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Policy Report : Fostering Gender Equality and Health Awareness

Introduction : The College is strongly dedicated to creating a gender-inclusive environment for all students and staff. To ensure ongoing gender sensitivity, the institution has formed a Gender Equity Cell, which acts as the main point of contact for any gender-related concerns within the campus. The College is also committed to providing equal facilities and opportunities for both male and female students and staff, reflecting its dedication to fairness and inclusivity. This report highlights the goals, objectives, and steps the College has taken to promote gender equality and health awareness, especially in the face of the challenges brought by the pandemic.

Aims and Objectives

Gender Equality : The main goal is to provide a setting where gender equity is a lived reality rather than just a theory. Among the goals are:

- Establishing and keeping an exclusive Gender Equity Cell to handle issues pertaining to gender.
- Supplying equal amenities, such as separate staff rooms, common areas, and tiffin corners, for male and female employees and students.
- Installing CCTV cameras throughout the campus to improve discipline and security. carrying out a yearly gender audit to guarantee accountability and openness.

Health and Awareness : Promoting health and wellbeing among all parties involved is the aim. The goals include:

- Putting together workshops and educational programs to spread important knowledge on health-related topics, particularly during the pandemic.
- Encouraging immunization campaigns and camps to protect college students.
- Holding targeted workshops to address the particular health requirements of women.

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- Supplying healthcare and support services to migratory communities, emphasizing vulnerable populations including expectant mothers.
- Providing pupils with emotional support and counseling to help them deal with the stress and worry brought on by the pandemic.

Initiatives and Outcomes:

1. Gender Equity Initiatives

- Creation of the Gender Equity Cell to address and resolve gender-related concerns.
- Ensuring equal access to facilities for both staff and students, with designated spaces and amenities.
- Installation of CCTV surveillance systems to enhance campus security.
- Conducting an annual gender audit to maintain accountability and ensure transparency.

2. Health Awareness Programs:

- Organizing the "Blood Donation Camp" as part of a faculty development initiative.
- Facilitating Aids awareness workshops and hosting Red cross programs on campus.
- Conducting specialized workshops focusing on women's health issues.
- Providing healthcare support and services for migrant communities.
- Offering counseling services to help students manage stress related Problems.

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