 7.5, 10, 15, 20 %

More than 50 % - Average – One Year Chance

More than 40 % - Poor – Six Month Chance

Less than 40 % - Bad - Termination


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Reg. No. F-118957 "A" and

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FACULTY APPRAISAL FORM

Sheet
Page no.

Faculty Appraisal Form for the academic Year - 2023-24		
Faculty Name- Ganesh W	Department- CS	Position- Asst prof
Mobile No- 9500478928	Email ID- ganesh546@gmail.com	Conducted Year- 2023

A. Academics (145 Points)	Max	Secured	Evidence				
Section 1: Teaching (75)							
1. Teaching Effectiveness – Calculated based on adherences to academic calendar and student's performance and incorporation of feedback							
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)	25	15	
		✓					
2. Innovations in teaching & learning – implementation of active learning pedagogies to enhance student's learning							
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)	15	09	
		✓					
3. Strategies adopted to support slow and advanced learner.							
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)	15	12	
	✓						
4. Improvement in teaching practices based on mid-semester feedback collected from the students							
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)	10	06	
		✓					

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5. Student feedback collected at the end of the semester

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

Section 2: Mentoring (25)

6. Student mentoring effectiveness of mentoring students to monitor their progress and help them, to succeed in the program

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

25

15

Section 3: Professional Development (45)

7. Participation in teaching workshop/seminar to improvement through the Computer Science and computer application

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

10

08

8. Participation in external Faculty Development programs (FDPs)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

05

05

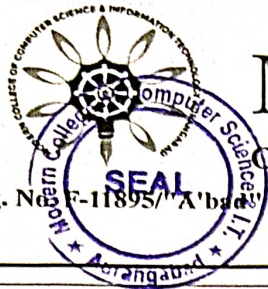
9. Participation in Short Term Training Programs (STTPS)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

10

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10. Registration and completion of online courses/ MOOCs such as NPTEL, SWAYAM etc.					10	oo	
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
11. Participation in state/ national/ international conference					10	oo	
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
Total A					145	78	

Minimum Eligible Criteria: 60 % Score

Academic Score = Total A = 78

B. Research (80 Points)	Max	Secured	Evidence
-------------------------	-----	---------	----------

Section 1: Academic Research

- Primary, secondary and Tertiary authorships are considered.
- If all the other authors in a publication are students of the faculty then any position is considered for authorship.
- In some of the research areas more number of authors (more than 3) can be considered based upon the recommendation by the committee formed by the Research Council

1. Total Publications in refereed scholarly article in a national or international journal Papers indexed in Web of science or Scopus. Or UGC care					25		
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			

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Reg. No. 11897/A

2. Publications in refereed scholarly article in a national or international conference papers indexed in Web of Science or Scopus

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

15

3. Publications in refereed scholarly article in a national/ international Journal and Conference papers approved by UGC

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

15

Section II: Other research related activities

4. Guides UG students for research and projects (should result filling of patents or paper publication/ product/ Semi finished product)

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

25

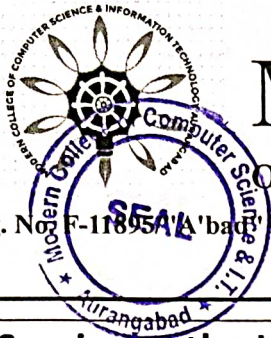
Total B

80

Note: Minimum Eligible Criteria: Minimum score for this category will be based upon the number of years of experience, qualification, cadre and responsibilities assigned.

Research Score = Total B = _____

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C. Service to the Institution (175 Points)

Max

Secured

Evidence

Institute Level

1. Support provided as department level coordinators for effective functioning of the various department like, Training and placements cell, IQAC/CDC, Student forum Entrepreneurship Development Cell, Communications skills

15

09

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

2. Coordination of accreditation related activities

20

16

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

3. Coordination of admissions related tasks

30

18

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

4. Support in organizing institute level programs such as conferences, Students activity, innovation Summit, Teaching and learning Symposium, faculty Development programs, induction Programme, etc.

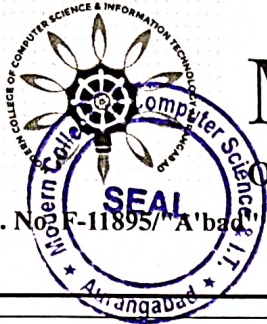
15

12

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

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5. Serves as in-charge for student club/organization (technical, cultural, and social impact club), head or members of committee's such as student Grievance Cell, Anti-ragging cell, Women's cell, Student forum, Disciplinary Committee, Sports committee, Library Committee etc.)

20

12

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

Department Level

6. Support provided in effective functioning of the department.

10

08

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

7. Serves as part of Department advisory board, project review Committee, program assessment Committee, Finance Committee, and department Development Committee

15

12

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

8. Organization of workshop/guest lecture/training program

15

09

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
		✓		

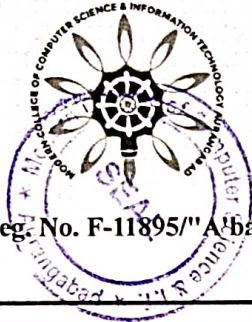
9. Mentors junior faculty to succeed in their role

05

04

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
	✓			

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10. Performance evaluation by ADC (Academic Development Committee)					10	08	
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
	✓						
11. Overall performance evaluation					10	08	
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
	✓						
12. Feedback.					10	08	
Choose as many areas as applicable							
Total C					175	124	

Minimum Eligible criteria: Minimum score for this category will be based upon the number of years of experience, qualification, cadre and responsibilities assigned.

Minimum Eligible Criteria: 60 % Score

Service Score = Total C = 124

Total Score obtained = (Total A + Total B + Total C) = [Score Obtained] = 202

Total Score in % = [(Score obtained)/400] * 100 % = 50.50 %

Faculty Member's Signature: *[Signature]* Date: _____

Appraiser's Signature: *[Signature]* Date: _____

[Signature]
I/S. Principal
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Pune.

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Note:

More than 80 % - Excellent

More than 70 % - Very good

More than 60 % - Good

} Recommend for increment 7.5, 10, 15, 20 %

More than 50 % - Average – One Year Chance

More than 40 % - Poor – Six Month Chance

Less than 40 % - Bad - Termination

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